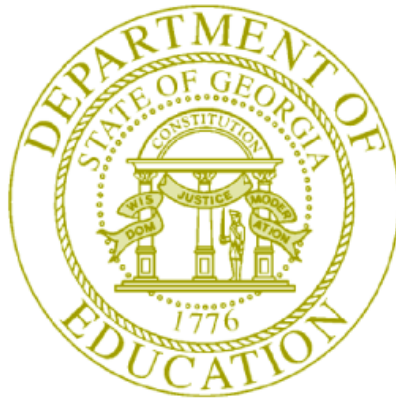


Annual Performance Report

Georgia Department of Education



Dr. John D. Barge, State School Superintendent
“Making Education Work for All Georgians”

Deborah Gay, Director
Division for Special Education Services and Supports

February 15, 2013

TABLE OF CONTENTS

Overview of Annual Performance Report Development.....[Page 3](#)
Indicator 2: Dropout Rates..... [Page 5](#)
Indicator 4a: Suspension/Expulsion..... [Page 8](#)
Indicator 4b: Suspension/Expulsion [Page 12](#)
Indicator 5: LRE..... [Page 16](#)
Indicator 7: Preschool Outcomes [Page 20](#)
Indicator 8: Parent Involvement..... [Page 25](#)
Indicator 9: Disproportionality (Special Education)..... [Page 30](#)
Indicator 10: Disproportionality (Disability Categories)..... [Page 33](#)
Indicator 11: Child Find..... [Page 38](#)
Indicator 12: Early Childhood Transition..... [Page 42](#)
Indicator 13: Secondary Transition..... [Page 47](#)
Indicator 14: Postschool Outcomes [Page 51](#)
Indicator 15: General Supervision [Page 60](#)
Indicator 18: Resolution Session [Page 73](#)
Indicator 19: Mediation..... [Page 75](#)
Indicator 20: Timely/Accurate Data [Page 77](#)
APR Improvement Activities Chart [Page 79](#)

Part B Annual Performance Report (APR) for 2005-2015***Overview of the SPP and APR Development***

Under the leadership of the State School Superintendent, Dr. John D. Barge, the Georgia Department of Education's (GaDOE) vision is to make education work for all Georgians. In moving toward this goal, GaDOE has core values of transparency, honesty, trust, respect, and collaboration. The overall vision and values have been apparent during the development of Georgia's State Performance Plan (SPP) and Annual Performance Report (APR) as we have sought and received broad stakeholder input.

The GaDOE has developed a strategic plan for all of its efforts toward improving outcomes for students. The Division for Special Education has aligned the indicators of the SPP with the strategic plan. The GaDOE believes that educating students with disabilities is the responsibility of all educators and has thus aligned its goals and activities accordingly.

The State Advisory Panel (SAP) for Special Education provided input as stakeholders during the development of the APR and the necessary revisions of the SPP. The SAP is comprised of the following members.

- Parents of children with disabilities, ages birth through 26
- Parent advocates
- Individuals with disabilities
- Local district educational administrators
- General and special education teachers
- Local district Special Education Directors
- GaDOE officials who carry out activities under subtitle B of Title VII of the McKinney-Vento Homeless Assistance Act
- Representatives from:
 - The Department of Corrections
 - A college/university that prepares special education and related services personnel
 - Part C, Babies Can't Wait
 - Private schools or Charter schools
 - The Department of Juvenile Justice
 - Georgia Vocational Rehabilitation Agency (vocation/transition)
 - The Division of Family and Children Services
 - Georgia Network for Educational and Therapeutic Support
 - Parent Training and Information Center
 - Georgia Council of Administrators of Special Education
 - Georgia School Superintendents' Association

The SAP received an overview of the SPP/APR from Division for Special Education personnel during a January 2013 meeting. The SAP members were divided into varied workgroups to analyze each indicator, including the requirements of the indicator, the trend performance on the data (when available), and current initiatives/activities that are being implemented to impact those initiatives. The workgroups reviewed the requirements of the SPP/APR and made recommendations to the State regarding the revision of targets and activities. In return, each

workgroup shared its recommendations with the entire SAP, providing an opportunity for further discussion and recommendations.

In addition to receiving input from SAP, the State gave local districts the opportunity to provide input throughout the year during monthly district meetings that are attended by the district liaisons and special education directors. As data and activities were proposed on the indicators, the State solicited feedback on how it could improve performance and achieve compliance. In addition, comments were received about targets and activities for the extended SPP.

The State Director for special education conducts listening sessions with a group of special education directors quarterly (Director's Forum). During these forums, feedback and input are also sought and received regarding many of the indicators, activities and targets. The State's flexibility waiver was approved by the United States Department of Education (USDOE) on March 30, 2012. As a result, the accountability system for the state of Georgia has been revised.

Annual Reporting to the Public

GaDOE reports annually to the public on the State's progress and/or slippage in meeting rigorous targets found in the SPP by providing a copy of its APR and an updated copy of the SPP on the department's website, available at [SPP/APR Reports](#). These revised documents will be posted on the website no later than 120 days following the State's submission of its Part B-APR on February 15, 2013, in accordance with 20 U.S.C. 1416(b)(2)(C)(ii)(I) and 34 CFR §300.602. The SPP and APR will be distributed to the media and other public agencies.

Annual determinations about each local district were made by November 2012. The public reports on the performance of each district against the targets are currently available. The GaDOE reports annually to the public on the performance of each Local Educational Agency (LEA) on the targets in the SPP at [LEA \(District\) Reports](#) (Choose District Name→Special Education). The development of this public reporting mechanism is the result of ongoing collaboration between the Division for Special Education and Division for Information Technology within the GaDOE. By design, this information is embedded into the profile that has been provided for the last several years.

Part B State Annual Performance Report (APR) for FFY 2011

Overview of the Annual Performance Report Development: See pages 3 and 4

Monitoring Priority: FAPE in the LRE

Indicator 2: Percent of youth with IEPs dropping out of high school.

(20 U.S.C. 1416 (a)(3)(A))

Measurement: States must report using the dropout data used in the Elementary Secondary Education Act (ESEA) graduation rate calculation and follow the timeline established by the Department under the ESEA.

The dropout rate calculation is the same for students with and without disabilities. The State used the dropout data for FFY 2011 that was used in the ESEA graduation rate calculation and followed the timeline established by the Department under the ESEA. This was reported to the United States Department of Education (USDOE) through the Consolidated State Performance Report (CSPR) for ESEA. The calculation is the number of Students with Disabilities (SWD) in grades 9-12 with a withdrawal code corresponding to a dropout divided by the number of SWD in grades 9-12. Withdrawal codes corresponding to dropout are as follows: Marriage, Expelled, Financial Hardship/Job, Incarcerated/Under Jurisdiction of Juvenile or Criminal Justice Authority, Low Grades/School Failure, Military, Adult Education/Postsecondary, Pregnant/Parent, Removed for Lack of Attendance, Serious Illness/Accident, and Unknown.

<i>FFY</i>	<i>Measurable and Rigorous Target</i>
2011 (2011-2012)	5.20% of youth with IEPs dropping out of high school.

Actual Target Data for (FFY 2011):

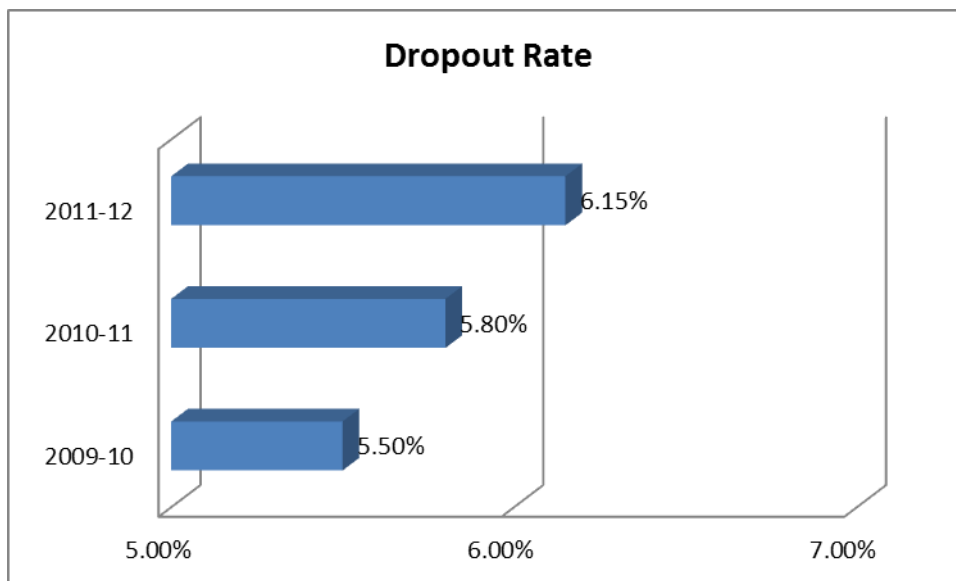
During **FFY 2011**, **6.15%** (3,619 out of 58,842) of students with IEPs dropped out of high school. This calculation was based on an enrollment of 58,842 students with IEPs in grades 9-12.

**Dropout Indicator
FFY 2011 Target (6.15%)**

3,619 youth with IEPs dropping out
Divided by
58,842 youth with IEPs enrolled
Multiplied by 100
6.15% of youth with IEPs dropping out

The State **did not meet** the FFY 2011 target (5.20%); this **data demonstrates slippage** (0.35 percentage points) from the FFY 2010 data (5.80%). The State used the dropout data for FFY 2011 that was used in the ESEA graduation rate calculation and followed the timeline established by the Department under the ESEA.

Graph 1. Georgia’s Percentage of Students with Disabilities Dropping out of School



Discussion of Improvement Activities and Explanation of Slippage, if the State did not meet its target, that occurred for FFY 2011:

See chart for Improvement Activities.

Georgia has increased the rigor of the curriculum with the conversion to Common Core Georgia Performance Standards (CCGPS), and although the state’s data represent slippage from the prior year, a .35 percentage point is not statistically significant. Therefore, the State believes that it has maintained stable practices over time.

Revisions, with Justification, to Proposed Targets / Improvement Activities / Timelines / Resources for FFY 2012

The State would like to revise the following improvement activity in the State Performance Plan

GraduateFIRST

The State would like to add the following improvement activities to the State Performance Plan.

Activities marked “New” will be implemented for FFY 2012. All others were implemented in FFY 2011.

- Georgia Continuous Improvement Monitoring Process Plans (GCIMP)*
- The Special Education Leadership Development Academy (SELDA)*
- Collaborative Communities (New)*
- Comprehensive Local Educational Agency Improvement Plan (CLIP)*
- Division for Special Education Communication*

Active Engagement (New)
Georgia Instructional Materials Center (GIMC)
Positive Behavioral Interventions and Supports Overview Presentation
Positive Behavioral Interventions and Supports Targeted Assistance
Parent Mentor Partnership
Use of Community Resources
Circle of Adults Focusing on Education (C.A.F.E.) DIALOGUES
Communities of Practice
iTrans-University of Kansas
The State Transition Plan
College and Career Ready Project (CCaR) (New)
National Secondary Transition Technical Assistance Center (NSTTACC) Project (New)
College and Career Ready Performance Index (CCRPI) Flexibility Waiver (New)

The State would like to remove the following improvement activities from the State Performance Plan.

Project Exam Preparation for Science and Social Studies (ExPreSS)- The State's ESEA Flexibility Waiver phases out the Georgia High School Graduation Test (GHS GT). As a result, the State did not provide remediation programs for the test. However, the online resources will be available until Georgia students no longer take the test.

Mathematics Course Requirements- The course flexibility will be replaced by additional flexibility initiatives incorporated into the College and Career Ready Flexibility Waiver and new legislation proposed by GaDOE. The anticipated reduction in the dropout rate will not be apparent during the timelines reflected in the current SPP.

Part B State Annual Performance Report (APR) for FFY 2011

Overview of the Annual Performance Report Development: See pages 3 and 4

Monitoring Priority: FAPE in the LRE

Indicator 4A- Rates of suspension and expulsion:

Percent of districts that have a significant discrepancy in the rate of suspensions and expulsions of greater than 10 days in a school year for children with IEPs

(20 U.S.C. 1416(a)(3)(A); 1412(a)(22))

Measurement:

A. Percent = [(# of districts that have a significant discrepancy in the rates of suspensions and expulsions for greater than 10 days in a school year of children with Individualized Education Programs (IEPs) divided by the (# of districts in the State)] times 100.

Include State’s definition of “significant discrepancy.”

Georgia’s Definition of Significant Discrepancy: *The rate of suspensions and expulsions of students with disabilities (SWD) for greater than 10 days in a school year was defined as: (1) a suspension N size ≥ 5 and (2) a suspension/expulsion relative risk ≥ 3.0 for two years.*

Calculation for Significant Discrepancy:

Georgia’s Suspension and Expulsion Relative Risk:

*[((Focus District # of SWD with greater than 10 days Out-of-School Suspension (OSS))
Divided by (Focus District Total SWD Age 3/21))*

Divided by

(State # of SWD with greater than 10 days OSS Divided by State SWD Age 3/21)]

Georgia’s Comparison Methodology: *Georgia compares the rates of suspensions and expulsions of greater than 10 days in a school year for children with Individualized Education Programs (IEPs) among Local Educational Agencies (LEAs) in the State.*

FFY	Measurable and Rigorous Target
FFY 2011 <i>(Using 2010 - 2011 data)</i>	10% of districts identified by the State as having a significant discrepancy in the rates of suspensions and expulsions of children with disabilities for greater than 10 days in a school year.

Actual Target Data for FFY 2011 (Using 2010-2011):

FFY	Actual Target Data
FFY 2011 <i>(Using 2010-2011 data)</i>	5.21% of districts were identified by the State as having a significant discrepancy in the rates of suspensions and expulsions of children with disabilities for greater than 10 days in a school year.

LEAs with Significant Discrepancy in Rates for Suspension and Expulsion

Year	Total Number of LEAs	Number of LEAs that have Significant Discrepancies	Percent
FFY 2011 <i>(Using 2010-2011 data)</i>	192	10	5.21%

During **FFY 2011**, **5.21%** (10 out of 192 districts) demonstrated significant discrepancy in the rate of suspensions and expulsions of children with disabilities for greater than 10 days. The State **met** the FFY 2011 target (10%); this **data demonstrates progress** (5.01 percentage points) from the FFY 2010 data (10.22%).

Review of Policies, Procedures and Practices (2010-2011 data reported in FFY 2011 SPP/APR):

Based on 2010-2011 data reported in FFY 2011 SPP/APR, 10 out of 192 districts were identified as having a significant discrepancy in the rate of suspensions and expulsions for >10 days in a school year for children with Individualized Education Programs (IEPs). **Of the districts meeting the relative suspension/expulsion risk of ≥ 3.0 for two consecutive years, four districts did not meet the minimum suspension “N” size of ≥ 5 . The State reviewed the suspension risk for indicated subgroups for those four districts. None of the four districts were identified as having a significant discrepancy.** The State required the **10 identified** districts to complete a Self-Assessment Monitoring Protocol to review policies, practices, and procedures relating to the development and implementation of IEPs, the use of positive behavioral interventions and supports and procedural safeguards to ensure compliance. Each district convened a Self-

Assessment team to rate the district's performance. Districts were required to demonstrate 100% proficiency on all indicators represented in the Discipline Focus Areas of the Self-Assessment.

The State required each district with significant discrepancy to attend a Disproportionality Forum to verify policies, practices and procedures related to this area. As a result of this verification, 5 out of the 10 districts were identified as having noncompliance related to the significant discrepancy. The State identified the districts as having noncompliance and required the districts to make timely correction of the noncompliance within one year of the notification. The State required the districts to review and revise their policies, practices, and procedures for discipline. The districts indicated noncompliance in a number of areas, including the following: procedure for monitoring suspensions of SWD at the district level, use of positive behavioral intervention and supports, appropriate development of Behavioral Intervention Plans, appropriate use of functional behavioral assessments, etc. The GaDOE identified the level and nature of noncompliance for the five districts to develop a targeted technical assistance plan to ensure timely correction for all districts. The Division for Special Education staff reviewed and approved the district's Corrective Action Plan for addressing the cited noncompliance and for revising policies, practices, and procedures related to the development and implementation of IEPs, the use of Positive Behavioral Interventions and Supports, and procedural safeguards to ensure compliance with IDEA as required by 34 CFR §300.170(b) for the districts identified with significant discrepancy. Districts also attach the CAPs in their consolidated application. Correction of noncompliance for these districts will be reported in the FFY 2012 APR.

Correction of noncompliance for FFY 2010

Based on the review of 2009-2010 data, reported in the FFY 2010 APR, 19 districts were identified as having significant discrepancy for this indicator. The State conducted the review required by 34 CFR §170(b) and identified 6 of the 19 districts as having noncompliance by June 30, 2011. The districts received written notification of the noncompliance and were required to make correction of the noncompliance. Four out of 6 districts submitted appropriate documentation to the state to verify timely correction no later than one year. The State verified that the districts (1) were correctly implementing the specific regulatory requirement(s) (i.e., achieved 100% compliance) based on a review of updated data such as data subsequently collected through on-site monitoring or a State data system; and (2) have corrected each individual case of noncompliance, unless the child is no longer within the jurisdiction of the district, consistent with OSEP Memorandum 09-02 dated October 17, 2008.

Two out of 6 districts did not provide documentation to support timely correction. The State entered into a signed compliance agreement with the superintendents and directed funds toward a targeted technical assistance plan. The State has verified subsequent correction of noncompliance consistent with OSEP Memo 09-02.

There is no additional correction of noncompliance to be reported from 2009 and earlier years. No additional information is required by the OSEP APR Response Table for this Indicator.

Discussion of Improvement Activities and Explanation of Slippage, if the State did not meet its target, that occurred for FFY 2011:

See chart for Improvement Activities.

The State met the target.

Revisions, with Justification, to Proposed Targets / Improvement Activities / Timelines / Resources for FFY 2012

The State would like to revise the following improvement activity in the State Performance Plan.

Review of Policies, Procedures and Practices

The State would like to add the following improvement activities to the State Performance Plan.

Activities marked “New” will be implemented for FFY 2012. All others were implemented in FFY 2011.

Georgia Continuous Improvement Monitoring Process Plans
The Special Education Leadership Development Academy (SELDA)
Division for Special Education Communication
Collaborative Communities (New)
Comprehensive Local Educational Agency Improvement Plan (CLIP)
Active Engagement (New)
Disproportionality Forum
Special Education Newsletter
College and Career Ready Performance Index (CCRPI) Flexibility Waiver (New)

The State would like to remove the following improvement activity in the State Performance Plan.

Forum for Significantly Discrepant Districts

Part B State Annual Performance Report (APR) for FFY 2011

Overview of the Annual Performance Report Development: See pages 3 and 4

Monitoring Priority: FAPE in the LRE

Indicator 4B- Rates of suspension and expulsion:

Percent of districts that have: (a) a significant discrepancy, by race or ethnicity, in the rate of suspensions and expulsions of greater than 10 days in a school year for children with IEPs; and (b) policies, practices or procedures that contribute to the significant discrepancy and do not comply with requirements relating to the development and implementation of IEPs, the use of positive behavioral interventions and supports, and procedural safeguards.

(20 .S.C. 1416(a)(3)(A); 1412(a)(22))

Measurement:

4B. Percent = [(# of districts that have a significant discrepancy in the rates of suspensions and expulsions for greater than 10 days in a school year of children with Individualized Education Programs (IEPs) by race and ethnicity divided by the (# of districts in the State)] times 100.

Include State’s definition of “significant discrepancy.”

Georgia’s Definition of Significant Discrepancy: *The rate of suspensions and expulsions of students with disabilities (SWD), by race and ethnicity, for greater than 10 days in a school year was defined as: (1) a suspension N size ≥ 5 and (2) a suspension/expulsion relative risk ≥ 3.0 for two years.*

Calculation for Significant Discrepancy:

Georgia’s Suspension and Expulsion Relative Risk:

[((Focus District # of SWD, by race and ethnicity, with greater than 10 days Out of School Suspension (OSS)) Divided by (Focus District Total SWD, by race and ethnicity Age 3/21))]

Divided by

((State # of SWD with greater than 10 days OSS) Divided by (State SWD Age 3/21))]

Georgia’s Comparison Methodology: Georgia compares the rates of suspensions and expulsions of greater than 10 days in a school year for children with Individualized Education Programs (IEPs) among Local Educational Agencies (LEAs) in the State.

FFY	Measurable and Rigorous Target
<i>FFY 2011 (Using 2010-2011 data)</i>	<i>0% of districts identified as having (a) a significant discrepancy, by race or ethnicity, in the rate of suspensions and expulsions of greater than 10 days in a school year for children with IEPs; and (b) policies, practices or procedures that contribute to the significant discrepancy and do not comply with requirements relating to the development and implementation of IEPs, the use of positive behavioral interventions and supports, and procedural safeguards.</i>

Actual Target Data for FFY 2011 (Using 2010-2011 data):

FFY	Actual Target Data
<i>FFY 2011 (Using 2010-2011 data)</i>	<i>.52% of districts identified as having (a) a significant discrepancy, by race or ethnicity, in the rate of suspensions and expulsions of greater than 10 days in a school year for children with IEPs; and (b) policies, practices or procedures that contribute to the significant discrepancy and do not comply with requirements relating to the development and implementation of IEPs, the use of positive behavioral interventions and supports, and procedural safeguards.</i>

LEAs with Significant Discrepancy in Rates for Suspension and Expulsion

Year	Total Number of LEAs	Number of LEAs that have Significant Discrepancies	Percent
<i>FFY 2011 (Using 2010-2011 data)</i>	192	5	2.60%

LEAs with Significant Discrepancy in Rates for Suspension and Expulsion and policies, procedures and practices that contributed to the significant discrepancy

Year	Total Number of LEAs	Number of LEAs that have Significant Discrepancies	Percent
<i>FFY 2011 (Using 2010-2011 data)</i>	192	1	0.52%

During *FFY 2011*, **0.52%** (1 out of 192 districts) demonstrated significant discrepancy, by race and ethnicity, in the rate of suspensions and expulsions of children with disabilities for greater than 10 days. The State **did not meet** the FFY 2011 target (0%); this **data demonstrates progress** (1.63 percentage points) from the FFY 2010 data (2.15%).

Review of Policies, Procedures and Practices (2010-2011 data reported in FFY 2011 SPP/APR):

Based on 2010-2011 data reported in FFY 2011 SPP/APR, 5 out of 192 districts were identified as having a significant discrepancy in the rate of suspensions and expulsions for >10 days in a school year for children with Individualized Education Programs (IEPs). **Of the districts meeting the relative suspension/expulsion risk of ≥ 3 for two consecutive years, no districts were excluded based on the minimum suspension “N” size of ≥ 5 .** The State required the **5 identified** districts to complete a Self-Assessment Monitoring Protocol to review policies, practices, and procedures relating to the development and implementation of IEPs, the use of positive behavioral interventions and supports and procedural safeguards to ensure compliance. Each district convened a Self-Assessment team to rate the district’s performance. Districts were required to demonstrate 100% proficiency on all indicators represented in the Discipline Focus Area of the Self-Assessment.

The State required the five districts with significant discrepancy to attend a Disproportionality Forum to verify policies, practices and procedures related to this area. As a result of the verification, 1 district was identified as having noncompliance related to the significant discrepancy. The State identified the district as having noncompliance and required the district to make timely correction of the noncompliance within one year of the notification. The State required the district to review and revise their policies, practices, and procedures for discipline.

The district indicated noncompliance in a number of areas, including the following: procedure for monitoring suspensions of SWD at the district level, use of positive behavioral intervention and supports, appropriate development of Behavioral Intervention Plans and appropriate use of functional behavioral assessments. The GaDOE identified the level and nature of noncompliance for the district to develop a targeted technical assistance plan to ensure timely correction. The Division for Special Education staff reviewed and approved the district’s Corrective Action Plan for addressing the cited noncompliance and for revising policies, practices, and procedures related to the development and implementation of IEPs, the use of Positive Behavioral Interventions and Supports, and procedural safeguards to ensure compliance with IDEA. The district also attached the CAP in its consolidated application. Correction of noncompliance for this district will be reported in the FFY 2012 APR.

Correction of noncompliance for FFY 2010.

