

## Distinguished Leadership Skills Seal

Awarded to high school graduates who:

- Complete two years of membership in a state-recognized Career and Technical Student Organization (CTSO) or two years in a JROTC co-curricular activity
- Present to business and industry, civic organizations, legislators, and/or local, state, or national board of education members on behalf of local CTAE, CTSOs, or JROTC
- Hold or previously held a leadership office at the local, regional, state or national level in a state-recognized CTSO during high school or a JROTC Command or Staff position within the unit or JROTC co-curricular activity and earn a rank of E-7 or above
- Participate in at least 80 hours of documented community service, and/or community service campaigns (i.e. March of Dimes)



Proud supporters of the Career Ready Diploma Seal:



# Career Ready

## DIPLOMA SEAL



*A signal to employers  
that a student is prepared  
to participate in the workforce*



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*The Career Ready Diploma Seal is awarded to graduating high school students who complete a series of accomplishments as outlined and engage in activities, courses, and experiences that foster career readiness. The diploma seal is a signal to employers that a student is prepared to participate in the workforce.*

### Employability/Soft Skills Seal

**Awarded to high school graduates who:**

- Complete an Employability Skills/Soft Skills program approved by the local system and their business partners



### Distinguished Employability/Soft Skills Seal

**Awarded to high school graduates who:**

- Complete the requirements above **AND**
- Earn at least one unit in a state-approved Work-Based Learning program in the concentrated CTAE pathway area



### Pathway Skills Seal

**Awarded to high school graduates who:**

- Complete a Career, Technical and Agricultural Education (CTAE) pathway in at least one of Georgia's 17 Career Clusters



**AND ONE (1) OF THE FOLLOWING**

- Pass an End of Pathway Assessment (EOPA)/Industry Recognized Credentialing exam (if it applies)
- Complete a pathway in an industry-certified program
- Earn at least one unit in a state-approved Work-Based Learning program in the concentrated pathway area
- Complete all components of the Career-Related Capstone Project in the concentrated pathway area, as outlined by the Ga DOE
- Earn a rank of E-5 or above in a JROTC program
- Via dual enrollment complete two Technical Certificates of Credit (TCC) in one pathway, earning a Technical College Diploma, or earning an Associate's Degree (Option B requirements)

### Distinguished Pathway Skills Seal

**Awarded to high school graduates who:**

- Complete a Career, Technical and Agricultural Education (CTAE) pathway in one of Georgia's 17 Career Clusters

**AND TWO (2) OF THE FOLLOWING**

- Pass an End of Pathway Assessment (EOPA)/Industry Recognized Credentialing exam (if it applies)
- Complete a pathway in an industry-certified program
- Earn at least one unit in a state-approved Work-Based Learning program in the concentrated pathway area
- Complete all components of the Career-Related Capstone Project in the concentrated pathway area, as outlined by the Ga DOE
- Earn a rank of E-5 or above in a JROTC program



### Leadership Skills Seal

**Awarded to high school graduates who:**

- Complete one year of membership in a state-recognized Career and Technical Student Organization (CTSO) or one year in a JROTC co-curricular activity



- Prepare a portfolio to include as a minimum, a cover letter, resume, and three letters of recommendation

**AND ONE (1) OF THE FOLLOWING**

- Present to business and industry, civic organizations, legislators, and/or local, state, or national board of education members on behalf of local CTAE, CTSOs, or JROTC
- Receive a regional, state, or national honor and/or recognition
- Participate in at least 40 hours of documented community service, and/or community service campaigns (i.e. March of Dimes)
- Earn a rank of E-5 or above and at least 2 JROTC credits

**For more information, contact Sheila McKeehan, Program Manager School Counseling at [sheila.mcckeehan@doe.k12.ga.us](mailto:sheila.mcckeehan@doe.k12.ga.us)**

**See the back of this brochure for information on the Distinguished Leadership Skills Seal.**