Based on the review of FFY 2009-10 data, reported in the FFY 2010 APR, the State identified fourteen districts with significant discrepancy by race. The State required the 14 districts to convene district level teams to complete the Self-Assessment Monitoring Protocol regarding the development and implementation of IEPs, the use of positive behavioral interventions and supports or procedural safeguards. After providing a review of the districts’ policies, practices, and procedures, the State made a finding of noncompliance for 4 of the 14 districts. The

noncompliant districts demonstrated noncompliant practices as they related to the following areas: (1) Development and implementation of Behavior Intervention Plans (BIPs), (2) Appropriate use of a Functional Behavioral Assessment (FBA), and (3) Use of Positive Behavioral Interventions and Supports. The districts received written notification of the noncompliance and were required to timely correct the noncompliance no later than one year from the notification. The State verified that the districts (1) were correctly implementing the specific regulatory requirement(s) (i.e., achieved 100% compliance) based on a review of updated data such as data subsequently collected through on-site monitoring or a State data system; and (2) have corrected each individual case of noncompliance, unless the child is no longer within the jurisdiction of the district, consistent with OSEP Memorandum 09-02 dated October 17, 2008. **The correction of noncompliance was timely.**

There is no additional correction of noncompliance to be reported from 2009 and earlier years.

Discussion of Improvement Activities and Explanation of Slippage, if the State did not meet its target, that occurred for FFY 2011:

See chart for Improvement Activities.

There was no slippage for this indicator.

Revisions, with Justification, to Proposed Targets / Improvement Activities / Timelines / Resources for FFY 2012

The State would like to revise the following improvement activities in the State Performance Plan.

*Review of Policies, Procedures and Practices
Georgia Continuous Improvement Monitoring Process*

The State would like to add the following improvement activities to the State Performance Plan.

Activities marked “New” will be implemented for FFY 2012. All others were implemented in FFY 2011.

*Division for Special Education Communication
Collaborative Communities (New)
Comprehensive Local Educational Agency Improvement Plan (CLIP)
Active Engagement (New)
The Special Education Leadership Development Academy (SELDA)
Disproportionality Forum
Special Education Newsletter
College and Career Ready Performance Index (CCRPI) Flexibility Waiver (New)*

The State would like to remove the following improvement activity in the State Performance Plan.

Part B State Annual Performance Report (APR) for FFY 2011

Overview of the Annual Performance Report Development: See pages 3 and 4

Monitoring Priority: FAPE in the LRE

Indicator 5- Percent of children with IEPs aged 6 through 21 served:

- A. Inside the regular class 80% or more of the day;
- B. Inside the regular class less than 40% of the day; and
- C. In separate schools, residential facilities, or homebound/hospital placements.

(20 U.S.C. 1416(a)(3)(A))

Measurement:

- A. Percent = [(# of children with IEPs served inside the regular class 80% or more of the day) divided by the (total # of students aged 6 through 21 with IEPs)] times 100.
- B. Percent = [(# of children with IEPs served inside the regular class less than 40% of the day) divided by the (total # of students aged 6 through 21 with IEPs)] times 100.
- C. Percent = [(# of children with IEPs served in separate schools, residential facilities, or homebound/hospital placements) divided by the (total # of students aged 6 through 21 with IEPs)] times 100.

FFY	Measurable and Rigorous Target		
2011 (2011-2012)	A= 80% or more of the day 65%	B = less than 40% of the day 14%	C= Separate Schools .8%

Actual Target Data for FFY 2011:

FFY	Actual Target Data		
2011 (2011-2012)	A= 80% or more of the day 63.74%	B = less than 40% of the day 14.78%	C= Separate Schools 2.26%

- A. During **FFY 2011**, **63.74%** (103,562 out of 162,477) of students with disabilities (SWD) were served in the regular class 80% or more of the day. The State **did not meet** the FFY

2011 target (65%) but *showed progress* (1.04 percentage points) compared to the FFY 2010 data (62.70%).

***Regular Class ≥80% Calculation
FFY 2010 Target 65%***

103,562 SWD in regular class ≥80%
Divided by
162,477 SWD
Equals
63.74% remained inside the regular class ≥80%

- B. During **FFY 2011, 14.78%** (24,009 out of 162,477) of SWD were served in the regular class less than 40% of the day. The State **did not meet** the FFY 2011 (14%) but *showed progress* (.29 percentage points) compared to the FFY 2010 data (15.07%).

***Regular Class < 40% Calculation
FFY 2010 Target 15%***

24,009 SWD in regular class <40%
Divided by
162,477 SWD
Equals
14.78% Remained inside of the regular class < 40%

- C. During **FFY 2011, 2.26%** (3,674 out of 162,477) of SWD were served in public or private separate schools, residential placements, or homebound or hospital placements. The State **did not meet** the FFY 2011 target (.8%) but *showed progress* (.06 percentage point) compared to the FFY 2010 data (2.32%).

***Public or Private Separate Placements Calculation
FFY 2010 Target 0.8%***

3,674 SWD in Public or Private Separate Placement
Divided by
162,477 SWD
Equals
2.26% Public or Private Separate Placements

Correction of noncompliance for FFY 2010.

Per the OSEP Measurement Table, Georgia must report on correction of noncompliance related to the specific indicators. The State required periodic data submissions of each district. Staff of the Division for Special Education reviewed the documentation. Feedback and technical assistance were provided to each district following each documentation submission. In some instances, the periodic reviews included additional onsite visits. The State verified timely correction of noncompliance for all districts: (1) required the Local Educational Agency (LEA)

to change policies, practices, and/or procedures that contributed to or resulted in noncompliance; (2) determined that each LEA was correctly implementing the specific regulatory requirement(s) for which they were found noncompliant; and (3) ensured that each individual case of noncompliance was corrected, unless the child was no longer in the jurisdiction of the LEA, pursuant to the Office of Special Education Programs (OSEP) Memorandum 09-02.

Indicator/Indicator Clusters	General Supervision System Components	# of LEAs Issued Findings in FFY 2010 (7/1/10 to 6/30/11)	(a) # of Findings of noncompliance identified in FFY 2010 (7/1/10 to 6/30/11)	(b) # of Findings of noncompliance from (a) for which correction was verified no later than one year from identification
5. Percent of children with IEPs aged 6 through 21 -educational placements.	Monitoring Activities: Self-Assessment/ Local APR, Data Review, Desk Audit, On-Site Visits, or Other	33	52	52
	Dispute Resolution: Complaints, Hearings	2	2	2

Discussion of Improvement Activities and Explanation of Slippage, if the State did not meet its target, that occurred for FFY 2011:

See chart for Improvement Activities.

There is no slippage for this indicator.

Revisions, with Justification, to Proposed Targets / Improvement Activities / Timelines / Resources for FFY 2012

The State would like to revise the following improvement activity in the State Performance Plan.

*Georgia Continuous Improvement Monitoring Process
The Georgia Learning Resource Systems (GLRS) Revised*

The State would like to add the following improvement activities to the State Performance Plan.

Activities marked “New” will be implemented for FFY 2012. All others were implemented in FFY 2011.

*The Special Education Leadership Development Academy (SELDA)
Division for Special Education Communication
Collaborative Communities (New)
Comprehensive Local Educational Agency Improvement Plan (CLIP)
Active Engagement (New)
Collaboration with School Improvement and Curriculum
Special Education Newsletter*

Focused Monitoring

College and Career Ready Performance Index (CCRPI) Flexibility Waiver (New)

The State would like to remove the following improvement activity from the State Performance Plan.

Least Restrictive Environment (LRE) Project - The State has developed a toolkit that includes LRE training manuals, webinars and DVDs that will support the continued implementation of inclusive practices for SWDs. The Georgia Learning Resource Systems (GLRS) personnel worked collaboratively with the LRE consultants to provide support to the districts in their regions. Because of this capacity building, the State does not need to provide a separate project for LRE. The State will continue to monitor district's LRE data through the general supervision process and provide additional technical assistance as needed.

Part B State Annual Performance Report (APR) for FFY 2011**Overview of the Annual Performance Report Development:** See pages 3 and 4**Monitoring Priority: FAPE in the LRE****Indicator 7-** Percent of preschool children aged 3 through 5 with IEPs who demonstrate improved:

- A. Positive social-emotional skills (including social relationships);
- B. Acquisition and use of knowledge and skills (including early language/communication and early literacy); and
- C. Use of appropriate behaviors to meet their needs.

(20 U.S.C. 1416 (a)(3)(A))

Measurement:

Outcomes:

- A. Positive social-emotional skills (including social relationships);
- B. Acquisition and use of knowledge and skills (including early language/communication and early literacy); and
- C. Use of appropriate behaviors to meet their needs.

Progress categories for A, B, and C:

- a. Percent of preschool children who did not improve functioning = [(# of preschool children who did not improve functioning) divided by (# of preschool children with IEPs assessed)] times 100.
- b. Percent of preschool children who improved functioning but not sufficient to move nearer to functioning comparable to same-aged peers = [(# of preschool children who improved functioning but not sufficient to move nearer to functioning comparable to same-aged peers) divided by (# of preschool children with IEPs assessed)] times 100.
- c. Percent of preschool children who improved functioning to a level nearer to same-aged peers but did not reach it = [(# of preschool children who improved functioning to a level nearer to same-aged peers but did not reach it) divided by (# of preschool children with IEPs assessed)] times 100.
- d. Percent of preschool children who improved functioning to reach a level comparable to same-aged peers = [(# of preschool children who improved functioning to reach a level comparable to same-aged peers) divided by (# of preschool children with IEPs assessed)] times 100.

- e. Percent of preschool children who maintained functioning at a level comparable to same-aged peers = [(# of preschool children who maintained functioning at a level comparable to same-aged peers) divided by (# of preschool children with IEPs assessed)] times 100.

Summary Statements for Each of the Three Outcomes (use for FFY 2011-2012 reporting):

Summary Statement 1: Of those preschool children who entered or exited the preschool program below age expectations in each Outcome, the percent who substantially increased their rate of growth by the time they turned 6 years of age or exited the program.

Measurement for Summary Statement 1:

Percent = # of preschool children reported in progress category (c) plus # of preschool children reported in category (d) divided by [# of preschool children reported in progress category (a) plus # of preschool children reported in progress category (b) plus # of preschool children reported in progress category (c) plus # of preschool children reported in progress category (d)] times 100.

Summary Statement 2: The percent of preschool children who were functioning within age expectations in each Outcome by the time they turned 6 years of age or exited the program.

Measurement for Summary Statement 2: Percent = # of preschool children reported in progress category (d) plus [# of preschool children reported in progress category (e) divided by the total # of preschool children reported in progress categories (a) + (b) + (c) + (d) + (e)] times 100.

Targets and Actual Data for Preschool Children Exiting in FFY 2011:

Georgia does not have a Universal Pre-K program, but does have Universal Kindergarten open to all students. Therefore, students entering kindergarten are considered school age for state reporting. As a result, the data below reflects children ages 3-5 who have exited the preschool special education program.

Summary Statements	Targets FFY 2011 (% of children)	Actual FFY 2011 (% of children)
Outcome A: Positive social-emotional skills (including social relationships)		
1. Of those children who entered or exited the program below age expectations in Outcome A, the percent who substantially increased their rate of growth by the time they exited the program	73.0	76.3

2. The percent of children who were functioning within age expectations in Outcome A by the time they exited the program	62.0	60.3
Outcome B: Acquisition and use of knowledge and skills (including early language/communication and early literacy)		
1 Of those children who entered or exited the program below age expectations in Outcome B, the percent who substantially increased their rate of growth by the time they exited the program	69.0	80.2
2. The percent of children who were functioning within age expectations in Outcome B by the time they exited the program	30.0	35.3
Outcome C: Use of appropriate behaviors to meet their needs		
1 Of those children who entered or exited the program below age expectations in Outcome C, the percent who substantially increased their rate of growth by the time they exited the program	76.0	76.0
2. The percent of children who were functioning within age expectations in Outcome C by the time they exited the program	71.0	70.8

Progress Data for Preschool Children FFY 2011:

The table below shows FFY 2011 progress data for children that exited during the 2011-12 school year, who have participated in Preschool Special Education for at least 6 months.

A. Positive social-emotional skills (including social relationships):	Number of children	% of children
a. Percent of children who did not improve functioning.	123	1.94%
b. Percent of children who improved functioning but not sufficient to move nearer to functioning comparable to same-aged peers.	757	11.95%
c. Percent of children who improved functioning to a level nearer to same-aged peers but did not reach.	1,637	25.85%
d. Percent of children who improved functioning to reach a level comparable to same-aged peers.	1193	18.84%

e. Percent of children who maintained functioning at a level comparable to same-aged peers.	2,623	41.42%
Total	N= 6,333	100%
B. Acquisition and use of knowledge and skills (including early language/communication and early literacy):	Number of children	% of children
a. Percent of children who did not improve functioning	98	1.55%
b. Percent of children who improved functioning but not sufficient to move nearer to functioning comparable to same-aged peers.	1,040	16.42%
c. Percent of children who improved functioning to a level nearer to same-aged peers but did not reach.	2,958	46.71%
d. Percent of children who improved functioning to reach a level comparable to same-aged peers.	1,639	25.88%
e. Percent of children who maintained functioning at a level comparable to same-aged peers.	598	9.44%
Total	N= 6,333	100%
C. Use of appropriate behaviors to meet their needs:	Number of children	% of children
a. Percent of children who did not improve functioning.	137	2.16%
b. Percent of children who improved functioning but not sufficient to move nearer to functioning comparable to same-aged peers.	591	9.33%
c. Percent of children who improved functioning to a level nearer to same-aged peers but did not reach.	1,121	17.70%
d. Percent of children who improved functioning to reach a level comparable to same-aged peers.	1,179	18.62%
e. Percent of children who maintained functioning at a level comparable to same-aged peers.	3,305	52.19%
Total	N= 6,333	100%

Actual Target Data Discussion for FFY 2011:

A. Positive social-emotional skills (including social relationships)

Summary Statement 1: During **FFY 2011**, **76.3%** of those children who entered the program below age expectations in positive social-emotional skills substantially increased their rate of growth in positive social-emotional skills by the time they exited. The State **met** the FFY 2011 target (73%); this **data demonstrates slippage** (2.57 percentage points) compared to the FFY 2010 data (78.87%).

Summary Statement 2: During **FFY 2011**, **60.3%** of children were functioning within age expectations in positive social-emotional skills by the time they exited. The State **did not meet** the FFY 2011 target (62%); this **data demonstrates slippage** (.5 percentage points) compared to the FFY 2010 data (60.8%).

B. Acquisition and use of knowledge and skills (including early language/communication and early literacy)

Summary Statement 1: During **FFY 2011**, **80.2%** of those children who entered the program below age expectations in acquiring and using knowledge and skills substantially increased their rate of growth in acquiring and using knowledge and skills by the time they exited. The State **met** the FFY 2011 target (69%) this **data demonstrates slippage** (1.6 percentage points) compared to the FFY 2010 data (81.8%).

Summary Statement 2: During **FFY 2011**, **35.3%** of children were functioning within age expectations in acquiring and using knowledge and skills by the time they exited. The State **met** the FFY 2011 target (30%) and **showed progress** (2.3 percentage points) compared to the FFY 2010 data (33.0%).

C. Use of appropriate behaviors to meet their needs

Summary Statement 1: During **FFY 2011**, **76%** of those children who entered the program below age expectations in taking appropriate action to meet needs substantially increased their rate of growth taking appropriate action to meet needs by the time they exited. The State **met** the FFY 2011 target (76%); this **data demonstrates slippage** (3.3 percentage points) compared to the FFY 2010 data (79.2%).

Summary Statement 2: During **FFY 2011**, **70.8%** of children were functioning within age expectations in taking appropriate action to meet needs by the time they exited. The State **met** the FFY 2011 target (71%) and **showed progress** (1.1 percentage points) compared to the FFY 2010 data (69.7%).

Discussion of Improvement Activities and Explanation of Slippage, if the State did not meet its target, that occurred for FFY 2011:

See chart for Improvement Activities.

Outcome A: Summary Statement 2: Although the state's data represent slippage from the prior year, .5 percentage point is not statistically significant. Therefore, the State believes that it has maintained stable practices over time.

Revisions, with Justification, to Proposed Targets / Improvement Activities / Timelines / Resources for FFY 2012**The State would like to add the following improvement activities to the State Performance Plan.**

Activities marked "New" will be implemented for FFY 2012. All others were implemented in FFY 2011.

*Georgia Continuous Improvement Monitoring Process
The Special Education Leadership Development Academy (SELDA)
Division for Special Education Communication*

Collaborative Communities (New)
Comprehensive Local Educational Agency Improvement Plan (CLIP)
Active Engagement (New)

Part B State Annual Performance Report (APR) for FFY 2011

Overview of the Annual Performance Report Development: See pages 3 and 4

Monitoring Priority: FAPE in the LRE

Indicator 8- Percent of parents with a child receiving special education services who report that schools facilitated parent involvement as a means of improving services and results for children with disabilities.

(20 U.S.C. 1416(a)(3)(A))

Measurement: Percent = [(# of respondent parents who report schools facilitated parent involvement as a means of improving services and results for children with disabilities) divided by the (total # of respondent parents of children with disabilities)] times 100.

FFY	Measurable and Rigorous Target
2011 (2011-2012)	42% of parents with a child receiving special education services who report that schools facilitated parent involvement as a means of improving services and results for children with disabilities.

Actual Target Data for FFY 2011:

During **FFY 2011**, **39%** (4,112 out of 10,543) of parents with a child receiving special education services reported that schools facilitated parent involvement as a means of improving services and results for children with disabilities. The State **did not meet** the FFY 2011 target (42%) but **maintained the data** from the FFY 2010 (39%).

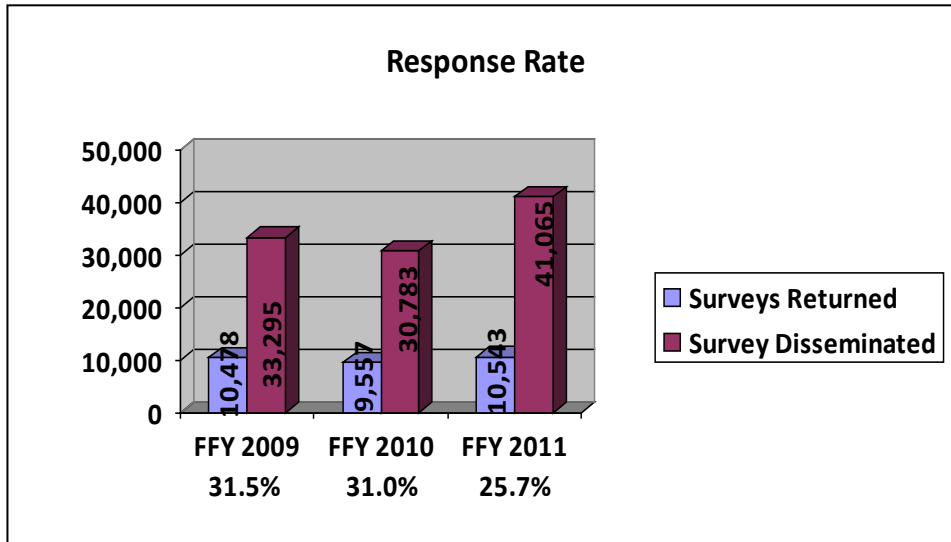
Parental Involvement Calculation
FFY 2011 Target 42%

4,112 parents who reported favorable responses
 Divided by
 10,543 total respondents
 Multiplied by 100
 Equals
 39% Parents reporting their districts facilitated parental involvement

The Georgia Department of Education (GaDOE) used the survey validated as reliable in 2005, by the National Center for Special Education Accountability Monitoring (NCSEAM). The return rate of 25.7% (10,543 returned out of 41,065) showed a decrease (5.3 percentage points) from the prior year but had a

25% increase in the number of surveys distributed. Distribution of surveys is based on the approved sampling plan submitted to the Office of Special Education Programs (OSEP). The state contracts with the University of Georgia to collect, verify and provided survey data to the GaDOE. See Graph on the next page.

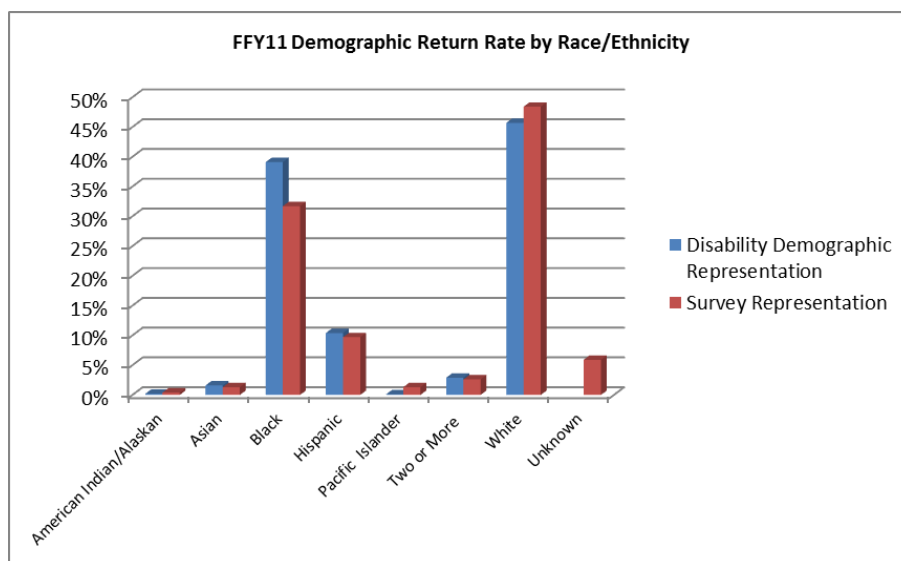
Graph 1. State Survey Return vs. Survey Dissemination Rate



Out of 134 school districts that were surveyed, the Parent Mentor Partnership was involved in 61 school districts. This is representative of 46% of the surveys distributed. Of the 10,543 surveys returned, 67% of the surveys returned were from districts with Parent Mentors.

The State has a strong commitment to prioritize family engagement in order to increase student achievement. Parent Mentors focused on the satisfaction level of families, as well as on the distribution and successful return of surveys in their districts.

Graph 2: State Demographics Data vs. Survey Return Representation Data

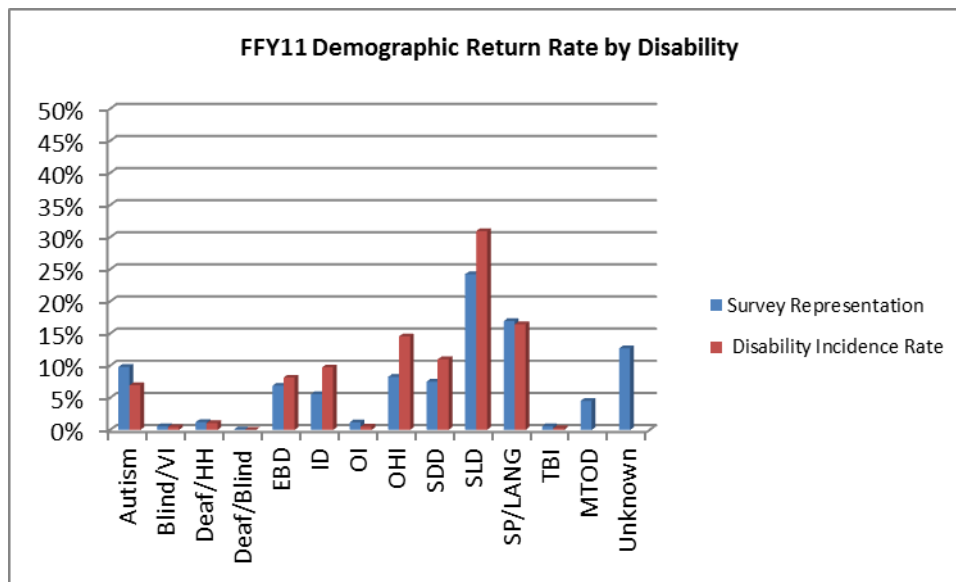


In Graph 2, the survey return data was compared to the State’s students with disabilities demographic data.

Demographic Return Rate by Ethnicity

	Disability Demographic Representation	Survey Representation	Disability Demographic Representation Count	Survey Representation Count
American Indian/Alaskan	0.2%	0.4%	418	42
Asian	1.6%	1.2%	2,846	128
Black	39.1%	31.7%	70,152	3,344
Hispanic	10.4%	9.7%	18,691	1,018
Pacific Islander	0.1%	1.1%	134	12
Two or More	2.9%	2.6%	5,185	272
White	45.7%	48.4%	81,997	5,105
Unknown		5.9%		622
Total	100.0%		179,423	10,543

Graph 3: State Demographics by Disability vs. Surveys Return Representation



The State reviewed the survey information to compare representation of state demographics by disability categories versus the return rate of surveys for that particular area. The tables below represent the findings.

Demographic Return Rate by Disability

Disability	Survey Representation	Disability Incidence Rate	Survey Count	Disability Count
Autism	9.8%	6.9%	1,034	12,449
Blind/VI	0.6%	0.4%	62	781
Deaf/HH	1.2%	1.1%	126	1,883
Deaf/Blind	0.1%	0.01%	7	23
EBD	6.9%	8.1%	726	14,595
ID	5.6%	9.7%	588	17,457
OI	1.1%	0.5%	121	913
OHI	8.3%	14.6%	870	26,143
SDD	7.5%	11.0%	792	19,714
SLD	24.2%	31.0%	2,555	55,525
SP/LANG	16.9%	16.4%	1,786	29,486
TBI	0.6%	0.3%	60	454
MTOD	4.5%		477	
Unknown	12.7%		1339	
Total			10,543	179,423

*More than one disability

Public reporting of this indicator and of each district’s performance is included in the district annual reports on the GaDOE website gadoe.org. Select “By District”→choose desired district→ on the left tab select “Special Education” → on the top tab select Administrative Indicators→Parent Survey.

Per the OSEP Measurement Table, Georgia must report on correction of noncompliance related to the specific indicators. The table below shows the findings of noncompliance for this indicator. The State has verified correction of noncompliance. The State required periodic data submissions of each district. Staff of the Division for Special Education reviewed the documentation. Feedback and technical assistance were provided to each district following each documentation submission. In some instances, the periodic reviews included additional onsite visits. The State verified timely correction of noncompliance for all districts: (1) required the Local Educational Agency (LEA) to change policies, practices, and/or procedures that contributed to or resulted in noncompliance; (2) determined that each LEA was correctly implementing the specific regulatory requirement(s) for which they were found noncompliant;

and (3) ensured that each individual case of noncompliance was corrected, unless the child was no longer in the jurisdiction of the LEA, pursuant to the Office of Special Education Programs (OSEP) Memorandum 09-02.

Indicator/Indicator Clusters	General Supervision System Components	# of LEAs Issued Findings in FFY 2010 (7/1/10 to 6/30/11)	(a) # of Findings of noncompliance identified in FFY 2010 (7/1/10 to 6/30/11)	(b) # of Findings of noncompliance from (a) for which correction was verified no later than one year from identification
8. Percent of parents with a child receiving special education services who report that schools facilitated parent involvement as a means of improving services and results for children with disabilities.	Monitoring Activities: Self-Assessment/ Local APR, Data Review, Desk Audit, On-Site Visits, or Other	8	9	9
	Dispute Resolution: Complaints, Hearings	1	1	1

Discussion of Improvement Activities and Explanation of Slippage, if the State did not meet its target, that occurred for FFY 2011:

See chart for Improvement Activities.

There was no slippage for this indicator.

Revisions, with Justification, to Proposed Targets / Improvement Activities / Timelines / Resources for FFY 2012

The State would like to add the following improvement activities to the State Performance Plan.

Activities marked “New” will be implemented for FFY 2012. All others were implemented in FFY 2011.

- Georgia Continuous Improvement Monitoring Process*
- The Special Education Leadership Development Academy (SELDA)*
- Division for Special Education Communication*
- Collaborative Communities (New)*
- Comprehensive Local Educational Agency Improvement Plan (CLIP)*
- Active Engagement (New)*
- Parent Training*
- College and Career Ready Performance Index (CCRPI) Flexibility Waiver (New)*

Part B State Annual Performance Report (APR) for FFY 2011

Overview of the Annual Performance Report Development: See pages 3 and 4

Monitoring Priority: Disproportionality
--

Indicator 9- Percent of districts with disproportionate representation of racial and ethnic groups in special education and related services that is the result of inappropriate identification.

(20 U.S.C. 1416(a)(3)(C))

Measurement:

Percent = [(# of districts with disproportionate representation of racial and ethnic groups in special education and related services that is the result of inappropriate identification) divided by the (# of districts in the State)] times 100.
--

The State used its October 2011 Child Count for the FFY 2011 SPP/APR submission.

The State defines disproportionate representation (overrepresentation) of racial and ethnic groups (i.e., Hispanic, American Indian or Alaska Native, Asian, Black, Native Hawaiian or Other Pacific Islander, White, and Two or more races) in special education and related services by using the following criteria: (1) Weighted Risk Ratio for two consecutive years {FFY 2010, \geq 4.0 and FFY 2011, \geq 4.0} and (2) SWD Subgroup \geq 10.

The State defines disproportionate representation (underrepresentation) of racial and ethnic groups (i.e., Hispanic, American Indian or Alaska Native, Asian, Black, Native Hawaiian or Other Pacific Islander, White, and Two or more races) in special education and related services by using the following criteria: (1) Weighted Risk Ratio \leq .25; (2) comparison between state-level incidence based on focus group and actual district incidence is 10 less than projected when compared to state incidence in the same focus area for one year.

Step One:

Using the criteria established above, the State identified 0 districts as meeting the data threshold for disproportionate representation of racial and ethnic groups in special education and related services.

Step Two:

Review of Policies, Practices, and Procedures - If appropriate, the State would have reviewed the district identified in step one of the FFY 2011 data review as having disproportionate representation in order to determine whether the disproportionate representation was the result of inappropriate identification. The State would examine the district's child find, evaluation, eligibility, and other related policies, practices, and procedures by administering a Self-

Assessment Monitoring Protocol. The State would require the district to analyze district data for all students, such as Adequate Yearly Progress data, Student Support Team data, and Special Education Referrals/Placements data, in order to determine patterns/trends. The review is used to determine whether the disproportionate representation was due to inappropriate identification. If the noncompliance had been due to inappropriate identification, the State would have provided written notification to the districts of the noncompliance and required the districts to make timely correction of the noncompliance within one year of notification. The State may consider additional documentation of policies, practices, and procedures as cited during other monitoring (e.g., Records Review, Focused Monitoring, etc.) for Georgia’s Continuous Improvement Monitoring Process (CIMP).

FFY	Measurable and Rigorous Target
<i>FFY 2011 (2011-2012)</i>	<i>0%</i> of districts with disproportionate representation of racial and ethnic groups in special education and related services that is the result of inappropriate identification.

Actual Target Data for FFY 2011:

<i>FFY 2011 (2011-2012)</i>	<i>0%</i> of districts were identified by the State with disproportionate representation of racial and ethnic groups in special education and related services that is the result of inappropriate identification.
------------------------------------	---

Districts with Disproportionate Representation of Racial and Ethnic Groups that was the Result of Inappropriate Identification

<i>Year</i>	<i>Total Number of Districts</i>	<i>Number of Districts with Disproportionate Representation</i>	<i>Number of Districts with Disproportionate Representation of Racial and Ethnic Groups that was the Result of Inappropriate Identification</i>	<i>Percent of Districts</i>
<i>FFY 2011 (2011-2012)</i>	197	0	0	0.00%

In FFY 2011, Georgia reported more districts (197) than the 192 districts reported during FFY 2010 due to the increase of charter schools in the state. This accounts for the discrepancy in total number of districts as reported in Indicators 4a and 4b.

During ***FFY 2011***, ***0%*** (*0 out of 197*) districts were identified by the State with disproportionate representation of racial and ethnic groups in special education and related services that is the result of inappropriate identification. The State ***met*** the FFY 2011 target (*0%*) and ***maintained the data*** from the FFY 2010 data (*0%*).

In FFY 2011, the State used the Weighted Risk Ratio (WRR) consideration if the district had a WRR ≥ 4.0 for two consecutive years and its disability “N” size was ≥ 10 . All districts met the state’s minimum criteria for consideration in one or more subgroups.

Correction of FFY 2010 Findings of Noncompliance (if State did not report 0%):

The State did not identify noncompliance related to the provisions in 34 CFR §§300.111, 300.201, and 300.301 through 300.311 for FFY 2010 and earlier. There are no corrections of noncompliance to report.

Discussion of Improvement Activities and Explanation of Slippage, if the State did not meet its target, that occurred for FFY 2011:

See chart for Improvement Activities.

The State met the target.

Revisions, with Justification, to Proposed Targets / Improvement Activities / Timelines / Resources for FFY 2012

The State would like to revise the following improvement activities in the State Performance Plan.

Review of Policies, Procedures and Practices

The State would like to add the following improvement activities to the State Performance Plan.

Activities marked “New” will be implemented for FFY 2012. All others were implemented in FFY 2011.

*Georgia Continuous Improvement Monitoring Process
The Special Education Leadership Development Academy (SELDA)
Division for Special Education Communication
Collaborative Communities (New)
Comprehensive Local Educational Agency Improvement Plan (CLIP)
Active Engagement (New)
Disproportionality Forum*

Part B State Annual Performance Report (APR) for FFY 2011

Overview of the Annual Performance Report Development: See pages 3 and 4

Monitoring Priority: Disproportionality

Indicator 10- Percent of districts with disproportionate representation of racial and ethnic groups in specific disability categories that is the result of inappropriate identification.

(20 U.S.C. 1416(a)(3)(C))

Measurement:

Percent = [(# of districts with disproportionate representation of racial and ethnic groups in specific disability categories that is the result of inappropriate identification) divided by the (# of districts in the State)] times 100.

The State used its October 2011 Child Count for the FFY 2011 SPP/APR submission.

The State defines disproportionate representation (overrepresentation) of racial and ethnic groups (i.e., Hispanic, American Indian or Alaska Native, Asian, Black, Native Hawaiian or Other Pacific Islander, White, and Two or more races) in specific disability categories by using the following criteria: (1) Weighted Risk Ratio for two consecutive years {FFY 2010, ≥ 4.0 and FFY 2011, ≥ 4.0 } and (2) SWD Subgroup ≥ 10 .

The State defines disproportionate representation (underrepresentation) of racial and ethnic groups (i.e., Hispanic, American Indian or Alaska Native, Asian, Black, Native Hawaiian or Other Pacific Islander, White, and Two or more races) in specific disability categories by using the following criteria: (1) Weighted Risk Ratio $\leq .25$; (2) comparison between state-level incidence based on focus group and actual district incidence is 10 less than projected when compared to state incidence in the same focus area for one year.

Step One:

Using the criteria established above, the State determined that 29 out of 197 districts were identified as meeting the data threshold for overrepresentation and/or underrepresentation of racial and ethnic groups in specific disability categories.

Step Two:

Review of Policies, Practices, and Procedures - The State reviewed the 29 out of 197 districts identified in step one of the FFY 2011 data review as having disproportionate representation in order to determine whether the disproportionate representation was the result of inappropriate identification. The State examined the district's child find, evaluation, eligibility, and other related policies, practices, and procedures by administering a Self-Assessment Monitoring Protocol. The State required the district to analyze district data for

all students, such as Adequate Yearly Progress data, Student Support Team data, and Special Education Referrals/Placements data, to determine patterns/trends that could have contributed to the disproportionate representation. The State required each district identified as having disproportionate representation to attend a Disproportionality Forum to review local policies, procedures and practice. In addition to this verification, the State considered additional documentation of policies, practices, and procedures as cited during other monitoring (e.g., Records Review, Focused Monitoring, etc.) for Georgia’s Continuous Improvement Monitoring Process (CIMP). As a result of its extensive verification process, the State found that the policies, practices, and procedures of 22 districts were consistent with 34 CFR §300.111, §300.201, and §300.301 through §300.31. However, the State determined that the remaining 7 districts were out of compliance with particular provisions of the Part B regulations related to evaluations and child find, all for underrepresentation, and concluded that these districts’ disproportionate representation was the result of inappropriate identification. These 7 districts were notified of noncompliance with specific provisions of the Part B regulations before June 30, 2012. Correction of the noncompliance will be reported in the FFY 2012 APR due February 1, 2014.

FFY	Measurable and Rigorous Target
<i>FFY 2011 (2011-2012)</i>	<i>0% of districts with disproportionate representation of racial and ethnic groups in specific disability categories that is the result of inappropriate identification</i>

Actual Target Data for FFY 2011:

<i>FFY 2011 (2011-2011)</i>	<i>3.55% of districts were identified with disproportionate representation of racial and ethnic groups in specific disability categories that was the result of inappropriate identification</i>
------------------------------------	---

Districts with Disproportionate Representation of Racial and Ethnic Groups in Specific Disability categories that was the Result of Inappropriate Identification

<i>Year</i>	<i>Total Number of Districts</i>	<i>Number of Districts with Disproportionate Representation</i>	<i>Number of Districts with Disproportionate Representation of Racial and Ethnic Groups that was the Result of Inappropriate Identification</i>	<i>Percent of Districts</i>
<i>FFY 2011 (2011-2012)</i>	197	29	7	3.55%

In FFY 2011, Georgia reported more districts (197) than the 192 districts reported during FFY 2010, due to the increase of charter schools in the state. This accounts for the discrepancy in total number of districts as reported in Indicators 4a and 4b.

During *FFY 2011*, the State identified 29 districts with disproportionate representation of racial and ethnic groups in specific disability categories based upon Georgia’s definition. Of those districts identified, **3.55% (7 of 197 districts)** had disproportionate representation that was the result of inappropriate identification. The State ***did not meet*** the FFY 2011 target (0%); this ***data demonstrates slippage*** (.95 percentage points) from the FFY 2010 data (2.60%).

In FFY 2011, the State used the Weighted Risk Ratio (WRR) consideration if the district met the following criteria: a) $WRR \geq 4.0$ for two consecutive years, and b) disability “N” size was ≥ 10 . Twenty-five (25) districts did not meet the “N” size criteria for one or more races in one or more specific disability categories. However, based on “N” size, all districts were considered for one or more subgroups and one or more disability categories. The state reviewed district subgroup enrollment composition and disability subgroup composition for these 25 districts.

Correction of FFY 2010 Findings of Noncompliance (if State reported more than 0% compliance):

Level of compliance (actual target data) State reported for FFY 2010 for this indicator: 2.60%

1. Number of findings of noncompliance the State made during FFY 2010 (the period from July 1, 2010 through June 30, 2011)	5
2. Number of FFY 2010 findings the State verified as timely corrected (corrected within one year from the date of notification to the LEA of the finding)	5
3. Number of FFY 2010 findings <u>not</u> verified as corrected within one year [(1) minus (2)]	0

Correction of FFY 2010 Findings of Noncompliance Not Timely Corrected (corrected more than one year from identification of the noncompliance):

4. Number of FFY 2010 findings not timely corrected (same as the number from (3) above)	0
5. Number of FFY 2010 findings the State has verified as corrected beyond the one-year timeline (“subsequent correction”)	0
6. Number of FFY 2010 findings <u>not</u> yet verified as corrected [(4) minus (5)]	0

Verification of Correction (either timely or subsequent):

In FFY 2010, 5 districts were identified as having disproportionate representation due to inappropriate identification. The 5 districts have corrected the noncompliance within one year of written notification. The districts were asked to submit a sampling of eligibility reports developed since the noncompliance determination for review by the State. The State convened a

team of colleagues to review the sampling of eligibility reports for compliant practices based on the evaluation and eligibility rules. It was expected that the new sampling would demonstrate compliant practices. After reviewing the sampling, the State provided additional feedback on the districts' progress and held teleconferences with the districts to share the findings. If additional technical assistance was needed, the GaDOE made onsite visits to the districts and held teleconferences and webinars to provide additional support for correction of noncompliance. The State continued to review subsequent data until the LEAs demonstrated compliance and all individual incidences of noncompliance were corrected.

These 5 districts received written notification of noncompliance with specific provisions of the Part B regulations during FFY 2010. The State verified timely correction of noncompliance for all districts: (1) required the Local Educational Agency (LEA) to change policies, practices, and/or procedures that contributed to or resulted in noncompliance; (2) determined that each LEA was correctly implementing the specific regulatory requirement(s) for which they were found noncompliant; and (3) ensured that each individual case of noncompliance was corrected, unless the child was no longer in the jurisdiction of the LEA, pursuant to the Office of Special Education Programs (OSEP) Memorandum 09-02. The State considered additional documentation of policies, practices, and procedures as cited during other monitoring (e.g., Records Review, Focused Monitoring, etc.) for Georgia's Continuous Improvement Monitoring Process (CIMP).

There is no additional correction of noncompliance to be reported for FFY 2009 and earlier.

No additional information is required by the OSEP APR Response Table for this Indicator.

Discussion of Improvement Activities and Explanation of Slippage, if the State did not meet its target, that occurred for FFY 2011:

See chart for Improvement Activities.

Although the State demonstrated slippage, small changes in practices or numbers contributed to the slippage. The total number of districts in the state who were identified as having noncompliance that contributed to the disproportionate representation only increased by 2 districts. The statistical difference is not significant.

Revisions, with Justification, to Proposed Targets / Improvement Activities / Timelines / Resources for FFY 2012

The State would like to revise the following improvement activities in the State Performance Plan.

Review of Policies, Procedures and Practices

The State would like to add the following improvement activities to the State Performance Plan.

Activities marked “New” will be implemented for FFY 2012. All others were implemented in FFY 2011.

Georgia Continuous Improvement Monitoring Process
The Special Education Leadership Development Academy (SELDA)
Division for Special Education Communication
Collaborative Communities (New)
Comprehensive Local Educational Agency Improvement Plan (CLIP)
Active Engagement (New)
Disproportionality Forum

Part B State Annual Performance Report (APR) for FFY 2011

Overview of the Annual Performance Report Development: See pages 3 and 4

Monitoring Priority: Effective General Supervision Part B / Child Find

Indicator 11- Percent of children who were evaluated within 60 days of receiving parental consent for initial evaluation or, if the State establishes a timeframe within which the evaluation must be conducted, within that timeframe.

(20 U.S.C. 1416(a)(3)(B))

Measurement:

- a. # of children for whom parental consent to evaluate was received.
- b. # of children whose evaluations were completed within 60 days (or State-established timeline).

Account for children included in a but not included in b. Indicate the range of days beyond the timeline when the evaluation was completed and any reasons for the delays.

Percent = [(b) divided by (a)] times 100.

FFY	Measurable and Rigorous Target
<i>FFY 2011</i> <i>(2011-2012)</i>	<i>100%</i> of children who were evaluated within 60 days of receiving parental consent for initial evaluation or, if the State establishes a timeframe within which the evaluation must be conducted, within that timeframe.

Actual Target Data for FFY 2011:

97.8% (31,391 out of 32,087) were evaluated within 60 days of receiving parental consent for initial evaluation or, if the State establishes a timeframe within which the evaluation must be conducted, within that timeframe.

The State ***did not meet*** the FFY 2011 target (100%) but ***showed progress*** (.41 percentage points) from the FFY 2010 data (97.39%).

Describe the method used to collect data, and if the data are from monitoring, describe the procedures used to collect these data.

Compliance Procedures for Timeline Requirements - Each year Georgia implements this improvement activity as a method to collect data for this indicator.

The State reviewed the child find data of each school district to ensure timely initial evaluations. Each district submitted a timeline report by July 31. Georgia has a 60-day requirement from receipt of consent to eligibility determination. Based on 09-02 OSEP Memo, Georgia identified noncompliance for this area. The State notified all districts that reported less than 100% compliance for their child find obligation. The districts were required to submit additional documentation to verify correction. Georgia issued letters of noncompliance for districts that were not able to provide documentation to support that evaluations were completed. The State will report on the correction of this noncompliance in the FFY12 APR due February 1, 2014.

Children Evaluated Within 60 Days (or State-established timeline):

a. Number of children for whom parental consent to evaluate was received	32,087
b. Number of children whose evaluations were completed within 60 days (or State-established timelines)	31,391
Percent of children with parental consent to evaluate, who were evaluated within 60 days (or State-established timeline) (Percent = [(b) divided by (a)] times 100)	97.83%

Total number of children with parental consent received was 32,232, with 145 allowable exceptions, yielding the reported 32,087 children with parental consent.

Eligibility determinations for 696 students were not completed within 60 days. This number represented 2.17% of all eligibility determinations in FFY 2011. This was a decrease from 800 in FFY 2010.

- 225 eligibility determinations were completed 1-10 days after 60 days (32.3%).
- 222 eligibility determinations were completed 11-30 days after 60 days (31.9%).
- 105 eligibility determinations were completed 31-60 days after 60 days (15.1%).
- 144 eligibility determinations were completed 60+ days after 60 days (20.7%).

Districts completed 97.83% of evaluations in a timely manner in FFY 2011. The analysis of the 2.17% of the evaluations that were delayed included the following reasons:

- student delays (excessive absences, withdrawal and re-enrollment) (2.30%);
- parent delays (canceling meetings, not providing relevant information in a timely manner) (20.98%);
- teacher/evaluator delays (teachers not following through, lack of psychologists, diagnosticians, or speech-language pathologists) (59.77%);

- district errors (no tracking system in place, errors in tracking, errors in policies and procedures) (6.18%); and
- other reasons (10.77%)

Correction of FFY 2010 Findings of Noncompliance (if State reported less than 100% compliance): *individual findings

Level of compliance (actual target data) the State reported for FFY 2011 for this indicator:

1. Number of findings of noncompliance the State made during FFY 2010 (the period from July 1, 2010 through June 30, 2011)	800
2. Number of FFY 2010 findings the State verified as timely corrected (corrected within one year from the date of notification to the LEA of the finding)	800
3. Number of FFY 2010 findings <u>not</u> verified as corrected within one year [(1) minus (2)]	0

Correction of FFY 2010 Findings of Noncompliance Not Timely Corrected (corrected more than one year from identification of the noncompliance):

4. Number of FFY 2010 findings not timely corrected (same as the number from (3) above)	0
5. Number of FFY 2010 findings the State has verified as corrected beyond the one-year timeline (“subsequent correction”)	0
6. Number of FFY 2010 findings <u>not</u> verified as corrected [(4) minus (5)]	0

Verification of Correction (either timely or subsequent):

Correction of all noncompliance was verified no later than one year after districts were provided written notification of noncompliance. The State verified timeline reports for noncompliant districts through updated timeline logs for districts that were identified as noncompliant. In addition, the State required that districts include corrective action in their consolidated applications, and the State verified completion of corrective action activities with each district that was noncompliant. All findings of noncompliance for timelines were corrected within one year of written notification. The State verified timely correction of noncompliance for all districts: (1) required the Local Educational Agency (LEA) to change policies, practices and/or procedures that contributed to or resulted in noncompliance; (2) determined that each LEA was correctly implementing the specific regulatory requirements(s) for which they were found noncompliant; and (3) ensured that each individual case of noncompliance was corrected, unless

the child was no longer in the jurisdiction of the LEA, pursuant to the Office of Special Education Programs (OSEP) Memorandum 09-02.

Correction of FFY 2009 Findings of Noncompliance (if State reported less than 100% compliance) *individual findings

There is no additional correction of noncompliance to be reported for FFY 2009 and earlier.

No additional information is required by the OSEP APR Response Table for this Indicator.

Discussion of Improvement Activities and Explanation of Slippage, if the State did not meet its target, that occurred for FFY 2011:

See chart for Improvement Activities.

There is no slippage for this indicator.

Revisions, with Justification, to Proposed Targets / Improvement Activities / Timelines / Resources for FFY 2012

The State would like to add the following improvement activities to the State Performance Plan.

Activities marked “New” will be implemented for FFY 2012. All others were implemented in FFY 2011.

Georgia Continuous Improvement Monitoring Plans
The Special Education Leadership Development Academy (SELDA)
Division for Special Education Communication
Collaborative Communities (New)
Comprehensive Local Educational Agency Improvement Plan (CLIP)
Active Engagement (New)
Georgia’s Online IEP (GO-IEP) (New)

Part B State Annual Performance Report (APR) for FFY 2011

Overview of the Annual Performance Report Development: See pages 3 and 4

Monitoring Priority: Effective General Supervision Part B / Effective Transition

Indicator 12- Percent of children referred by Part C prior to age 3, who are found eligible for Part B, and who have an IEP developed and implemented by their third birthdays.

(20 U.S.C. 1416(a)(3)(B))

Measurement:

- a. # of children who have been served in Part C and referred to Part B for Part B eligibility determination.
- b. # of those referred determined to be NOT eligible and whose eligibility was determined prior to their third birthdays.
- c. # of those found eligible who have an IEP developed and implemented by their third birthdays.
- d. # of children for whom parent refusal to provide consent caused delays in evaluation or initial services or whom exceptions under 34 CFR §300.301(d) applied.
- e. # of children who were referred to Part C less than 90 days before their third birthdays.

Account for children included in a but not included in b, c, d, or e. Indicate the range of days beyond the third birthday when eligibility was determined and the IEP developed and the reasons for the delays.

Percent = [(c) divided by (a - b - d - e)] times 100.

FFY	Measurable and Rigorous Target
2011 <i>(2011-2012)</i>	100% of children referred by Part C prior to age 3, who are found eligible for Part B, and who have an IEP developed and implemented by their third birthdays.

Actual Target Data for FFY 2011:

During **FFY 2011**, **99.2%** (2,662 out of 2,683) of children referred by Part C (Babies Can't Wait) prior to age 3 were found eligible for Part B and had IEPs developed and implemented by their third birthdays. The State **did not meet** the FFY 2011 target (100%) but **showed progress** (.7 percentage points) from the FFY 2010 data (98.5%).

Describe the method used to collect data, and if the data are from monitoring, describe the procedures used to collect these data.

Compliance Procedures for Timeline Requirements - Each year Georgia implements this improvement activity as a method to collect data for this indicator.

The State reviewed the young children transition data of each school district to ensure children referred by Part C prior to age 3, who were found eligible for Part B, had IEPs developed and implemented by their third birthdays. Each district submitted a young children transition report by July 31. Based on 09-02 OSEP Memo, Georgia identified noncompliance for this area. The State notified all districts that reported less than 100% for this indicator. The districts were required to submit additional documentation to verify correction. Georgia issued letters of noncompliance for districts that were not able to provide documentation to support that evaluations were completed.

As a result of verifying noncompliant data, all districts (9) demonstrated that the noncompliance had already been corrected. The State verified correction of noncompliance for those districts and issued a clearance letter to the superintendents.

Actual State Data (Numbers)

a. # of children who have been served in Part C and referred to Part B for Part B eligibility determination.	3,282
b. # of those referred determined to be NOT eligible and whose eligibility was determined prior to third birthday.	543
c. # of those found eligible who have an IEP developed and implemented by their third birthdays.	2662
d. # for whom parent refusals to provide consent caused delays in evaluation or initial services	44
e. # of children who were referred to Part C less than 90 days before their third birthdays.	12
# in a but not in b, c, d, or e.	21
Percent of children referred by Part C prior to age 3 who are found eligible for Part B and who have an IEP developed and implemented by their third birthdays Percent = [(c) / (a-b-d-e)] * 100	99.2%

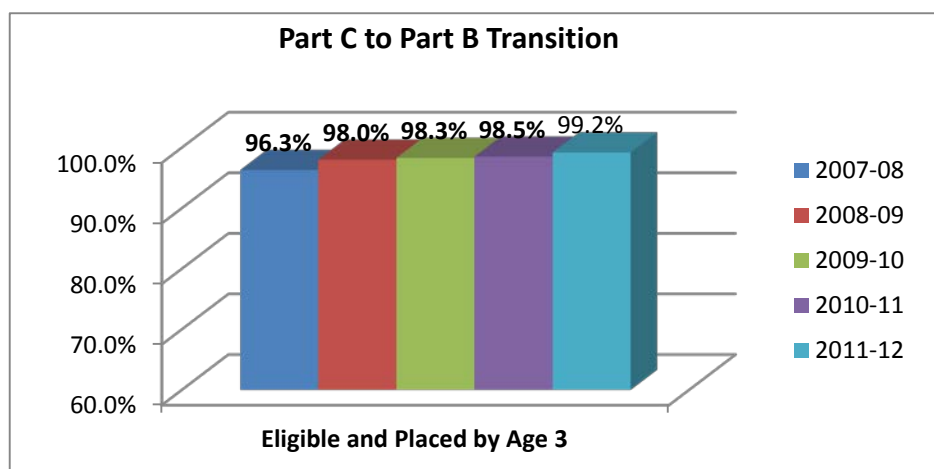
Account for Children Included in a, but not in b, c, d, or e:

Indicate the range of days beyond the third birthday and the reasons for the delays:

<i>Number of Students</i>	<i>Number of Day</i>
6 students	1 – 10 days late
7 students	11 – 30 days late
6 students	31 – 60 days late
2 students	More than 60 days

A total of 3,205 eligibilities for young children transitioning from Part C to Part B were determined prior to third birthday; however, 21 eligibilities did not receive consideration prior to third birthday. The number of days beyond the third birthday for these determinations ranged between 1 and 60+ days. The reasons for these delays, as reported by districts, included parent refusals, district errors, hearing and vision screening problems, and evaluation delays.

The State did not meet the target of 100% of children referred by Part C prior to age 3, which were found eligible for Part B and had an IEP developed and implemented by the third birthday. However, the State’s results in meeting this target have continued to increase. The percentage of students who were evaluated, determined eligible, and had an IEP implemented on or before their third birthdays increased from 98.3% (2009) to 98.5% (2010) to 99.2% (2011). Please see the following graph, which denotes the State’s three-year trend data.



The Georgia Department of Education (GaDOE) Part B worked with Part C (Babies Can’t Wait (BCW) to improve the accuracy of data for students transitioning from Part C to Part B through the data sharing Georgia Supervision and Enhancement Grant (GSEG) and developed collaborative training on “Procedures for referring children from Part C to Part B” to increase effective and smooth transition of students on or before their third birthday. GaDOE improvement activities included the following components: providing technical assistance and staff development to all school districts, providing support on accurate data reporting, implementing a new electronic reporting system, and revising and implementing data reporting procedures.

The shared database used by the GaDOE and the Department of Public Health (DPH) facilitates the collaborative effort for sharing data between Part C and Part B agencies. The agencies continuously review Georgia’s data application for sharing information to develop technical enhancements.

Correction of FFY 2010 Findings of Noncompliance (if State reported less than 100% compliance): *individual findings

Level of compliance (actual target data) the State reported for FFY 2010 for this indicator:

1. Number of findings of noncompliance the State made during FFY 2010(the period from July 1, 2010 through June 30, 2011)	40
2. Number of FFY 2010 findings the State verified as timely corrected (corrected within one year from the date of notification to the LEA of the finding)	40
3. Number of FFY 2010 findings <u>not</u> verified as corrected within one year [(1) minus (2)]	0

Correction of FFY 2010 Findings of Noncompliance Not Timely Corrected (corrected more than one year from identification of the noncompliance):

4. Number of FFY 2010 findings not timely corrected (same as the number from (3) above)	0
5. Number of FFY 2010 findings the State has verified as corrected beyond the one-year timeline (“subsequent correction”)	0
6. Number of FFY 2010 findings <u>not</u> verified as corrected [(4) minus (5)]	0

Verification of Correction (either timely or subsequent):

Correction of all noncompliance was verified no later than one year after districts were provided written notification of noncompliance. The State verified correction for noncompliant districts. In addition, the State required that districts include corrective action in their consolidated applications, and the State verified completion of corrective action activities with each district that was noncompliant. All findings of noncompliance for timelines for young children transition were corrected within one year of written notification. The State verified timely correction of noncompliance for all districts: (1) required the Local Educational Agency (LEA) to change policies, practices and/or procedures that contributed to or resulted in noncompliance; (2) determined that each LEA was correctly implementing the specific regulatory requirements(s) for which they were found noncompliant; and (3) ensured that each individual case of

noncompliance was corrected, unless the child was no longer in the jurisdiction of the LEA, pursuant to the Office of Special Education Programs (OSEP) Memorandum 09-02.

Correction of FFY 2009 Findings of Noncompliance (if State reported less than 100% compliance) *individual findings

There is no additional correction of noncompliance to be reported for FFY 2009 and earlier.

No additional information is required by the OSEP APR Response Table for this Indicator.

Discussion of Improvement Activities and Explanation of Slippage, if the State did not meet its target, that occurred for FFY 2011:

See chart for Improvement Activities.

There was no slippage for this indicator.

Revisions, with Justification, to Proposed Targets / Improvement Activities / Timelines / Resources for FFY 2012

The State would like to add the following improvement activities to the State Performance Plan.

Activities marked “New” will be implemented for FFY 2012. All others were implemented in FFY 2011.

*Georgia Continuous Improvement Monitoring Process
The Special Education Leadership Development Academy (SELDA)
Division for Special Education Communication
Collaborative Communities (New)
Comprehensive Local Educational Agency Improvement Plan (CLIP)
Active Engagement (New)*

Part B State Annual Performance Report (APR) for FFY 2011

Overview of the Annual Performance Report Development: See pages 3 and 4

Monitoring Priority: Effective General Supervision Part B / Effective Transition

Indicator 13- Percent of youth with IEPs aged 16 and above with an IEP that includes appropriate measurable postsecondary goals that are annually updated and based upon an age appropriate transition assessment, transition services, including courses of study, that will reasonably enable the student to meet those postsecondary goals, and annual IEP goals related to the student’s transition services needs. There also must be evidence that the student was invited to the IEP Team meeting where transition services are to be discussed and evidence that, if appropriate, a representative of any participating agency was invited to the IEP Team meeting with the prior consent of the parent or student who has reached the age of majority.

(20 U.S.C. 1416(a)(3)(B))

Measurement:

Percent = [(# of youth with IEPs aged 16 and above with an IEP that includes appropriate measurable postsecondary goals that are annually updated and based upon an age appropriate transition assessment, transition services, including courses of study, that will reasonably enable the student to meet those postsecondary goals, and annual IEP goals related to the student’s transition services needs. There also must be evidence that the student was invited to the IEP Team meeting where transition services are to be discussed and evidence that, if appropriate, a representative of any participating agency was invited to the IEP Team meeting with the prior consent of the parent or student who has reached the age of majority) divided by the (# of youth with an IEP age 16 and above)] times 100.

FFY	Measurable and Rigorous Target
2011 (2011-2012)	100% of youth with IEPs aged 16 and above with an IEP that includes appropriate measurable postsecondary goals that are annually updated and based upon an age appropriate transition assessment; transition services, including courses of study, that will reasonably enable the student to meet those postsecondary goals; and annual IEP goals related to the student’s transition services needs. There also must be evidence that the student was invited to the IEP Team meeting where transition services are to be discussed and evidence that, if appropriate, a representative of any participating agency was invited to the IEP Team meeting with the prior consent of the parent or student who has reached the age of majority.

Actual Target Data for FFY 2011:

FFY	Actual Target
2011 (2011-2012)	60.1% of youth with IEPs aged 16 and above with an IEP that includes appropriate measurable postsecondary goals that are annually updated and based upon an age appropriate transition assessment; transition services, including courses of study, that will reasonably enable the student to meet those postsecondary goals; and annual IEP goals related to the student’s transition services needs. There also must be evidence that the student was invited to the IEP Team meeting where transition services are to be discussed and evidence that, if appropriate, a representative of any participating agency was invited to the IEP Team meeting with the prior consent of the parent or student who has reached the age of majority.

School Year	# of Records Reviewed	# of Compliant Records	% with Measurable Transition Goals
2011-2012	263	158	60.1%

During **FFY 2011**, **60.1%** (158 out of 263 records) of youth aged 16 and above had an IEP that included coordinated, measurable, annual IEP goals and transition services that would reasonably enable the student to meet their postsecondary goals. The State **did not meet** its FFY 2011 target (100%); but **showed progress** (28.6 percentage points) from the FFY 2010 data (31.5%).

Technical Assistance to the State: Georgia Department of Education received technical assistance from The Southeast Regional Resource Center (SERRC) and The National Secondary Transition Technical Assistance Center (NSTTAC) to organize and develop the content for its Annual Transition Planning Institute held in May 2012. SERRC sent a consultant to assist with facilitating sessions during the Institute. NSTTAC provided materials and information that was used during presentations.

Representatives from GaDOE attended NSTTAC’s midyear cadre meeting in October 2011. The technical assistance received was used to develop ongoing general supervision practices as it relates to the data for Indicator 13. The information was used to provide guidance to districts to ensure the use of best practices in transition planning and data collection. This guidance was considered by the State when developing the new survey tool for Indicator 13, which will be available during the 2012-13 school year.

GaDOE representatives have also attended technical assistance sessions and workshops scheduled by the National Post-Secondary Outcome Center (NPSO) and NSTTAC for Indicators 13 and 14 during FFY 11. The State utilized the content to provide technical assistance and supervision to districts on compliance for Indicator 13, including the NPSO transition checklist.

The State also received one-on-one technical assistance by NSTTAC while developing proposals for grants focusing on better outcomes for students with disabilities. The activities outline in the grant proposals will be used to develop transition activities for the State Personnel Development Grant (SPDG). Activities include technical assistance in transition for district personnel in districts that are identified as having noncompliance in transition.

Verification of Correction of Remaining FFY 2010 findings:

Per the OSEP Measurement Table, Georgia must report on correction of noncompliance related to the specific indicators. The State required periodic data submissions of each district. Staff of the Division for Special Education reviewed the documentation. Feedback and technical assistance were provided to each district following each documentation submission. In some instances, the periodic reviews included additional onsite visits. The State verified timely correction of noncompliance for all districts: (1) required the Local Educational Agency (LEA) to change policies, practices and/or procedures that contributed to or resulted in noncompliance; (2) determined that each LEA was correctly implementing the specific regulatory requirements(s) for which they were found noncompliant; and (3) ensured that each individual case of noncompliance was corrected, unless the child was no longer in the jurisdiction of the LEA, pursuant to the Office of Special Education Programs (OSEP) Memorandum 09-02.

Based on the State’s integrated monitoring activities 23 districts were identified as having noncompliance for this indicator. The table shows the findings of noncompliance for this indicator. The State has verified timely correction of noncompliance in 23 districts.

Indicator/Indicator Clusters	General Supervision System Components	# of LEAs Issued Findings in FFY 2010 (7/1/10 to 6/30/11)	(a) # of Findings of noncompliance identified in FFY 2010 (7/1/10 to 6/30/11)	(b) # of Findings of noncompliance from (a) for which correction was verified no later than one year from identification
13. Percent of youth aged 16 and above with IEP that includes appropriate measurable postsecondary goals that are annually updated and based upon an age appropriate transition assessment, transition services, including courses of study, that will reasonably enable the student to meet those postsecondary goals, and annual IEP goals related to the student’s transition service needs.	Monitoring Activities: Self-Assessment/ Local APR, Data Review, Desk Audit, On-Site Visits, or Other	22	171	171
	Dispute Resolution: Complaints, Hearings	1	1	1

Additional Information Required by the OSEP APR Response Table for this Indicator (if applicable):

No additional information is required by the OSEP APR Response Table.

Correction of Remaining FFY 2009 Findings of Noncompliance (if applicable):

There is no additional correction of noncompliance to be reported for FFY 2009 and earlier.

Discussion of Improvement Activities and Explanation of Slippage, if the State did not meet its target, that occurred for FFY 2011:

See chart for Improvement Activities.

There was no slippage for this indicator.

Revisions, with Justification, to Proposed Targets / Improvement Activities / Timelines / Resources for FFY 2012

The State would like to revise the following improvement activities in the State Performance Plan.

*Division for Special Education Communication
GraduateFIRST (Georgia State Personnel Development Grant)*

The State would like to add the following improvement activities to the State Performance Plan.

Activities marked “New” will be implemented for FFY 2012. All others were implemented in FFY 2011.

*Georgia Continuous Improvement Monitoring Process
The Special Education Leadership Development Academy (SELDA)
Collaborative Communities (New)
Comprehensive Local Educational Agency Improvement Plan (CLIP)
Active Engagement (New)
Special Education Newsletter
Georgia On-line IEP (New)
College and Career Readiness Project (CCaR) (New)
College and Career Ready Performance Index (CCRPI) Flexibility Waiver (New)
National Secondary Transition Technical Assistance Center (NSTTAC) Project (New)*

Part B State Annual Performance Report (APR) for FFY 2011

Overview of the Annual Performance Report Development: See pages 3 and 4

Monitoring Priority: Effective General Supervision Part B / Effective Transition

Indicator 14- Percent of youth who are no longer in secondary school had IEPs in effect at the time they left school, and were:

- A. Enrolled in higher education within one year of leaving high school.
- B. Enrolled in higher education or competitively employed within one year of leaving high school.
- C. Enrolled in higher education or in some other postsecondary education or training program; or competitively employed or in some other employment within one year of leaving high school.

(20 U.S.C. 1416(a)(3)(B))

Measurement:

- A. Percent enrolled in higher education = [(# of youth who are no longer in secondary school, had IEPs in effect at the time they left school and were enrolled in higher education within one year of leaving high school) divided by the (# of respondent youth who are no longer in secondary school and had IEPs in effect at the time they left school)] times 100.
- B. Percent enrolled in higher education or competitively employed within one year of leaving high school = [(# of youth who are no longer in secondary school, had IEPs in effect at the time they left school and were enrolled in higher education or competitively employed within one year of leaving high school) divided by the (# of respondent youth who are no longer in secondary school and had IEPs in effect at the time they left school)] times 100.
- C. Percent enrolled in higher education, or in some other postsecondary education or training program; or competitively employed or in some other employment = [(# of youth who are no longer in secondary school, had IEPs in effect at the time they left school and were enrolled in higher education, or in some other postsecondary education or training program; or competitively employed or in some other employment) divided by the (# of respondent youth who are no longer in secondary school and had IEPs in effect at the time they left school)] times 100.

FFY	Measurable and Rigorous Target
FFY 2011	28% of youth who are no longer in secondary school, had IEPs in effect at the time they left school will be enrolled in higher education within one year of leaving high school.

(2011-2012)	<p>53.5% of youth who are no longer in secondary school, had IEPs in effect at the time they left school will be enrolled in higher education or competitively employed within one year of leaving high school.</p> <p>80% of youth who are no longer in secondary school, had IEPs in effect at the time they left school will be enrolled in higher education, or in some other postsecondary education or training program; or competitively employed or in some other employment.</p>
--------------------	---

The data are below for the actual number of “leavers”:

2,170 respondent leavers were enrolled in higher education within one year of leaving high school;

2,450 respondent leavers were competitively employed within one year of leaving high school (but not enrolled in higher education);

857 respondent leavers were enrolled in some other postsecondary education or training program within one year of leaving high school (but not enrolled in higher education or competitively employed); and

1,242 respondent leavers were enrolled in some other employment within one year of leaving high school (but not enrolled in higher education, some other postsecondary education or training program, or competitively employed).

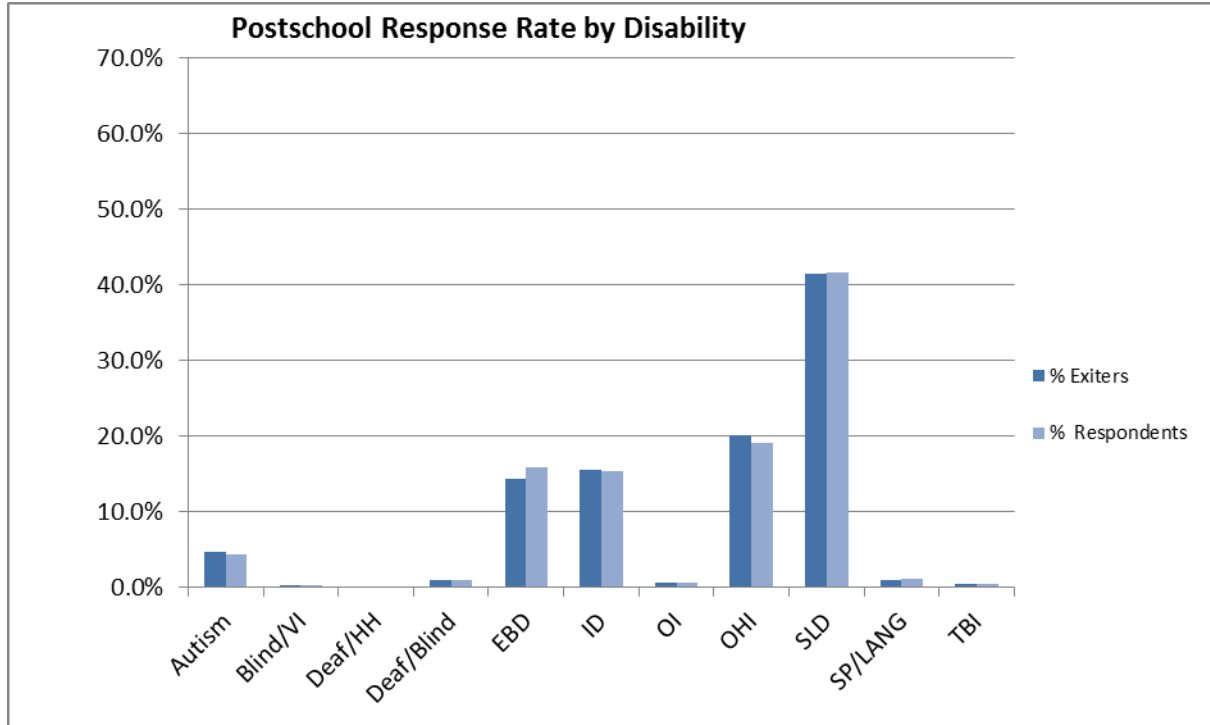
2,082 respondent leavers were unengaged at the time of the postsecondary survey.

Total: There were **8,801** total respondent leavers to the survey.

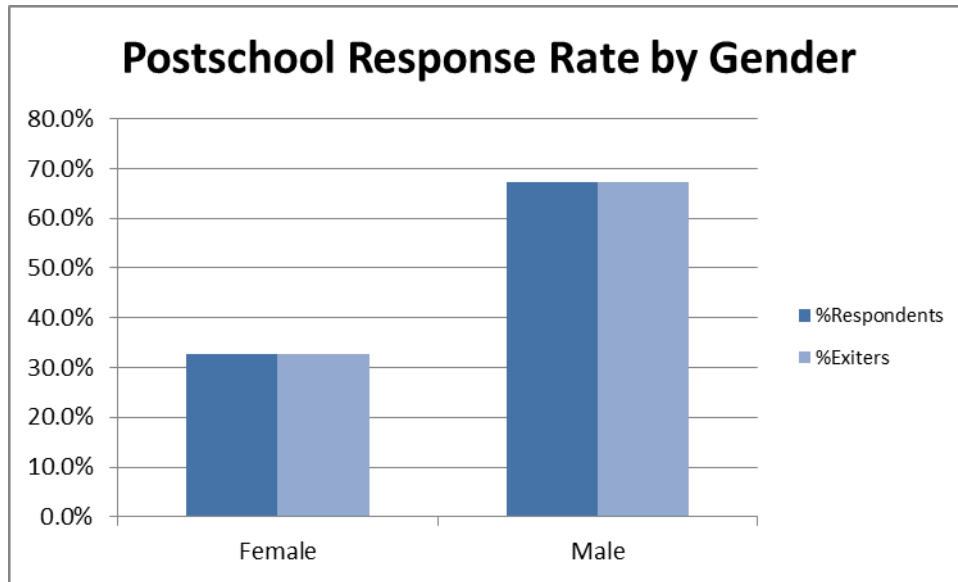
During the 2010-2011 year, there were 10,933 leavers. However, when the survey was distributed the following year, the State received postsecondary data on 8,801 respondents. Twenty-one (21) of the 10,933 students were deceased since exiting and 2,111 could not be located. In order to determine that the respondents were appropriately representative of those students with disabilities (SWD) who were leavers during the 2010-2011 school year, the State compared the percentage of leavers with the percentage of responders by disability groups, gender, ethnicity, and English Learning (EL) status.

Disaggregation of response data indicates that the response rates by disability, gender, ethnicity, and EL status are reflective of the numbers of leavers in each category.

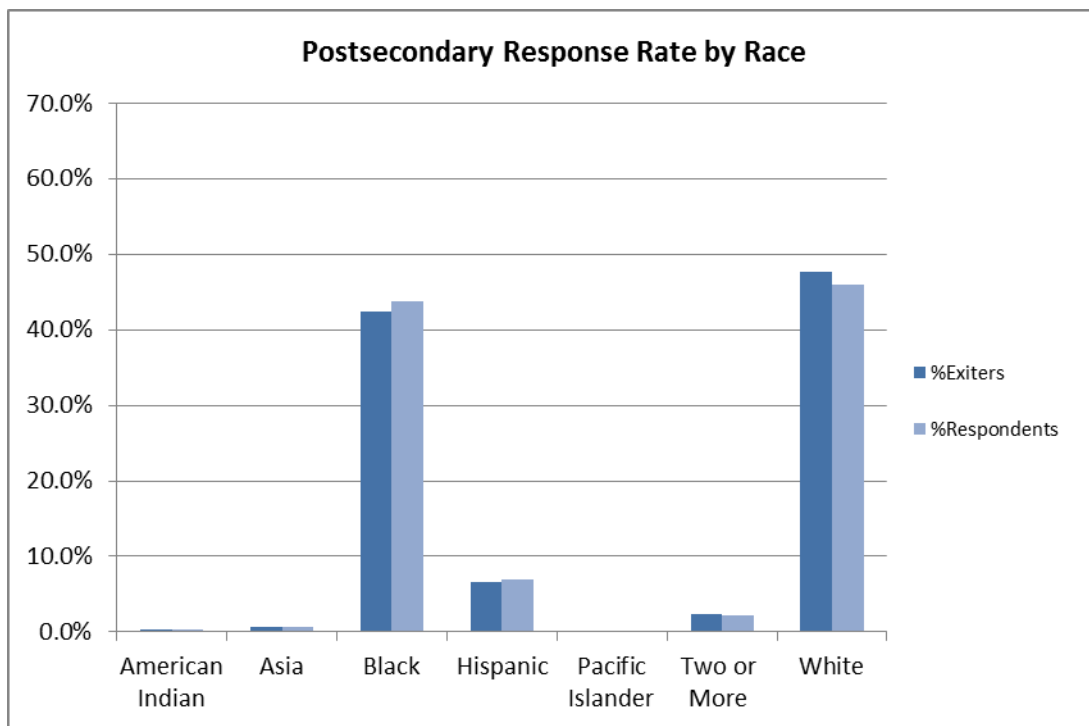
The tables and charts on pages 52-55 show the results for the various populations surveyed.



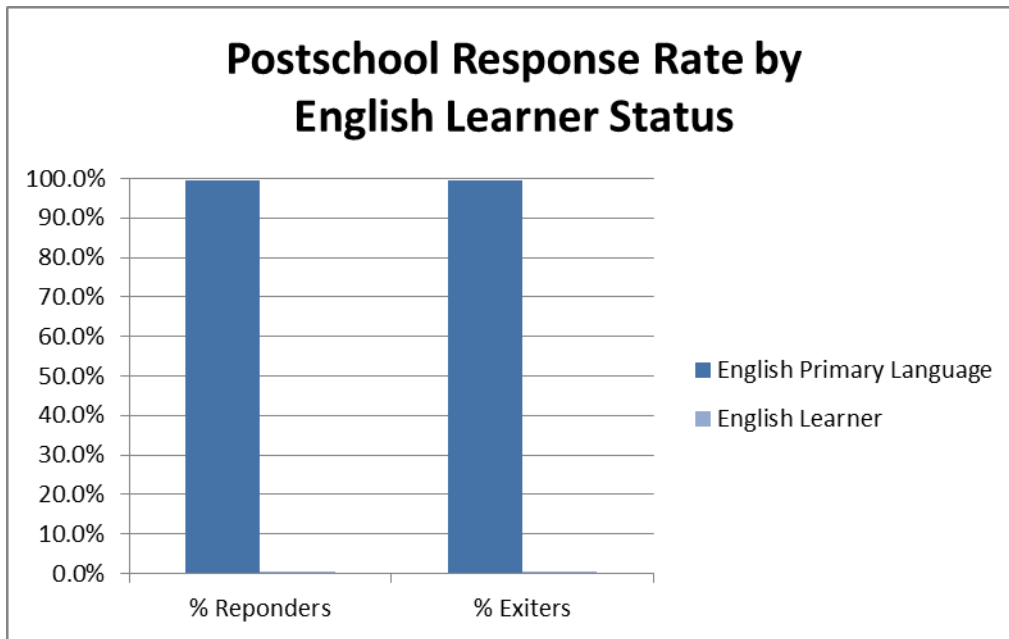
Disability	Respondents	%Respondent	Total Exitors	% Exitors
Autism	414	4.7%	479	4.4%
Blind/Visual Impairment	31	0.4%	38	0.3%
Deaf and Blind	2	0.0%	2	0.0%
Deaf/Hard of Hearing	87	1.0%	108	1.0%
Emotional and Behavioral Disorder	1264	14.4%	1732	15.9%
Intellectual Disabilities	1367	15.5%	1672	15.3%
Orthopedic Impairment	64	0.7%	70	0.6%
Other Health Impairment	1772	20.1%	2082	19.1%
Specific Learning Disability	3657	41.6%	4548	41.7%
Speech-Language Impairment	93	1.1%	121	1.1%
Traumatic Brain Injury	50	0.6%	60	0.5%
Total	8801		10912	



Gender	Respondents	%Respondents	Exiters	%Exiters
Female	2880	32.72%	3555	32.58%
Male	5921	67.28%	7357	67.42%
Total	8801		10912	



Race Code	Response	%Respondents	Exiters	%Exiters
American Indian	26	0.3%	33	0.3%
Asia	62	0.7%	75	0.7%
Black	3731	42.4%	4764	43.7%
Hispanic	580	6.6%	765	7.0%
Pacific Islander	4	0.0%	5	0.0%
Two or More	203	2.3%	247	2.3%
White	4195	47.7%	5023	46.0%
Total	8801		10912	



English Learner	Responders	% Reponders	Exiters	% Exiters
English Primary Language	8753	99.5%	10850	99.4%
English Learner	48	0.5%	62	0.6%
Total	8801		10912	

Actual Target Data for FFY 2011:

A. During **FFY 2010**, **24.7%** (2,170 out of 8801) of youth who are no longer in secondary school, had IEPs in effect at the time they left school were enrolled in higher education within one year of leaving high school. The State **did not meet** the FFY 2011 target (28%); this **data demonstrates slippage** (2.2 percentage points) from the FFY 2010 data (26.9%).

B. During **FFY 2011**, **52.5%** (4,620 out of 8,801) of youth who are no longer in secondary school, had IEPs in effect at the time they left school were enrolled in higher education or competitively employed within one year of leaving high school. The State **did not meet** the FFY 2011 target (53.5%); this **data demonstrates slippage** (.3 percentage points) from the FFY 2010 data (52.8%).

C. During **FFY 2011**, **76.3%** (6,719 out of 8,801) of youth who are no longer in secondary school, had IEPs in effect at the time they left school will be enrolled in higher education, or in some other postsecondary education or training program; or competitively employed or in some other employment. The State **did not meet** the FFY 2011 target (80%); this **data demonstrates slippage** (.5 percentage points) from the FFY 2010 data (76.8%).

Data was reported on 8,801 students who exited during 2010-2011. Of these, 76.3% were reported in one of the three categories. Those who were not engaged in one of the three activity reporting categories totaled 2,082 (23.7%) of the students reported, which is an increase from 2009-2010 (20.1%). Since there were a total of 10,933 students who were reported by school districts as exiting during 2010-2011, districts were unable to contact 19% (2,111) of all exiters reported.

Although there was a high rate of unemployment across the state of Georgia, the number of students who were reported as unengaged remained relatively consistent. The State provided districts with strategies to improve the ability to contact students who had moved, however, there appears to be a need for additional technical assistance as indicated by an increase in the percentage of students districts were unable to contact (24% as compared to last year's 20.1%).

Postsecondary Outcomes by Disability:

The post-school outcomes data by disability category, as seen below in Figure 1, indicate that students with disabilities (SWD) from the majority of disability categories are enrolled in higher education. Students with intellectual disabilities continue to have the smallest representation in higher education (2.0%). However, students with intellectual disabilities are more likely to be competitively employed than enrolled in higher education. Students in the disability categories of deaf/blind, deaf/hard of hearing, speech/language impairments, and orthopedic impairments had the highest number of students in higher education.

Figure 1. Postsecondary Outcomes by Disability

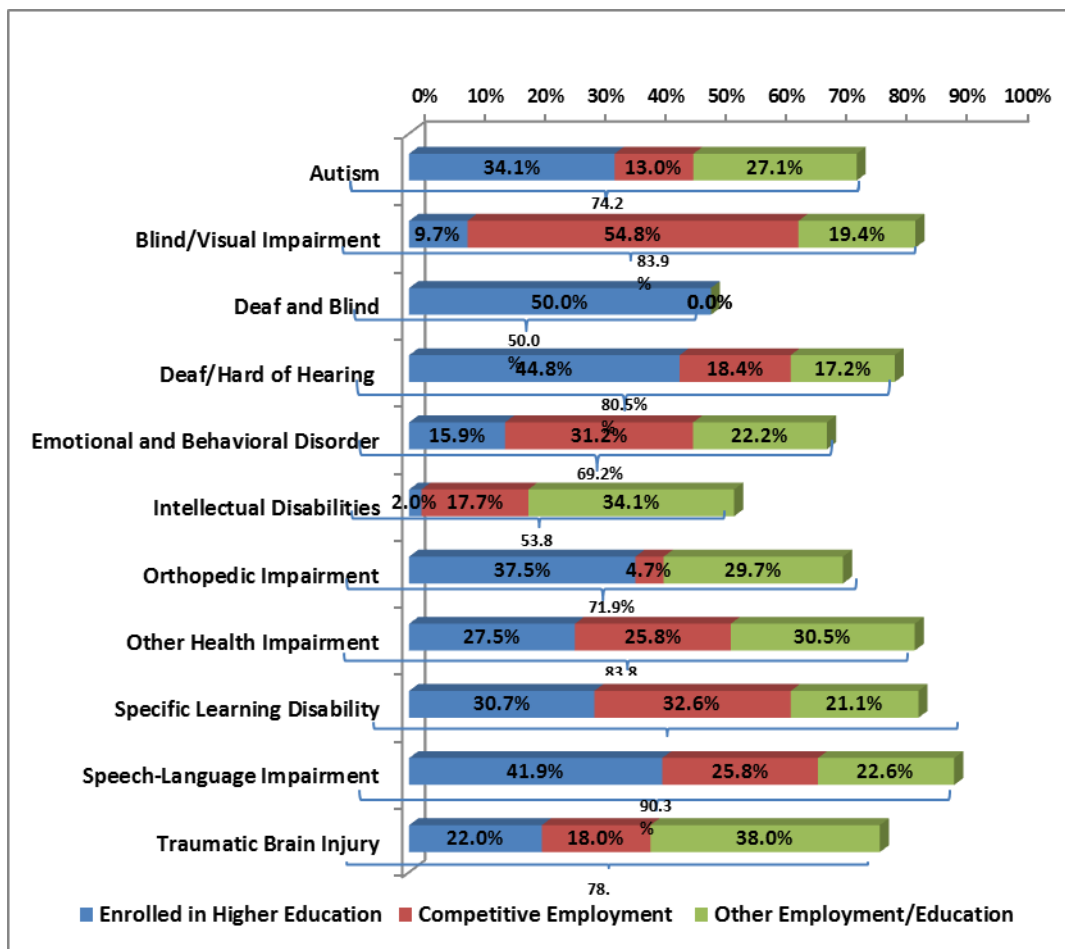


Figure 1. Postsecondary Outcomes by Disability (Continued)

Postschool Outcomes											
	AUT	VI	DB	HI	EBD	ID	OI	OHI	SLD	SLI	TBI
Total Respondents	414	31	2	87	1264	1367	64	1991	3657	93	50
Enrolled in Higher Education	141	3	1	39	201	28	24	547	1122	39	11
Competitive Employment	54	17	0	16	394	242	3	514	1191	24	9
Enrolled in Other Postsecondary Education or Training	42	4	0	5	114	121	10	191	357	10	3
Other Employment	70	2	0	10	166	345	9	416	416	11	16
Unengaged	107	5	1	17	389	631	18	323	571	9	11

AUT: Autism; VI: Blind/Visual Impairment; DB: Deaf and Blind; HI: Deaf/Hearing Impairment; EBD: Emotional and Behavioral Disorder; ID: Intellectual Disability; OI: Orthopedic Impairment; OHI: Other Health Impairment; SLD: Specific Learning Disability; SLI: Speech-Language Impairment; TBI: Traumatic Brain Injury.

Postsecondary Outcomes by Race/Ethnicity:

The post-school outcomes data by race/ethnicity category, as seen below in Figure 2, indicate that the largest percentage of SWD enrolled in higher education is for students from the Asian category. This percentage represents 26 out of 62 students. The largest numbers of SWD are in the white (1262) and black (698) categories. The data indicate that white SWD are enrolled in higher education and competitively employed at much higher rates than black SWD.

Figure 2. Postsecondary Outcomes by Race/Ethnicity

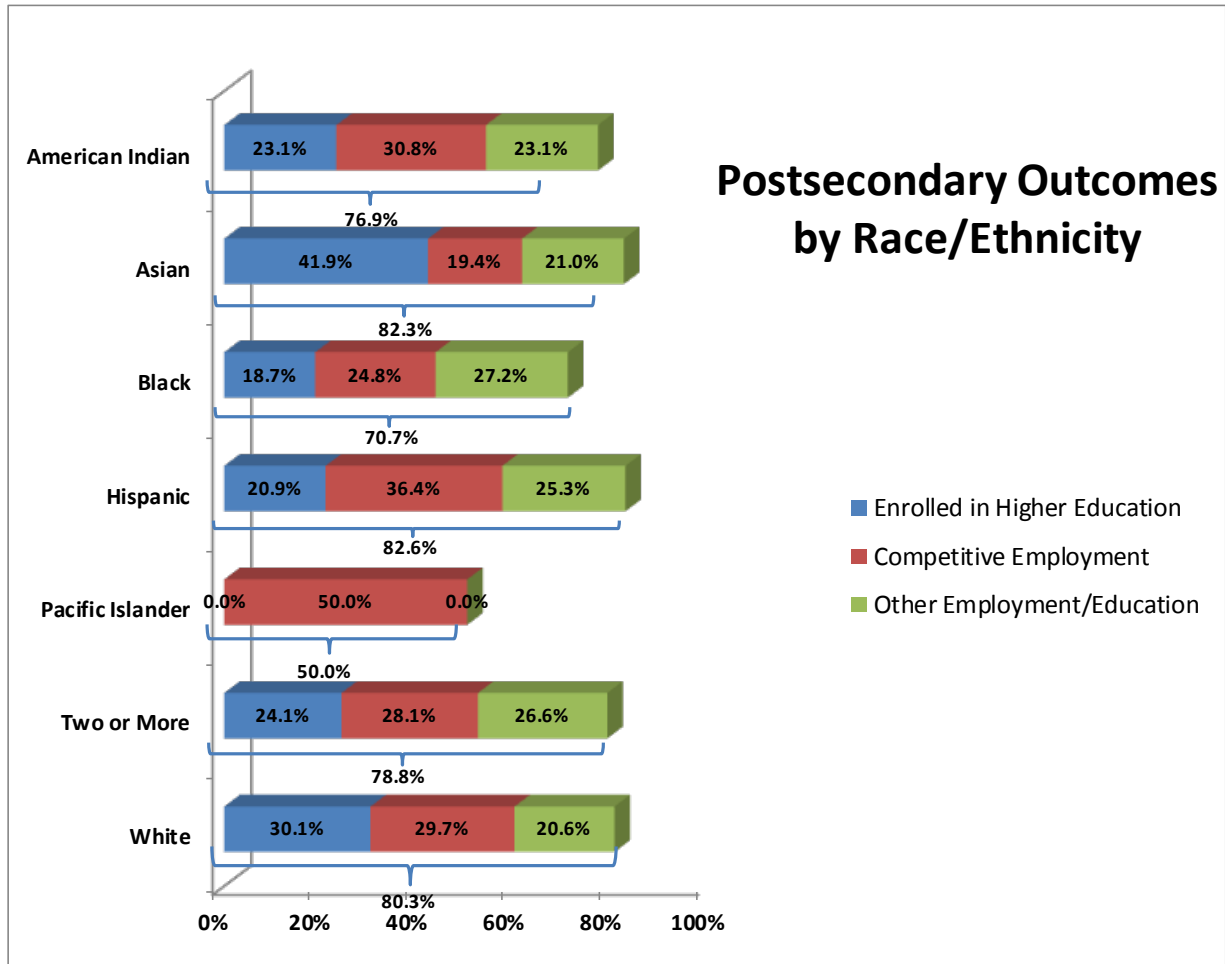


Figure 2. Postsecondary Outcomes by Race/Ethnicity (Continued)

Postschool Outcomes							
	I	A	B	H	P	M	White
Total Respondents	26	62	3731	580	4	203	4195
Enrolled in Higher Education	6	26	698	121	0	49	1262
Competitive Employment	8	12	924	211	2	57	1244
Enrolled in Other Postsecondary Education or Training	3	5	409	59	0	28	353
Other Employment	3	8	607	88	0	26	510
Unengaged	6	11	1093	101	2	43	826

I: Alaskan/American Indian; A: Asian; B: Black; H: Hispanic; P: Pacific Islander; M: Two or More; W: White

Postsecondary Outcomes by Gender:

The post-school outcomes by gender, as seen in Figure 3, indicate that the percentage of male and female SWD in all categories are relatively equal.

Figure 3. Postsecondary Outcomes by Gender

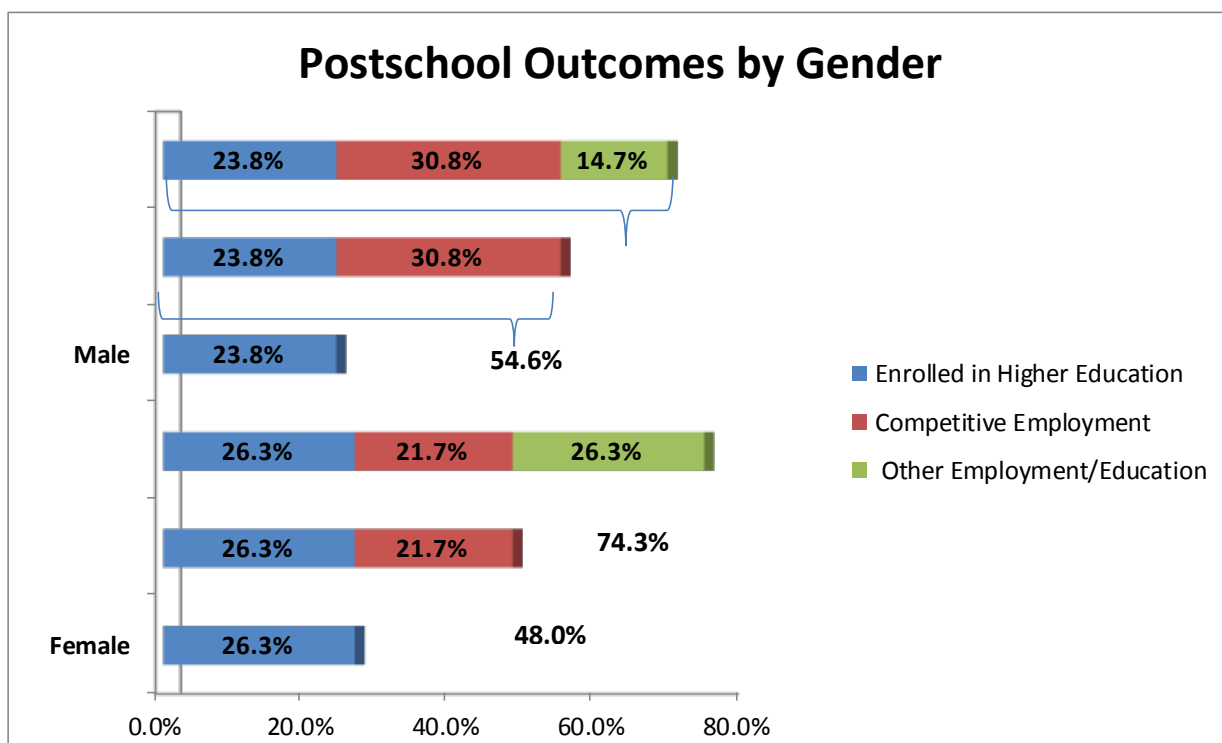


Figure 3. Postsecondary Outcomes by Gender (Continued)

Postschool Outcomes			
	Female	Male	Total
Total Respondents	2880	5921	8801
Enrolled in Higher Education	758	1412	2170
Competitive Employment	624	1826	2450
Enrolled in Other Postsecondary Education or Training	335	52	387
Other Employment	423	819	1242
Unengaged	740	1342	2082

Postsecondary Outcomes by Limited English Proficiency (LEP):

The post-school outcomes data by Limited English Proficiency category, as seen below in Figure 4, indicate that LEP students are attending college/university and competitively employed at higher rates than students whose primary language is English.

Figure 4. Postsecondary Outcomes by Limited English Proficiency Status

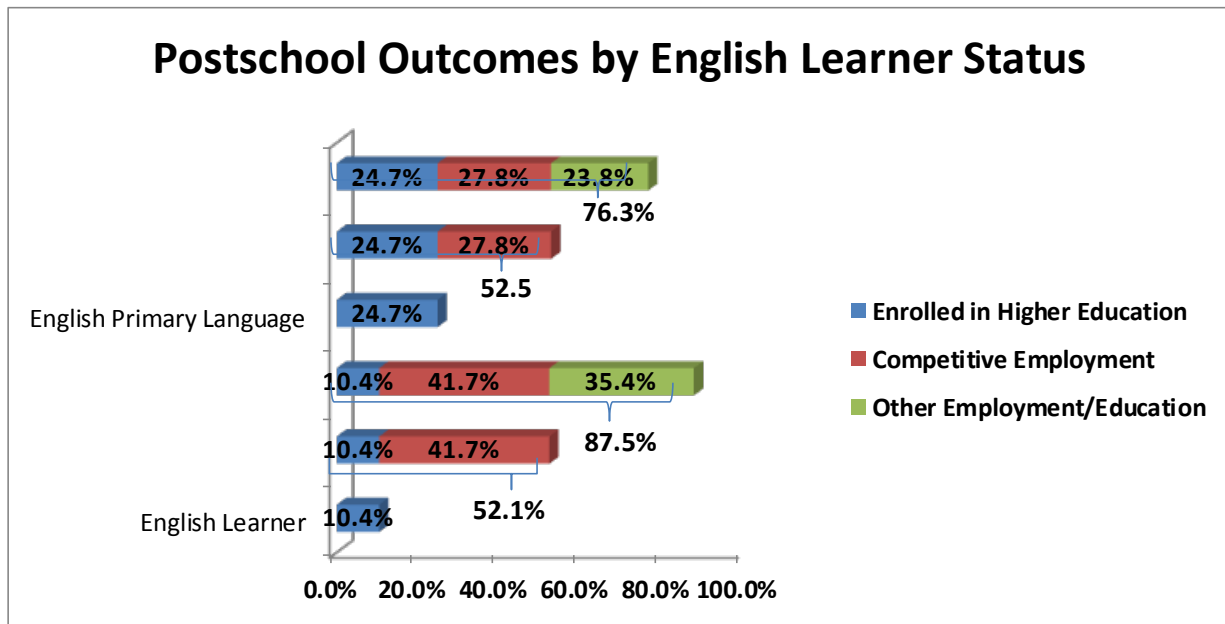


Figure 4. Postsecondary Outcomes by Limited English Proficiency Status (Continued)

Postschool Outcomes			
	English Learner	English Primary Language	Total
Total Respondents	48	8753	8801
Enrolled in Higher Education	5	2165	2170
Competitive Employment	20	2430	2450
Enrolled in Other Postsecondary Education or Training	4	853	857
Other Employment	13	1229	1242
Unengaged	6	2076	2082

Discussion of Improvement Activities and Explanation of Slippage, if the State did not meet its target, that occurred for FFY 2011:

See chart for Improvement Activities.

The State works closely with LEAs to ensure positive outcomes for students with disabilities and has provided guidance on practices for tracking students upon graduation. Included in the guidance is the importance of locating students and identifying their status one year after graduation. Thus, the state has provided the following explanation of slippage below:

- A. The fluctuating nature of students enrolling in higher education presents difficulties for LEAs when locating students, once the student breaks contact with all potential contacts.
- B. The economy in Georgia has reduced employment opportunities for everyone. The State has a 9% unemployment rate.
- C. The State’s current unemployment rate (9%) is adversely affecting the data for this portion of the indicator.

Revisions, with Justification, to Proposed Targets / Improvement Activities / Timelines / Resources for FFY 2012.

The State would like to revise the following improvement activities in the State Performance Plan.

*Division for Special Education Communication
Comprehensive Local Educational Agency Improvement Plan (CLIP)
GraduateFIRST (Georgia State Personnel Development Grant)*

The State would like to add the following improvement activities to the State Performance Plan.

Activities marked “New” will be implemented for FFY 2012. All others were implemented in FFY 2011.

Georgia Continuous Improvement Monitoring Process
The Special Education Leadership Development Academy (SELDA)
Collaborative Communities (New)
Active Engagement (New)
College and Career Readiness Project (CCaR) (New)
College and Career Ready Performance Index (CCRPI) Flexibility Waiver (New)
National Secondary Transition Technical Assistance Center (NSTTAC) Project (New)

The State would like to remove the following improvement activities from the State Performance Plan.

Find them Faster- The exploration of innovative strategies that districts can use to locate and improve their response rates for their postsecondary data has been incorporated into the transition discussions in the Collaborative Communities.

Part B State Annual Performance Report (APR) for FFY 2011

Overview of the Annual Performance Report Development: See pages 3 and 4

Monitoring Priority: Effective General Supervision Part B / General Supervision

Indicator 15- General supervision system (including monitoring, complaints, hearings, etc.) identifies and corrects noncompliance as soon as possible but in no case later than one year from identification.

(20 U.S.C. 1416 (a)(3)(B))

Measurement:

Percent of noncompliance corrected within one year of identification:

- a. # of findings of noncompliance.
- b. # of corrections completed as soon as possible but in no case later than one year from identification.

Percent = [(b) divided by (a)] times 100.

States are required to use the “Indicator 15 Worksheet” to report data for this indicator (see Attachment A).

FFY	Measurable and Rigorous Target
<i>FFY 2011 (2011-2012)</i>	<i>100%</i> of noncompliance will be identified and corrected as soon as possible but in no case later than one year from identification.

Actual Target Data for FFY 2011:

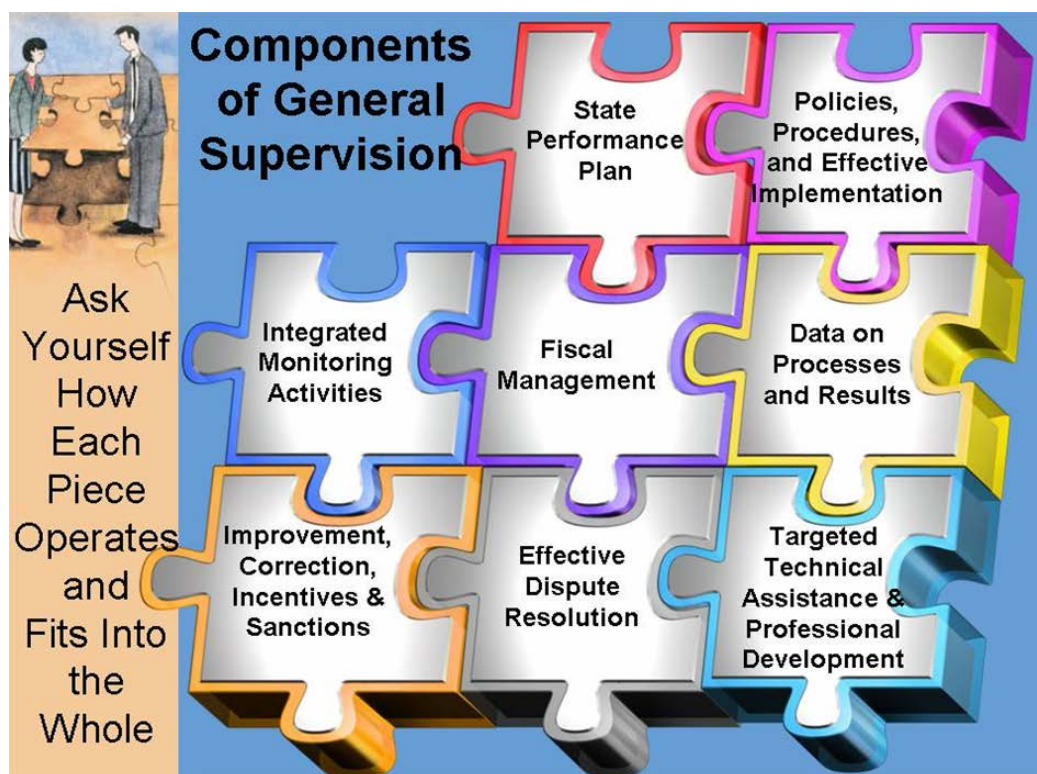
99.83% (1,184 out of 1,186) of noncompliance was identified and corrected as soon as possible but in no case later than one year from identification.

During **FFY 2011**, **99.83%** (1,184 out of 1,186) of noncompliance was identified and corrected as soon as possible but in no case later than one year from identification. The State ***did not meet*** the FFY 2011 target (100%) but ***showed progress*** (.23 percentage points) from the FFY 2010 data (99.60%).

Describe the process for selecting LEAs for Monitoring:

During FFY 2010, the Georgia Department of Education (GaDOE) implemented an effective system of General Supervision to complete the following tasks: (1) Support practices that

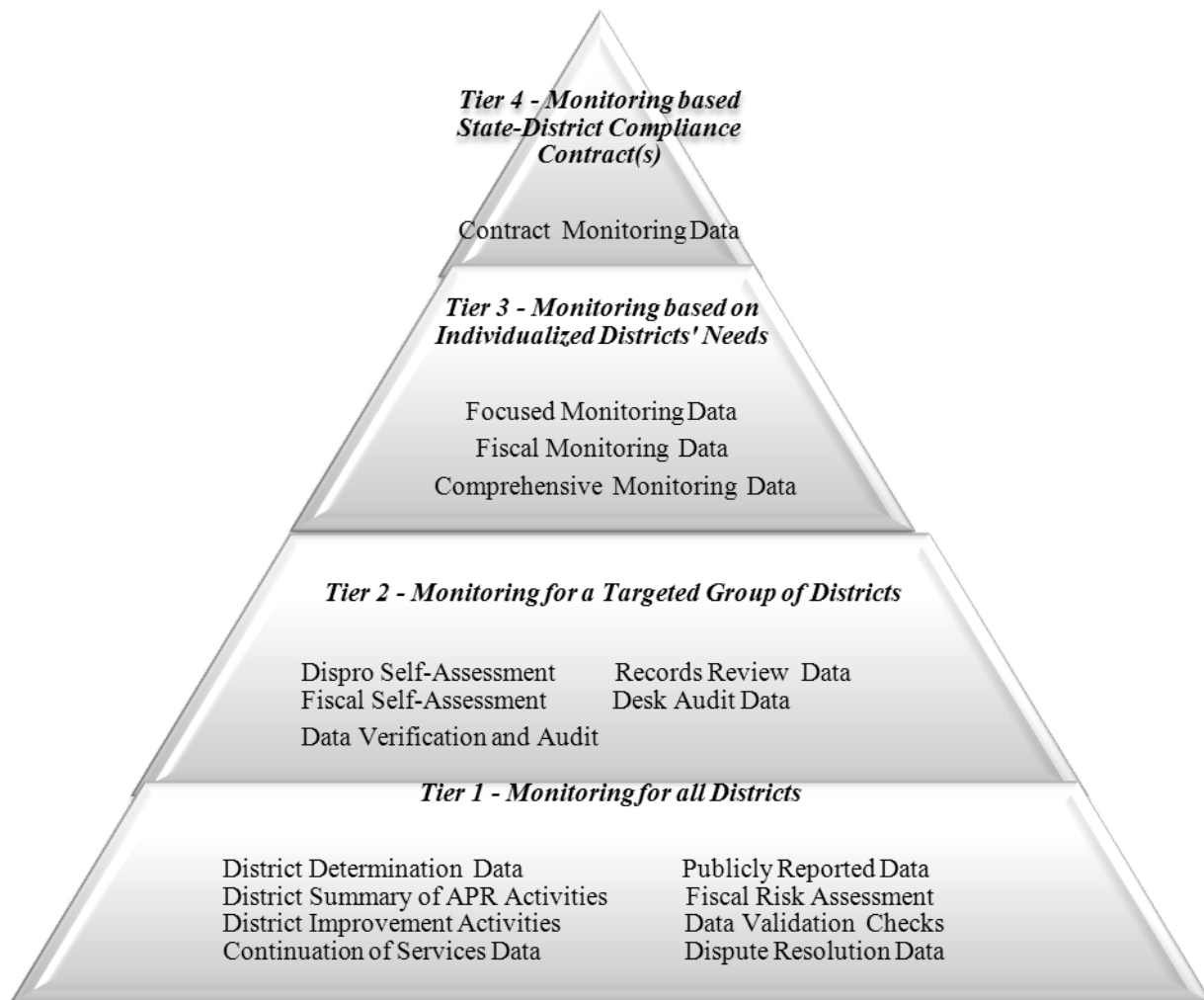
improve educational results and functional outcomes; (2) Use multiple methods to identify and correct noncompliance within one year; and (3) Use mechanisms to encourage and support improvement and to enforce compliance. The GaDOE’s system for General Supervision included eight components, which are depicted in the graphic below.



The State provided appropriate accountability to ensure that Local Educational Agencies complied with federal regulations. Fidelity of compliant practices was enforced by using a tiered monitoring system that enabled the State to “monitor” all districts every year. Monitoring can be defined as “a continuing function or operation that uses systematic collection and analysis of data on specified indicators to provide management and stakeholders with indications of the extent of progress and achievement of targets and progress in continuous improvement” (National Center for Special Education Accountability Monitoring (NCSEAM), Issues of General Supervision and the Annual Performance Report). Georgia’s tiered system for monitoring district data is depicted in the graphic below. Tier 1 procedures were implemented for all districts in the state to enforce compliance and improve results. Tier 2 procedures were consistently implemented for a targeted group of districts, which were either triggered by Tier 1, data such as District Determinations data, or the State’s six-year monitoring cycle. Tier 3 procedures were implemented for a targeted group of districts and differentiated to meet their compliance and/or performance needs, which were triggered by the previous tier’s data or by the state’s six-year monitoring cycle. In most instances, Tier 3 monitoring activities were conducted onsite. Although Records Review is an onsite activity, the monitoring of data is the same for the targeted group of districts. The monitoring activities at Tiers 2 and 3 provided the State with documentation to review district-level policies, procedures, and practices.

Tier 4’s monitoring activities were implemented for one district that demonstrated difficulty in timely correcting noncompliance, which is a rare incidence. The State entered into a formal contract with the district and directed corrective actions and funds. The terms of a formal contract are different from a Corrective Action Plan. The State closely monitored the progress of the district’s corrective actions to ensure that although late, the district subsequently corrected its noncompliance.

***Georgia Department of Education (Division for Special Education)
Tiered System for Monitoring Districts for General Supervision***



The Division for Special Education Services and Supports provides a system of General Supervision for local districts. The Division monitors each district every year to ensure timely identification and correction of noncompliance. At each tier, the Division conducts a systematic collection and analysis of data to inform compliant practices and improve results. As the tiers go up, there is increased intensity in the review of data. Districts are targeted for each tier based either on data or the State’s monitoring cycle.

Based on the review of data from these components, the GaDOE ensured timely identification and correction of noncompliance that ultimately fostered a “continuous improvement monitoring process.” All districts identified as having noncompliance were required to follow appropriate procedures to make timely correction of the noncompliance. See the explanations for several of the monitoring activities below.

Comprehensive Monitoring Activity - The Division for Special Education supported other Divisions in the Department with an integrated monitoring of a targeted group of schools such as collaboration with the Office of School Improvement for Georgia Assessment of Performance on School Standards (GAPSS) visits. Schools were targeted based on their Adequate Yearly Progress (AYP) status, and targeted schools received onsite visits from a multidisciplinary team. In many cases, performance for SWD was an issue for these schools.

Focused Monitoring - The State defined the priorities and identified school districts that met the criteria. School districts were ranked, based on their data for each priority goal and compared against districts of similar size. Districts were sorted into five size groups so that districts were compared to districts of similar size. The districts from the lowest quartile of each enrollment size group were selected for onsite reviews. Local districts selected for Focused Monitoring were those that have the greatest opportunity for improvement. The onsite team, led by compliance review staff, consists of at least one parent, one peer professional from outside the district, and the State’s district liaison for the district.

Record Reviews - The State conducted Record Reviews to evaluate due process procedural compliance for local districts. The State maintained an internal schedule and notified districts approximately one month prior to the onsite visit. The State used its records review process to obtain most data on appropriate transitional goals for Indicator 13.

Fiscal Monitoring - Federal regulations and general supervision administrative procedures require the State Educational Agency (SEA) to monitor high-risk programs. Georgia conducted a risk assessment to determine whether the LEA had high risk and required program monitoring and/or fiscal monitoring. The Division for Special Education assigns points to specified elements and combines those points with the Finance Budget Office (FBO) Risk Rating to determine each LEA’s fiscal risk score. LEAs with a score of 0 to 25 points would be determined to be a low risk. Those LEAs with a score of 26 to 100 points would be determined to be a medium risk. Those LEAs with a score greater than 101 points would be determined to be at high risk. The goal for an LEA would be to have a low risk rating score. Intervention Risk Assessment Strategies were determined for each risk rating group.

Those LEAs with a final risk score of 101 or higher would be determined to be a high-risk district. LEAs within the following high-risk elements are automatically monitored regardless of the LEA’s final fiscal risk score:

- Department decision to monitor the LEA.
- LEAs with fiscal irregularities or factors resulting in a return of special education funds.
- LEAs with the same finding two years in a row.

- LEAs with completion reports with a variance over 125% two years in a row.

In addition to the risk assessment, all districts that received a Records Review were required to complete a fiscal self-assessment, which provided additional data for the Division as well. Based upon the district’s self-assessment ratings and/or documentation, the Division identified noncompliance and provided technical assistance as needed.

Data Verifications and Audits - The Division for Special Education selected a sampling of districts to provide data verification based on certain risk factors. In these instances, the districts provided appropriate documentation to support valid and accurate data reporting practices. Although some monitoring procedures are in place for all districts, this level of verification impacted a target group of districts.

Dispute Resolution - The State provided onsite monitoring of targeted districts as a part of the complaint investigation process. This data and documentation were used to support identification and/or correction of noncompliance for LEAs in due process.

Disproportionality Self-Assessment - The State administered the Disproportionality Self-Assessment Monitoring Protocol to all districts identified as having some type of disproportionality determination. Based on the review of this data and any other pertinent documentation, the State used this information to inform identification of noncompliance.

Timeline Reviews - Timeline summary reports were submitted as a part of the required publicly reported data to the State last July. Each local district submitted a summary of its performance in meeting timelines for initial placements, eligibility redeterminations, and Babies Can’t Wait (part C) preschool transitions that were completed during that fiscal year (July 1-June 30).

Note: *For this indicator, report data on the correction of findings of noncompliance the State identified in FFY 2010 (July 1, 2010 through June 30, 2011) and verified as corrected as soon as possible and in no case later than one year from identification.*

Timely Correction of FFY 2010 Findings of Noncompliance (corrected within one year from identification of the noncompliance):

1. Number of findings of noncompliance the State identified in FFY 2010 (the period from July 1, 2010 through June 30, 2011) (Sum of Column a on the Indicator B15 Worksheet)	1,186
2. Number of findings the State verified as timely corrected (corrected within one year from the date of notification to the LEA of the finding) (Sum of Column b on the Indicator B15 Worksheet)	1,184
3. Number of findings <u>not</u> verified as corrected within one year [(1) minus (2)]	2

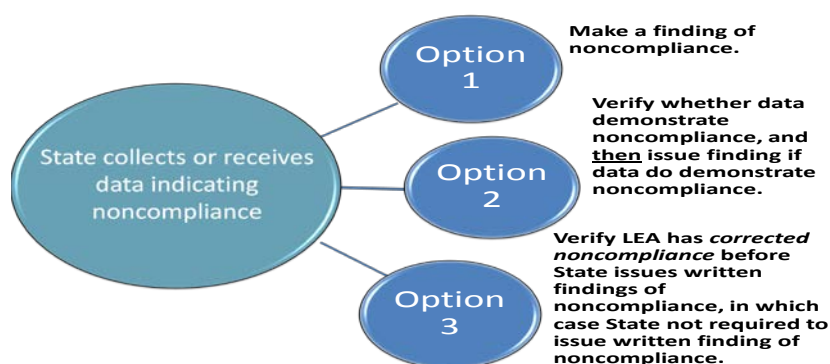
FFY 2010 Findings of Noncompliance Not Timely Corrected (corrected more than one year from identification of the noncompliance and/or Not Corrected):

4. Number of FFY 2010 findings not timely corrected (same as the number from (3) above)	2
5. Number of FFY 2010 findings the State has verified as corrected beyond the one-year timeline (“subsequent correction”)	2
6. Number of FFY 2010 findings <u>not</u> yet verified as corrected [(4) minus (5)]	0

Verification of Correction for findings of noncompliance identified in FFY 2010 (either timely or subsequent):

As specified in OSEP’s FFY 2010 SPP/APR Response Table, the State must, when reporting the correction of noncompliance for Indicator 15, report that it verified that each LEA with noncompliance identified in FFY 2010: (1) is correctly implementing the specific regulatory requirements, (i.e., achieved 100% compliance) based on a review of updated data such as data subsequently collected through on-site monitoring or a State data system; and (2) has corrected each individual case of noncompliance, unless the child is no longer within the jurisdiction of the LEA, consistent with OSEP Memo 09-02, dated October 17, 2008.

In FFY 2010, there were 1,186 findings of noncompliance identified through the system of General Supervision. The State issued findings based one of the three options. The graphic below shows the three options.



10

The GaDOE notified the district superintendent of the finding in writing and required the district to correct the noncompliance as soon as possible, but no later than one year from the notification. The State ensured timely correction of the noncompliance by providing targeted technical assistance for districts, which was based on level, nature, and root cause of the noncompliance.

The State verified that each LEA with noncompliance identified in FFY 2010 corrected the noncompliance based on the following criteria: (1) correctly implemented the specific regulatory requirements, (i.e., achieved 100% compliance) based on a review of updated data such as data subsequently collected through on-site monitoring or a State data system; and (2) corrected each individual case of noncompliance, unless the child is no longer within the jurisdiction of the LEA, consistent with OSEP Memo 09-02, dated October 17, 2008.

Describe the specific actions that the State took to verify the correction of findings of noncompliance identified in FFY 2010 (including any revisions to general supervision procedures, technical assistance provided, and/or any enforcement actions that were taken):

In FFY 2010, there were 1,186 findings of noncompliance identified through monitoring activities, and 1,184 were corrected within one year of written notification of noncompliance. The State required periodic data submissions of each district. Staff of the Division for Special Education reviewed the documentation. Feedback and technical assistance were provided to each district following each documentation submission. In some instances, the periodic reviews included additional onsite visits. The State verified that 99.83% of noncompliance was corrected within one year of written notification (including noncompliance identified through the State’s monitoring system, through the data system, and by the Department) and has verified that the districts are correctly implementing the specific regulatory requirements. In all instances of noncompliance, correction has been verified for each individual student issue identified in the districts, as well as through a sample verification of additional records to ensure changes and correction in the implementation of regulatory requirements pursuant to the Office of Special Education Program’s (OSEP) Memorandum 09-02. If appropriate, the LEA changed policies, practices, and/or procedures that contributed to or resulted in noncompliance.

Per the OSEP Response Table, Georgia must report on correction of the previously identified noncompliance described in the Response Table under the specific indicators. Additionally, the State has verified correction of noncompliance for a cluster identified in the B-15 Self-Calculating Worksheet for FFY 2011 as “Other Areas of Noncompliance: FAPE.” Eighteen districts were issued 26 findings relative to FAPE during FFY 2010. All 26 findings were timely corrected. The State required periodic data submissions of each district. Staff of the Division for Special Education reviewed the documentation. Feedback and technical assistance were provided to each district following each documentation submission. In some instances, the periodic reviews included additional onsite visits. In all instances of noncompliance, correction has been verified for each individual student issue identified in the districts, as well as through a sample verification of additional records to ensure changes and correction in the implementation of regulatory requirements pursuant to the Office of Special Education Program’s (OSEP) Memorandum 09-02. If appropriate, the LEA changed policies, practices, and/or procedures that contributed to or resulted in noncompliance. All other verification of correction relative to an indicator is reported under that indicator.

Two districts subsequently corrected 2 findings of noncompliance identified in Indicators 4a/4b Cluster of the General Supervision Spreadsheet. The State implements continuous improvement steps and revises its system of General Supervision to ensure that 100% of noncompliance will be timely corrected by creating a Targeted Technical Assistance Framework, which is depicted

in the graphic below. Based on this Framework, Georgia will be able to differentiate resources to match the individualized needs of districts. See chart on the next page.

Georgia Targeted Technical Assistance Model for Districts that have Noncompliance

<i>Compliance Status</i>	<i>Factor (Based on Nature and Level of Noncompliance)</i>	<i>District Required Actions Prong 1 and 2 Data (Revise policies, practices, and procedures, as needed)</i>	<i>State Targeted Technical Assistance</i>
1 child/Few instances of noncompliance (≥95%)	Districts that have isolated instances of noncompliance and will require minimal technical assistance from the State to timely correct	Correct each instance and submit updated data for verification @ 100% Development of a Corrective Action Plan (CAP) may not be necessary; however, the district must consider the root cause of the noncompliance.	The State provides minimal support and/or technical assistance, as needed. Districts may also access pre-developed toolkits to assist in correction.
Compliance Level 75% - 94%	Districts that are not repeat offenders and have few findings (<3) of noncompliance	Correct each instance & submit updated data for verification AND Use root cause analysis and select CAP activities	The State provides support for the district to conduct a root cause analysis and select CAP activities. Targeted technical assistance is provided, as needed. Districts may also access pre-developed toolkits to assist in correction.
	Districts that are repeat offenders and/or have multiple findings (≥3) of Noncompliance	Correct each instance & submit updated data for verification AND Use root cause analysis and select CAP activities	The State directs the root cause analysis and CAP development process. Targeted technical assistance and monitoring of correction are provided.
Compliance Level <75%	Districts that have substantially low level of compliance—even for one finding	Correct each instance & submit updated data for verification AND Use root cause analysis and select CAP activities	The State directs the root cause analysis and CAP development process. Targeted technical assistance and monitoring of correction are provided.

Actions Taken if Noncompliance Is Not Corrected

For findings of noncompliance identified in FFY 2010 for which the State has not yet verified correction, explain the actions the State is undertaking to revise its system of general supervision to ensure timely correction of noncompliance or to identify the root cause(s) of continuing noncompliance within LEAs, and what the State is doing about the continued lack of compliance, including, as appropriate, enforcement actions taken against LEAs that continue to show noncompliance.

All identified noncompliance identified in FFY 2010 were either timely or subsequently corrected.

Correction of Remaining FFY 2009 Findings of Noncompliance (if applicable)

If the State reported <100% for this indicator in its FFY 2009 APR and did not report in the FFY 2009 APR that the remaining FFY 2008 findings were subsequently corrected, provide the information below:

1. Number of remaining FFY 2008 findings noted in OSEP’s FFY 2009 APR response table for this indicator	0
2. Number of remaining FFY 2008 findings the State has verified as corrected	0
3. Number of remaining FFY 2008 findings the State has NOT verified as corrected [(1) minus (2)]	0

Correction of Any Remaining Findings of Noncompliance identified in FFY 2008 or Earlier (if applicable)

Provide information regarding correction using the same table format provided above for any remaining findings identified in FFY 2008 or earlier.

There are no additional findings of noncompliance.

Additional Information Required by the OSEP FFY 2010 APR Response Table for this Indicator (if applicable):

No additional information was required by the OSEP FFY 2010 APR Response Table.

Discussion of Improvement Activities and Explanation of Slippage, if the State did not meet its target, that occurred for FFY 2011:

See chart for Improvement Activities.

There was no slippage for this indicator.

Revisions, with Justification, to Proposed Targets / Improvement Activities / Timelines / Resources for FFY 2012

The State would like to add the following improvement activities to the State Performance Plan.

Activities marked “New” will be implemented for FFY 2012. All others were implemented in FFY 2011.

- Georgia Continuous Improvement Monitoring Process Plans (GCIMP)*
- The Special Education Leadership Development Academy (SELDA)*
- Division for Special Education Communication*
- Collaborative Communities (New)*
- Comprehensive Local Educational Agency Improvement Plan (CLIP)*
- Active Engagement (New)*
- Focused Monitoring*

Part B. Indicator 15 Worksheet

PART B INDICATOR 15 WORKSHEET

Indicator/Indicator Clusters	General Supervision System Components	# of LEAs Issued Findings in FFY 2010 (7/1/10 to 6/30/11)	(a) # of Findings of noncompliance identified in FFY 2010 (7/1/10 to 6/30/11)	(b) # of Findings of noncompliance from (a) for which correction was verified no later than one year from identification
1. Percent of youth with IEPs graduating from high school with a regular diploma. 2. Percent of youth with IEPs dropping out of high school.	Monitoring Activities: Self-Assessment/ Local APR, Data Review, Desk Audit, On-Site Visits, or Other	0	0	0
14. Percent of youth who had IEPs, are no longer in secondary school and who have been competitively employed, enrolled in some type of postsecondary school or training program, or both, within one year of leaving high school.	Dispute Resolution: Complaints, Hearings	0	0	0
3. Participation and performance of children with disabilities on statewide assessments. 7. Percent of preschool children with IEPs who demonstrated improved outcomes.	Monitoring Activities: Self-Assessment/ Local APR, Data Review, Desk Audit, On-Site Visits, or Other	32	61	61
	Dispute Resolution: Complaints, Hearings	0	0	0
4A. Percent of districts identified as having a significant discrepancy in the rates of suspensions and expulsions of children with disabilities for greater than 10 days in a school year.	Monitoring Activities: Self-Assessment/ Local APR, Data Review, Desk Audit, On-Site Visits, or Other	8	8	6
4B. Percent of districts that have: (a) a significant discrepancy, by race or ethnicity, in the rate of	Dispute Resolution: Complaints, Hearings	0	0	0

Indicator/Indicator Clusters	General Supervision System Components	# of LEAs Issued Findings in FFY 2010 (7/1/10 to 6/30/11)	(a) # of Findings of noncompliance identified in FFY 2010 (7/1/10 to 6/30/11)	(b) # of Findings of noncompliance from (a) for which correction was verified no later than one year from identification
suspensions and expulsions of greater than 10 days in a school year for children with IEPs; and (b) policies, procedures or practices that contribute to the significant discrepancy and do not comply with requirements relating to the development and implementation of IEPs, the use of positive behavioral interventions and supports, and procedural safeguards.				
5. Percent of children with IEPs aged 6 through 21 -educational placements.	Monitoring Activities: Self-Assessment/ Local APR, Data Review, Desk Audit, On-Site Visits, or Other	33	52	52
6. Percent of preschool children aged 3 through 5 – early childhood placement.	Dispute Resolution: Complaints, Hearings	2	2	2
8. Percent of parents with a child receiving special education services who report that schools facilitated parent involvement as a means of improving services and results for children with disabilities.	Monitoring Activities: Self-Assessment/ Local APR, Data Review, Desk Audit, On-Site Visits, or Other	8	9	9
	Dispute Resolution: Complaints, Hearings	1	1	1
9. Percent of districts with disproportionate representation of racial and ethnic groups in special education that is the result of inappropriate identification.	Monitoring Activities: Self-Assessment/ Local APR, Data Review, Desk Audit, On-Site Visits, or Other	5	5	5
10. Percent of districts with disproportionate representation of racial and ethnic groups in	Dispute Resolution: Complaints, Hearings	0	0	0

Indicator/Indicator Clusters	General Supervision System Components	# of LEAs Issued Findings in FFY 2010 (7/1/10 to 6/30/11)	(a) # of Findings of noncompliance identified in FFY 2010 (7/1/10 to 6/30/11)	(b) # of Findings of noncompliance from (a) for which correction was verified no later than one year from identification
specific disability categories that is the result of inappropriate identification.				
11. Percent of children who were evaluated within 60 days of receiving parental consent for initial evaluation or, if the State establishes a timeframe within which the evaluation must be conducted, within that timeframe.	Monitoring Activities: Self-Assessment/ Local APR, Data Review, Desk Audit, On-Site Visits, or Other	54	807	807
	Dispute Resolution: Complaints, Hearings	3	3	3
12. Percent of children referred by Part C prior to age 3, who are found eligible for Part B, and who have an IEP developed and implemented by their third birthdays.	Monitoring Activities: Self-Assessment/ Local APR, Data Review, Desk Audit, On-Site Visits, or Other	11	40	40
	Dispute Resolution: Complaints, Hearings	0	0	0
13. Percent of youth aged 16 and above with IEP that includes appropriate measurable postsecondary goals that are annually updated and based upon an age appropriate transition assessment, transition services, including courses of study, that will reasonably enable the student to meet those postsecondary goals, and annual IEP goals related to the student's transition service needs.	Monitoring Activities: Self-Assessment/ Local APR, Data Review, Desk Audit, On-Site Visits, or Other	22	171	171
	Dispute Resolution: Complaints, Hearings	1	1	1
Other areas of noncompliance:	Monitoring Activities: Self-Assessment/ Local APR, Data Review, Desk Audit,	1	1	1

Indicator/Indicator Clusters	General Supervision System Components	# of LEAs Issued Findings in FFY 2010 (7/1/10 to 6/30/11)	(a) # of Findings of noncompliance identified in FFY 2010 (7/1/10 to 6/30/11)	(b) # of Findings of noncompliance from (a) for which correction was verified no later than one year from identification
	On-Site Visits, or Other			
	Dispute Resolution: Complaints, Hearings	17	25	25
Sum the numbers down Column a and Column b			1186	1184
Percent of noncompliance corrected within one year of identification = (column (b) sum divided by column (a) sum) times 100.			(b) / (a) X 100 =	99.83%

Part B State Annual Performance Report (APR) for FFY 2011

Overview of the Annual Performance Report Development: See pages 3 and 4

Monitoring Priority: Effective General Supervision Part B / General Supervision

Indicator 18- Percent of hearing requests that went to resolution sessions that were resolved through resolution session settlement agreements.

(20 U.S.C. 1416(a)(3)(B))

Measurement:

Measurement:

(3.1 (a)): Written settlement agreements reached through resolution meetings

(3.1): Resolution meetings

Percent = (3.1(a) divided by 3.1) times 100.

FFY	Measurable and Rigorous Target
2011 (2011-2012)	60-70% of hearing requests that went to resolution sessions that were resolved through resolution session settlement agreements.

Actual Target Data for FFY 2011:

During **FFY 2011**, **49%** (31 out of 63) resolution sessions resulted in settlement agreements. The State **did not meet** the FFY 2011 target (60-70%) but **showed progress** (24 percentage points) from the FFY 2010 data (25%) of hearing requests that went to resolution sessions that were resolved through resolution session settlement agreements.

In FFY 2011, 31 resolution sessions resulted in agreements, which were 19 greater than the number of settlement agreements reached in FFY 2010. The number of resolution sessions conducted increased from 48 (FFY 2010) to 63 (FFY 2011). The number of resolution sessions increased by 15 in FFY 2011, and the number of agreements also increased.

Looking at the dispute resolution process as a whole, there were 102 requests for due process hearings between July 1, 2011 and June 30, 2012. Ninety-seven (97) cases (95%) were resolved without going to a hearing as of June 30, 2012; 31 of the 102 cases (30%) resolved without a hearing were settled through early resolution sessions and mediation agreements. These data indicate that the State’s dispute resolution process overall is working to resolve conflicts with dispute resolution processes occurring prior to a fully adjudicated due process hearing.

Discussion of Improvement Activities and Explanation of Slippage, if the State did not meet its target, that occurred for FFY 2011:

See chart for Improvement Activities.

There was no slippage on this indicator.

Revisions, with Justification, to Proposed Targets / Improvement Activities / Timelines / Resources for FFY 2012

The State would like to add the following improvement activities to the State Performance Plan.

Activities marked “New” will be implemented for FFY 2012. All others were implemented in FFY 2011.

Georgia Continuous Improvement Monitoring Process
The Special Education Leadership Development Academy (SELDA)
Division for Special Education Communication
Collaborative Communities (New)
Comprehensive Local Educational Agency Improvement Plan (CLIP)
Active Engagement (New)
Parent Mentor and Parent Training and Information Center (PTI) Collaboration

Part B State Annual Performance Report (APR) for FFY 2011

Overview of the Annual Performance Report Development: See pages 3 and 4

Monitoring Priority: Effective General Supervision Part B / General Supervision

Indicator 19- Percent of mediations held that resulted in mediation agreements.

(20 U.S.C. 1416(a)(3)(B))

Measurement:

(2.1(a)(i)): Mediation agreements related to due process complaints

(2.1(b)(i)): Mediation agreements not related to due process hearings

(2.1): Mediations held

Percent = [(2.1(a)(i) + 2.1(b)(i)) divided by 2.1] times 100.

FFY	Measurable and Rigorous Target
2011 (2011-2012)	60 - 70% of mediations held will result in agreement.

Actual Target Data for FFY 2011:

Table 1. Mediations

Fiscal Year	Mediation requests total (2)	Mediations not held including pending (2.2 & 2.3)	Mediations conducted related to due process [2.1(a)]	Mediation agreements related to due process complaints [2.1(a)(i)]	Mediations conducted not related to the due process hearing [2.1(b)]	Mediation agreements not related to due process hearings [2.1(b)(i)]	Agreement rate
2011-2012	79	23	15	7	41	21	50%

During **FFY 2011**, **50%** (28 out of 56) of mediations held were resolved with an agreement. The State **did not meet** the FFY 2011 target (60-70%); this **data demonstrates slippage** (13.2 percentage points) from the FFY 2010 data (63.2%).

Seventy-nine (79) mediations were requested in FFY 2011. Fifty-six (56) were held. Twenty-eight out of 56 mediations reached an agreement. Fifteen out of 56 of the mediations held were related to due process hearings; 21 out of 56 were not related to a due process request.

In FFY 201, 88 mediations were requested. Sixty-eight (68) were held. Forty-three (43) out of 68 reached agreement. Sixteen out of 68 mediations held were related to due process hearings; 52 out of 68 were not related to due process requests.

The State *did not meet* the target in FFY 2011 (60%-70%). In reviewing the subset of mediation requests, 41 mediations were held unrelated to due process; and of those, 21 were successful, resulting in a rate of agreement of 51.2%. Fifteen mediation requests were conducted related to due process hearings; and of those, 7 were successful, resulting in an agreement rate of 46.6%. The mediations unrelated to due process yielded a higher success rate than those related to due process.

Mediators continue to be selected through an RFQ (Request for Qualifications) process. Georgia had twelve mediators under contract for FFY 2011. They received mediation assignments on a rotating basis. All contracted mediators were certified through the Georgia Office of Dispute Resolution. In addition, GaDOE provided training as necessary to keep them updated on federal and state law.

Discussion of Improvement Activities and Explanation of Slippage, if the State did not meet its target, that occurred for FFY 2011:

See chart for Improvement Activities.

In FFY 2011, 68 mediations were held as compared to 56 in FFY 2010. The change in the number of agreements in each year is related to the mediations requested and held.

Revisions, with Justification, to Proposed Targets / Improvement Activities / Timelines / Resources for FFY 2012

The State would like to revise the following improvement activity in the State Performance Plan.

Training: The name has been refined to clearly delineate the purpose of the training.

The State would like to add the following improvement activities to the State Performance Plan.

Activities marked “New” will be implemented for FFY 2012. All others were implemented in FFY 2011.

Georgia Continuous Improvement Monitoring Process (GCIMP)
The Special Education Leadership Development Academy (SELDA)
Division for Special Education Communication
Collaborative Communities (New)
Comprehensive Local Educational Agency Improvement Plan (CLIP)
Active Engagement (New)
Parent Mentor and Parent Training and Information Center (PTI) Collaboration

Part B State Annual Performance Report (APR) for FFY 2011

Overview of the Annual Performance Report Development: See pages 3 and 4

Monitoring Priority: Effective General Supervision Part B / General Supervision

Indicator 20: State reported data (618, State Performance Plan, and Annual Performance Report) are timely and accurate.

(20 U.S.C. 1416(a)(3)(B))

Measurement:

State reported data, including 618 data and annual performance reports, are:

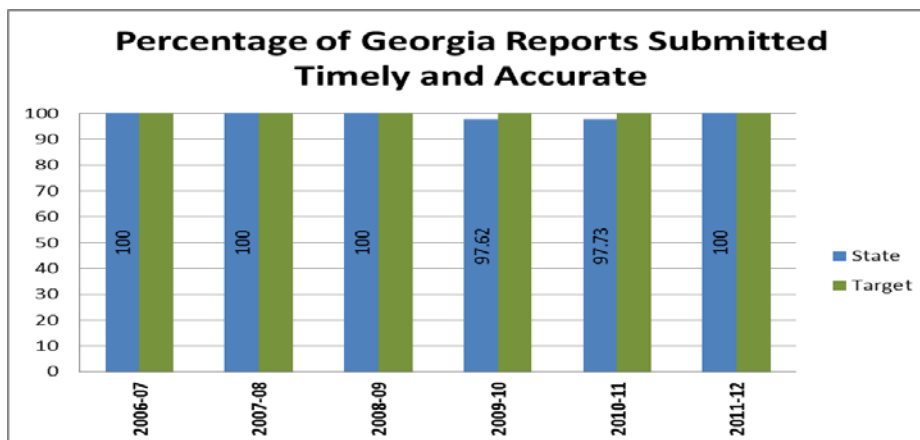
- a. Submitted on or before due dates (February 1 for child count, including race and ethnicity, placement; November 1 for exiting, discipline, personnel; and February 1 for Annual Performance Reports); and
- b. Accurate (describe mechanisms for ensuring accuracy).

States are required to use the “Indicator 20 Scoring Rubric” for reporting data for this indicator (see Attachment B).

<i>FFY</i>	<i>Measurable and Rigorous Target</i>
<i>FFY 2011 (2011-2012)</i>	a. 100.00% of Federal Data Reports and the State Performance Plan are submitted before the specified due dates, and b. 100.00% of state reported data are accurate.

Actual Target Data for FFY 2011:

During **FFY 2011**, 100.00% of the Federal Data Reports and the State Performance Plan were submitted before the specified due dates. The State **met** the FFY 2011 target (100%) and **maintained the data** from the FFY 2010 data (100.00%).



Discussion of Improvement Activities and Explanation of Slippage, if the State did not meet its target, that occurred for FFY 2011:

See chart for Improvement Activities.

The State met the target.

Revisions, with Justification, to Proposed Targets / Improvement Activities / Timelines / Resources for FFY 2012

The State would like to add the following improvement activity to the State Performance Plan.

Activities marked “New” will be implemented for FFY 2012. All others were implemented in FFY 2011.

- Georgia Continuous Improvement Monitoring Process (GCIMP)*
- The Special Education Leadership Development Academy (SELDA)*
- Division for Special Education Communication*
- Collaborative Communities (New)*
- Comprehensive Local Educational Agency Improvement Plan (CLIP)*
- Active Engagement (New)*
- Transition Planning Survey (New)*
- Collection Tool (New)*

The State would like to remove the following improvement activity from the State Performance Plan.

Data Workshop for New Directors: The activities in this project have been incorporated into the Special Education Leadership Academy.

IMPROVEMENT ACTIVITY	INDICATORS
<p>GraduateFIRST (Georgia State Personnel Development Grant) - The project targeted middle and high schools, Georgia Network for Educational and Therapeutic Support (GNETS) and Mountain Education Centers (specialized high school with alternative instruction. Collaboration coaches were assigned to school districts in a managerial/guidance role while providing best practice forums and training in specialized areas for all schools participating in the project. The project website is available to all districts and includes archived and newly developed technical assistance in the areas that impact graduation and dropout rates. GraduateFIRST also provided support for technical assistance in the area of transition, including initiatives to improve district compliance in the area of transition planning and improving student outcomes as measured by indicators 13 and 14 (Required Technical Assistance on Transition Plans and Communities of Practice).</p> <p>During FFY 2011, GraduateFIRST collaborated with School Improvement to provide technical assistance to implement the tenants of the GraduateFIRST school in the districts who had Focus Schools as identified under the College and Career Ready Performance Index. The Collaboration Coaches worked beside School Improvement with teams from 146 Focus Schools providing training and coaching in the areas of instructional strategies, student engagement, behavior interventions, and family engagement.</p>	<p>1, 2, 3, 4a, 13, 14</p>
<p>Collaboration with School Improvement and Curriculum - Staff from the Division for Special Education worked with other divisions including, individuals from School Improvement and Curriculum, to integrate information about addressing the needs of SWD into varied professional learning and technical support activities. Special education staff participated in professional learning related to the implementation of the Georgia Performance Standards/transition to the Common Core Georgia Performance Standards (CCGPS) in critical academic areas , including by not limited to, reading/English language arts, science and mathematics. The CCGPS timeline projects classroom implementation during the 2012-2013 school year and a common assessment during the 2014-2015 school year. As a result of these activities, SWD will have access to a more rigorous academic curriculum and will be more likely to graduate from high school.</p>	<p>1, 2 3, 5, 9, 10</p>
<p>Technical Assistance on Transition Plans - The State provided districts with the opportunity to participate in webinars focused on writing appropriate transition plans, developing measurable annual goals, and implementing successful transition programs. The state transition consultant encourages participating districts to develop sample transition plans to submit for individual feedback on the content. Feedback was provided for each plan outlining the inaccuracies, highlighting appropriate activities, and suggesting area of improvement.</p>	<p>1, 2, 13, 14</p>

IMPROVEMENT ACTIVITY	INDICATORS
<p>Required Technical Assistance on Transition Plans - The State targeted specific districts that had noncompliance for transition based on the previous year’s record reviews. The districts were required to participate in individualized training and technical assistance in writing appropriate transition plans and measurable annual goals during the following year. The state requires these districts to develop sample transition plans to submit for individual feedback on the content. Feedback was provided for each plan outlining the inaccuracies, highlighting appropriate activities, and suggesting areas of improvement.</p>	<p>1, 2, 13, 14</p>
<p>Building Resourceful Individuals to Develop Georgia Economy Training Law (BRIDGE Law) and Individual Graduation Plan Activities - The Building Resourceful Individuals to Develop Georgia Economy Training Law (BRIDGE Law) was signed in May 2010. It mandates that all students in middle and high school receive counseling and advisement that assists them to choose a career area, create an Individual Graduation Plan (IGP), and graduate from high school prepared to go to college or enter the workforce. Technical assistance was provided on initiatives as needed.</p>	<p>1, 2, 13, 14</p>
<p>Georgia’s Continuous Improvement Monitoring Process (CIMP) - GaDOE revised its Georgia’s Continuous Improvement Monitoring Process (GCIMP) Manual. The revised manual is organized into five sections: (1) State General Supervision System; (2) District General Supervision System; (3) Guidance for Development of Procedures; (4) Annual Active Engagement Plan; and (5) Collaborative Communities. Additionally, a glossary of terms is included. Sections 1 and 2 provide general guidance about state and local processes. Section 3 provides guidance regarding compliant written procedures. . Section 4 outlines the State’s annual plan for “active engagement” with local districts to implement general supervision. Additional information can be located at Georgia’s Continuous Improvement Monitoring Process Manual.</p>	<p>All Indicators</p>
<p>Focused Monitoring - Focused Monitoring is a process used in general supervision for providing technical assistance to districts based on the data on the Performance Goals and Indicators for SWD. For FY12 (2011-2012 school year) the State determined that the areas to provide Focus Monitoring for would be (a) increasing the performance of students with disabilities on statewide assessments when given appropriate accommodations and (b) increasing the percentage of students with disabilities who receive their instruction in the general education setting with appropriate supports and accommodations. The 2011 assessment data for all systems were reviewed and compared to systems with similar size populations of students with disabilities, and ranked within the similar size groups. Those systems with lower performance of students with disabilities in either reading or mathematics, within their respective size group, were selected for Focused Monitoring and provided with technical assistance.</p>	<p>3, 5, 15</p>

IMPROVEMENT ACTIVITY	INDICATORS
<p>Alternate Assessment Based upon Modified Achievement Standard - To ensure that all SWD are assessed appropriately on state-mandated assessments, the Division of Assessment has developed an assessment that targets those students who cannot demonstrate learning on traditional assessments; but who can master the general curriculum. These students are not candidates for the Georgia Alternate Assessment (GAA).</p>	<p>3</p>
<p>Georgia Project for Assistive Technology (GPAT) - GPAT trained local district teams in evaluating and making recommendations for assistive technology to meet students’ needs. Districts sent a team to one of the Educational Technology Centers (ETCs) to participate in training. The training focused on different aspects of identifying and incorporating assistive technology into the instruction of SWD. Between training opportunities, each team had access to online information on assistive technology. It was anticipated that building strong district level teams of personnel who were familiar with and could incorporate appropriate assistive technology within instructional programs would help ensure that SWDs not only have access to academic instruction but also would be able to interact with materials to demonstrate grade level mastery.</p>	<p>3</p>
<p>Georgia Instructional Materials Center (GIMC) - The GIMC supported local districts in their implementation of the National Instructional Materials Accessibility Standard (NIMAS). The instructional material center ensured timely acquisition of alternative materials and media to meet students’ identified needs. The Center focused on processes to streamline the request, development, and receipt of accessible materials in a timely manner.</p>	<p>1, 2, 3</p>
<p>The Georgia Learning Resources Systems (GLRS) - The GaDOE continues to fund capacity-building grants for the seventeen GLRS centers. Initiatives funded through these grants incorporated professional learning and technical support to enhance instructional programming and student achievement in the critical content areas of mathematics and reading/English language arts. Additional professional learning included co-teaching and differentiation of instruction with support for implementation in the classroom, and implementation of LRE practices. Each GLRS provided technical assistance and training based on the districts’ needs as indicated by their performance on the State Performance Plan targets.</p>	<p>3, 5</p>
<p>Continued Collaboration with Testing - The Division for Special Education worked with the Testing Division to address the participation/proficiency of SWD in statewide testing. The two divisions continue to provide information and clarification to districts on the accommodations manual developed to guide test administration for SWD.</p> <p>The Division for Special Education, in collaboration with the Division for Assessment, provided online web-based training on alignment and instruction, as well as on documentation and the development of a GAA portfolio. This training was provided at various times during the school year to assist teachers in developing</p>	<p>3</p>

IMPROVEMENT ACTIVITY	INDICATORS
<p>Continued Collaboration with Testing - (Continued from page 82) evidence-based portfolios that can be used in the GAA. All teachers and districts had access to the training on the day of the presentation or were able to listen later through the archived sessions.</p>	
<p>Georgia’s Online IEP (GO-IEP) - GO-IEP was funded through IDEA Part B discretionary funds. GO-IEP was fully integrated with the Student Longitudinal Data System (SLDS) allowing a user to access all available data with a single account sign-in. GO-IEP tracks data that must be reported and extractions from the GO-IEP can be used to report state and federal data in a timely and accurate manner. GO-IEP enforces the development of compliant IEPs and Eligibility reports using the structure of the application and through a series of validations and audits.</p>	<p>3, 11, 13</p>
<p>Review of Policies, Procedures and Practices - Based on annually reported data, the State must identify districts as having significant discrepancy and/or disproportionate representation. In addition to the identification, the state must provide a review of policies, procedures and practices relating to these areas. Georgia conducted this review by administering the Disproportionality Self-Assessment Monitoring Protocol and conducting a review of data and documentation.</p> <p>The districts attended a Disproportionality Forum in which the State verified the information and determined either a compliance or noncompliance status. All districts identified as having noncompliance were required to timely correct the citings as soon as possible but no later than one year from the notification. To support this timely correction, districts developed Corrective Action Plans (CAPs) that were approved by state-level personnel. Districts attached the CAP to the Consolidated Application.</p> <p>The State (1) required the districts to change policies, procedures and practices that contributed to or resulted in noncompliance; (2) determined that each district was correctly implementing the specific regulatory requirements(s) for which they were found noncompliant; and (3) ensured that each individual case of noncompliance was corrected, unless the child was no longer in the jurisdiction of the district, pursuant to the Office of Special Education Programs (OSEP) Memorandum 09-02.</p>	<p>4a, 4b, 9, 10</p>
<p>Technical Assistance for Significantly Discrepant Districts - Staff from the Positive Behavioral Interventions and Support Unit facilitated root cause analysis sessions with districts to identify areas that needed to be addressed. Assistance was provided in the development of Functional Behavior Analysis (FBA), Behavior Intervention Plans (BIP), district readiness for Positive Behavior Interventions and Supports (PBIS) and data</p>	<p>4a, 4b, 9, 10</p>

IMPROVEMENT ACTIVITY	INDICATORS
<p>Technical Assistance for Significantly Discrepant Districts - (Continued from page 82)</p> <p>review. The State PBIS team conducted school visits to assist in the creation of Rapid Response, a behavior progress-monitoring tool that is similar to the School Wide Intervention System (SWIS). An intensive training module that focused on the classroom was designed and will be delivered to appropriate PBIS systems. This module was based on the State’s PBIS fidelity instrument that revealed that the “Classroom Critical Element” of PBIS was the lowest score across the State. The Classroom session was offered as a Tier 2 step for all district PBIS coaches and administrators.</p>	
<p>Administrative Training for Significantly Discrepant Districts - The Division provided districts with an opportunity to participate in a variety of professional learning, which focused on using discipline data for data-driven decision-making and implementation of positive behavioral interventions and supports (PBIS). Professional learning opportunities included:</p> <ul style="list-style-type: none"> • Building capacity in PBIS by defining model schools, conducting train the trainer sessions, social media and PBIS, and building regional support, • Implementing appropriate PBIS evaluations, how to open these accounts, input data, and interpret results, and • Research-based programs, including but not limited to Check and Connect. 	<p>4a, 4b</p>
<p>Positive Behavioral Interventions and Supports (PBIS) Overview Presentation - The Division provided face to face over view presentations on school wide PBIS to representatives and leaders from local educational agencies (LEA) interested in implementing PBIS. In order to build capacity in the state and encourage district readiness, the Division updated the PBIS web page with the addition of the Blue Print for Implementation Checklist, which is endorsed by the National PBIS Technical Assistance Center. Specific criteria for schools implementing PBIS were developed and those schools meeting the criteria were listed on the web page as a resource for other schools. The work of the PBIS unit aligns with national standards.</p>	<p>1, 2, 4a, 4b</p>
<p>Positive Behavioral Interventions and Supports (PBIS) Targeted Assistance – This targeted assistance was available to all PBIS school teams for the purpose of building on the concepts presented in the initial trainings.</p> <ul style="list-style-type: none"> • Webinars: Technical Assistance were provided via webinars. Topics included 1) PBIS and Parents, 2) PBIS and the High School (co-created with a high school administrator implementing PBIS), 3) PBIS 	<p>1, 2, 4a, 4b</p>

IMPROVEMENT ACTIVITY	INDICATORS
<p>Positive Behavioral Interventions and Supports (PBIS) Targeted Assistance - (Continued from page 83)</p> <p>Booster Trainings, 4) PBIS and Checking for Fidelity, and 5) PBIS Celebrations.</p> <ul style="list-style-type: none"> Face-to-Face Trainings: Prior to team training, the state PBIS team spent time in each district briefing district leadership teams, working with identified PBIS coaches to select appropriate team members, establishing data school teams, and setting up PBIS evaluation accounts needed to complete the schoolwide Self-Assessment for PBIS. <p>SWIS Training: The Division provided School Wide Information System (SWIS) training for all new districts that did not have a trained facilitator in their system. The Division provided advanced Tier 2 training on SWIS Check In Check Out for those PBIS districts who have been implementing with fidelity for at least one year. The PBIS Unit also delivered Behavior Education Program: Check-in/Check-out (BEP/CICO) Tier 2 training for those districts not using SWIS. The State’s goal was for every PBIS district to have a SWIS facilitator.</p>	
<p>Disproportionality Stakeholders’ Committee - The State did not convene the stakeholder group during the 2011-12 school year.</p>	<p>4a, 4b, 9, 10</p>
<p>Special Education Newsletter - The newsletter was designed to share tips, information, and updates from the Georgia Department of Education (GaDOE), Division for Special Education Services and Support with teachers in Georgia. The newsletter was written by GaDOE staff and included a monthly submission on behavior interventions and classroom management. Other topics included curriculum, disabilities, compliance procedures, teacher resources, co-teaching tips, and interventions. The newsletter has a membership subscription of 6,000.</p>	<p>4a, 4b, 5, 13</p>
<p>Least Restrictive Environment (LRE) Training - The State provided training and technical assistance to the Local Education Agency (LEA) Special Education Leadership, other district personnel (data administrators, building level administrators, teachers, and parents), early childhood stakeholders from federal and state agencies and private providers who provide direct services or supervise preschool education. The components of the training included:</p> <ul style="list-style-type: none"> IDEA regulations regarding LRE, GaDOE Environment Codes and the Early Childhood LRE Calculator, Data Calculations, Reporting, and B6 requirements, and LRE and Environment IEP decision making Best Practices and Tool 	<p>6</p>

IMPROVEMENT ACTIVITY	INDICATORS
<p>Least Restrictive Environment (LRE) Project for Students with Severe Cognitive Disabilities - This LRE Project was designed to create a process for including students with significant cognitive disabilities (SSCD) in general education settings. The state consultant and school teams identified students to be included, the appropriate general education settings for the students, and the training needed for teachers and support personnel. They observed the students in the designated general education settings, held Making Action Plans (MAPS) meetings, placed students in the designated environments, and conducted monthly classroom observations and face-to-face conferences with teachers and support personnel.</p> <p>The anecdotal data collected measured increases in the number of hours students were included in the general education setting, the number of general education classes attended, the number of hours spent accessing the Georgia Performance Standards (GPS), the amount of time spent with typical age appropriate peers, the increases in communication, and the decreases in inappropriate behaviors. After building sustainability, the school will no longer need the support of the state consultant and will be able to support their students using the toolkit.</p> <p>The toolkit was completed and is available to districts on the Special Education website: (Developing LRE for SSCD: A Step by Step Guide). The toolkit provides a step-by-step process for including students with SSCD in the general education classroom and a video that highlights SSCDs participating in general education settings in an elementary school. The video features interviews with school level personnel and students discussing the barriers and solutions to including students with SSCDs in the general education classroom.</p>	<p>5</p>
<p>Increased Opportunities for Instruction in the LRE - The Georgia Alternate Assessment (GAA) scores include a generalization score that assesses the student’s opportunity to apply learned skills in other settings (outside of the self-contained classroom) and/or with various individuals in addition to the teacher or paraprofessional. There is a generalization score for each area assessed. The following rubric is used to determine the level of generalization displayed across the alternate assessment based on a scoring rubric of 1-4:</p> <ol style="list-style-type: none"> 1. Student performs tasks in one or more settings with no evidence of interaction(s) beyond those with the primary instructional provider. 2. Student performs tasks in one or more settings with evidence of interaction(s) with other instructional providers and/or disabled classmates. 3. Student performs tasks in two different settings with evidence of interaction(s) with non-disabled peers and/or community members. 	<p>5</p>

IMPROVEMENT ACTIVITY	INDICATORS
<p>Increased Opportunities for Instruction in the LRE - (Continued from page 85)</p> <p>4. Student performs tasks in three or more different settings with evidence of interaction(s) with non-disabled peers and/or community members.</p> <p>The generalization data reported on the GAA indicated that in grade levels, 3-8 and 11, over 83% of students were experiencing some learning activities in locations other than the self-contained classroom and interacted with non-disabled peers and/or adults during these activities. While these students are not typically placed in a general education setting for an entire segment, the data indicated that over 72% were receiving generalization instruction at level 4, and 83% or more were receiving instruction at level 3 or 4. At each grade level, 1-3% of the students only interacted with the primary instructor.</p>	
<p>Environmental Reporting Guidance - The State has written guidance for LEAs defining the reporting environment categories, as well as, giving examples. The guide was reviewed at the GaDOE data meetings with school districts and preschool special education consortiums. The guidance document was available to districts on the internet via the GaDOE website.</p>	6
<p>Environment Data Collection Calculator - The State developed a calculator tool to assist LEAs in collecting their early childhood environment data, as well as assisting them in determining LRE. A “How to” tutorial will be developed to guide LEAs in its use. The tool will be updated as needed.</p>	6
<p>Data Warehouse Technical Revisions - A new data-reporting system was created. The new application is a replication of the Early Childhood Outcomes (ECO) calculator. Submission of data will continue to be submitted securely via GaDOE portal and will continue to require the Special Education Director to sign-off on the content.</p>	7
<p>Preschool Outcomes Procedures - The State provided training and technical assistance (TA) to special education directors on preschool exiting and how to use the database. School districts received ongoing technical assistance via conference calls, on site visits, local district meetings and webinars on accurate progress reporting and appropriate methods of determining progress.</p>	7
<p>Standards-Based Instruction Training - The State collaborated with the Department of Early Care and Learning (DECAL) to provide training on the Georgia Early Learning Standards, Georgia Pre-K Standards, and assessments to increase standards-based instruction in special education preschool settings and for all preschool students, wherever they receive services.</p>	7

IMPROVEMENT ACTIVITY	INDICATORS
<p>Work Sampling System - Regional trainings were held between September-November 2011 for school districts in the Work Sampling Project. This was a collaboration between GaDOE and GADECAL (GA Dept. of Early Care and Learning). The project focused on having a common assessment for young children ages 3-5 yrs who attended or received services from the state educational agencies. There were over 70,000 preschool-aged students participating in the pilot; this included students with and without disabilities.</p>	7
<p>Developmentally Appropriate Practices (DAP) - DAP training and technical assistance was provided to teachers in the state through webinars and resources available on the GaDOE website. The training and technical support are designed to assist teachers in implementing developmentally-age appropriate instruction to their students as opposed to providing instruction based on ability level. The training and technical support supported the use of age appropriate materials, assessments, as well as the use of a curriculum based on standards.</p>	7
<p>The Special Education Leadership Academy (SELDA) - SELDA is a leadership academy jointly sponsored by the Georgia Department of Education and Georgia Council of Administrators of Special Education designed for the new special education directors. SELDA consisted of a series of six sessions that took place throughout the school year. The purpose and focus of SELDA was to prepare new special education directors for the responsibilities associated with their job. Content experts from the GaDOE provided instruction, mentor support, and practice sessions for the participants. The State Director of Special Education conducted “Question and Answer” sessions at each meeting on topics of particular concern to the new directors. The SELDA participants did a Goal Attainment Scaling survey (GAS) to demonstrate skill attainment and provided feedback on the experience after the yearlong academy was completed.</p>	All Indicators
<p>Parent Mentor Partnership - Parent Mentors worked toward building collaborations between teachers and parents with the assistance of Title 1 Parent Involvement Coordinators, middle and high school Graduation Coaches, and the state’s Parent Training Information Center (PTI). Parent mentors used their district data to guide their work and chose a focus based on district initiatives as they pertained to the SPP Indicators. All mentors focused on initiatives that improved parent survey data. A website based on home, family and community engagement was used to provide parents with information needed to complete and return the parent survey. The GaPMP website had a password-protected section dedicated to trainings and incentives to improve the parent satisfaction rate and increase returns. The website also provided resources and best practices for parents, educators, and administrators. Links were added to the Division for Special Education website to provide parents with ease of access to state information, the parent survey, and other achievement links for the State.</p>	8

IMPROVEMENT ACTIVITY	INDICATORS
<p>Parent Mentor and Parent Training Information (PTI) Collaboration – Parent Mentors and the PTI, in collaboration with the State Personnel Development Grant (SPDG) programs, developed statewide activities to make schools more “welcoming” for families as a way to involve more parents in the educational process.</p>	<p>8, 18, 19</p>
<p>Use of Community Resources – Districts and parent mentors used community-based resources such as local Parent Teacher Associations, Navigator Teams, and Parent to Parent of Georgia (The Parent Training Information Center) to increase the degree of parent satisfaction, which was measured on the IDEA Parent Surveys. Parent mentors focused on getting parent surveys back to the schools continue to work with schools to be more “welcoming” to families who traditionally are not engaged in the education of their children. The parent mentors continue to develop best practices initiatives such as supporting the work of training students to leader IEPs for increasing attendance at Individualized Education Program (IEP) meetings as another marker for family satisfaction and engagement.</p>	<p>2, 8</p>
<p>Focused Monitoring and Parent Partnership – The Division for Special Education embedded family leaders into their initiatives. Along with a comprehensive outreach initiative to encourage family members to apply to the State Advisory Panel, parents of children with disabilities received training to serve on Focused Monitoring Teams designed to address the achievement and performance of students with disabilities. During the visits, parents conducted phone interviews and hosted parent meetings to get input on how the district can improve collaboration between the school and parents.</p>	<p>8</p>
<p>Parent Teacher Association (PTA) State Collaboration – The State continued to implement the National Standards for School Family Partnerships within its more than 100 annual family engagement plans, which are embedded in 92 districts’ work on designated IDEA indicators.</p>	<p>8</p>
<p>Georgia Parent Leadership Coalition (PLC) – This collaboration of 12 statewide family advocacy and educational groups worked together to coordinate information and resources. They used their vast network of families, educators, and community members to deliver information to parents on the local level. The PLC continued its work to increase trainings in cultural diversity for school districts in order to increase welcoming opportunities for families.</p>	<p>8</p>
<p>Circle of Adults Focusing on Education (C.A.F.E.) DIALOGUES – C.A.F.E. Dialogues were used to provide technical assistance to schools and parents in a model that creates problem-solving teams for families and educators. Training videos were developed as a collaborative activity between the Georgia Department of Education and Pioneer RESA as part of the GraduateFIRST initiative in the State Personnel Development Grant. The C.A.F.E. DIALOGUES meet quarterly to work on solving the identified issue within their school community.</p>	<p>1, 2, 8, 13</p>

IMPROVEMENT ACTIVITY	INDICATORS
<p>360-Degrees Family Engagement - The 360-Degrees Family Engagement processes used the guidance from Family Engagement Standards and Factors. By using the most recent research, tools and strategies for successfully wrapping school, home, and community engagement around student achievement outcomes, 360-Degree Family Engagement delivered a comprehensive way to plan family engagement activities in a sustainable, effective method to guide the local collaborative teams in consistently targeting measurable outcome. Based on the outcome data from the districts that implemented 360-Degrees Family Engagement in FFY 2011, the Division for Special Education, the State’s Title I Parent Involvement Specialist and the Division for Early Childhood and Learning State Pre-K office collaborated to create tools for use in the districts. These tools included the 360-Degree Family Engagement four-part webinar module and an array of planning tools and tools for measuring fidelity.</p>	<p>8</p>
<p>Disproportionality Forum - The State provided technical assistance for local districts during disproportionality forums. All districts identified as having disproportionate representation and/or significant discrepancy are required to convene a team to complete the Disproportionality Self-Assessment Monitoring Protocol. At an onsite forum, the State reviews data and documentation to support compliant policies, procedures and practices related to the disproportionate representation. In addition to the review, the State provided onsite technical assistance to support local districts’ implementation of compliant practices. Based on the review of policies, procedures, and practices, the State implements the following action steps:</p> <ol style="list-style-type: none"> 1. Identified districts that had noncompliance 2. Notified the local district superintendent and special education director of the noncompliance finding 3. Analyzed the level and nature of the noncompliance in order to classify districts as state-or district-led <ol style="list-style-type: none"> a. State-led required the GaDOE to direct the local corrective action process and provide technical assistance (root cause analysis) to help the district determine the root cause of the issue and assist the district in the development of a corrective action plan b. District-led required the local districts to identify the root cause and direct the corrective action process with minimal involvement from the State. 	<p>4a, 4b, 9, 10</p>
<p>Compliance Procedures for Timeline Requirements - Georgia implemented this improvement activity as a method to collect data for this indicator. The State reviewed the child find data of each school district to ensure timely initial evaluations. Each district submitted a timeline report by July 31. Georgia has a 60-day requirement from receipt of consent to eligibility determination. Based on 09-02 OSEP Memo, Georgia identified noncompliance for this area. The State notified all districts that reported less than 100% compliance for their child find obligation. The districts were required to submit additional documentation to verify correction.</p>	<p>11, 12</p>

IMPROVEMENT ACTIVITY	INDICATORS
<p>Compliance Procedures for Timeline Requirements - (Continued from page 89)</p> <p>Georgia issued letters of noncompliance for districts that are not able to provide documentation to support that evaluations were completed.</p>	
<p>Data Collection - BCW and the State developed a data sharing application that allows an automated data collection of children transitioning from Part C to Part B. Data sharing between Part C and Part B is ongoing.</p>	12
<p>Interagency Agreement - The Interagency Agreement between the Department of Public Health/Babies Can't Wait and the State improved the effective transition of children between the programs. The agreement included Part C to B notifications and referrals. Memorandums of Understanding and Interagency Agreements between both agencies were developed as needed.</p>	12
<p>Technical Assistance for Noncompliant Districts - Appropriate staff from districts with significant noncompliance and state consultants reviewed the district's previous annual timeline data and current practices in order to correct timeline noncompliance. The State provided targeted technical assistance for districts identified as having noncompliance. The State considered the nature and level of noncompliance to align appropriate resources to ensure timely correction for noncompliance. Revisions were made to district policies, practices, and procedures that contribute to timeline noncompliance, where appropriate.</p>	11, 12
<p>Transition Procedures and Annual Training for School Districts and Department of Public Health /Babies Can't Wait Staff (Revised) - Training to increase accuracy of implementation of the Office of Special Education Programs (OSEP) requirements for transition for both Part C and Part B was provided to BCW and school districts. Online training modules were available to districts. In addition, training was provided for special education directors at the Spring Leadership Meeting.</p>	12
<p>Division for Special Education Communication - Division for Special Education Communication - The State used a variety of methods to provide information and technical assistance to district personnel and special education directors on initiatives and regulations concerning the implementation of IDEA. The state used technology (Friday Email Blasts, monthly webinars, SKYPE meetings and conference calls/meeting, training modules), newsletters (Special Education and Curriculum, Instruction, and Assessment Newsletters), the quarterly Director's Forum, and the monthly district meetings with the state district.</p>	All Indicators
<p>Communities of Practice - The State sponsored three regional Communities of Practice in Transition Institutes III (COPS III). The content included compliant transition plans, Person Centered Planning, transition assessment, parent involvement and best practices. The Institute used hands-on activities to assist districts to develop appropriate postsecondary IEP goals using information from the assessments.</p>	1, 2, 13

IMPROVEMENT ACTIVITY	INDICATORS
<p>iTrans-University of Kansas - The State continues to provide the Transition endorsement program through the University of Kansas (KU) for Transition Specialists. The online program began September 2011. The state collaborated with The Georgia Professional Standards Commission (GPSC) to ensure that the KU curriculum met standards for endorsement in Georgia.</p>	<p>1, 2, 13</p>
<p>Transition Steering Committee - This committee met 5 times during FFY 2011. The committee consisted of stakeholders from agencies around the state that work with students with disabilities to improve postsecondary outcomes. The committee opened up members to include parents, more district representation, and additional agencies. The committee subgroups worked to complete designated plan objectives outlined in the goals for the year outlined in the State Transition Plan.</p>	<p>14</p>
<p>The State Transition Plan - In collaboration with outside agencies that work with persons with disabilities, the State developed a State Transition Plan. This plan, based on guidelines in the national summit for SWDs, provided appropriate transition activities to achieve postsecondary goals. They implemented the following goals: (a) provide transition training for educators throughout Georgia via webinars, Communities of Practice (COPS), and technical assistance; (b) maintain a designated transition contact person to receive and disseminate information from the State regarding transition in each district; (c) increase the number of Regional Interagency Transition Councils (ITC); and (d) encourage excellence in transition through the recognition of state leaders in transition, outstanding ITCs, and employers with successful transition experiences.</p> <p>The following activities in the plan were implemented:</p> <ul style="list-style-type: none"> • Discovery Profile/Customized Employment - This process, sponsored by the Employment First Grant, Georgia Council on Developmental Disabilities, Georgia Vocational Rehabilitation Agency, and The Georgia Advocacy Office, focused on individualizing the employment relationship between employees and employers in ways that meet the needs of both. The student went through a process that identified their strengths, needs, and interests. Then they were matched with employers who needed their skill set or met their interests. The Vocational Rehabilitation, in collaboration with the GaDOE, trained providers in the Discovery Profile process. • Collaborative Agreements with Vocational Rehabilitation - The interagency agreements between local education districts and the Georgia Vocational Rehabilitation Agency to supply school with dedicated counselors continued to increase. The collaboration resulted in 78 districts entering into collaborative agreements in 2011. This represents 61.5 funded positions. 	<p>1, 2, 14</p>

IMPROVEMENT ACTIVITY	INDICATORS
<p>Regional Interagency Transition Councils - The Councils worked with community leaders to provide high school students with experiences that focus on positive postsecondary outcomes (college, vocational certificates, and employment). There are 12 Regional Interagency Transition Councils in Georgia. Each Council contained 6-8 districts. The goal of the councils was to build capacity in the community for SWD. What made the transition councils strong were the ability for representatives to come together to identify, reduce, and eliminate barriers that prevent students with disabilities from participating in their communities and achieving their post-secondary outcomes.</p>	<p>14</p>
<p>Project Search - This internship project was available to districts to help students with disabilities (SWD) obtain work skills and employment. The project focused on providing opportunities for SWDs to work in a supportive environment while they develop job and career skills that can lead to positive postsecondary outcomes. The program worked collaboratively with identified businesses, the school district, and Vocational Rehabilitation, as well as with the students and families. Each participating district had a Project Search site or provided funding for one or more of their students to attend a project search program. Statewide, Project Search was able to provide 45 employment opportunities during FFY 2011.</p>	<p>14</p>
<p>Comprehensive LEA Improvement Plan (CLIP) - As part of the Consolidated Application process, districts were required to submit a CLIP with their budget for approval by the GaDOE Division for Special Education Services and Supports. The CLIP outlines the district’s improvement activities based on their performance on the four IDEA Performance Goals in the State Performance Plan. All districts submitted a CLIP with their budget which was reviewed prior to funds being allocated to the district</p>	<p>All Indicators</p>
<p>Collaborative Partnership - The State worked collaboratively with the Data Accountability Center (DAC) on an as needed basis to ensure that the State’s monitoring and correction of noncompliance process was effective. The State continued to consult with DAC to stay updated on current trends.</p>	<p>15</p>
<p>National or Regional Training - The State participated in trainings and received technical assistance from Southeastern Regional Resource Center (SERRC) related to the correction of noncompliance. The technical assistance was helpful to state staff members as they redelivered training and resources to districts that did not meet compliance.</p>	<p>15</p>
<p>Monitoring Training - The State provided annual training to monitoring team members to that they evaluated district compliance and performance with fidelity. Team members studied the IDEA compliance requirements. The Division for Special Education held monthly webinars for special education directors to provide ongoing opportunities for TA. In addition to the monthly webinars, the State Director of Special Education used weekly email communication to provide technical assistance about compliant practices for SWD.</p>	<p>15</p>

IMPROVEMENT ACTIVITY	INDICATORS
<p>Database - The Division for Special Education continued to refine the database that had been developed to integrate the data from all dispute resolution processes (complaints, mediations, resolution sessions, and due process hearings). This database was used to generate the information for Table 7 in the APR.</p>	<p>18</p>
<p>Communication Strategies - Hearing decisions from fully adjudicated due process hearings, as well as summary determinations and summary judgments, were posted on the GaDOE web page at Due Process Hearing Decisions . All stakeholders were able to review redacted fully adjudicated due process hearing decisions. This allowed stakeholders to stay abreast of recent decisions concerning case law.</p>	<p>18</p>
<p>State Advisory Panel (SAP) Dispute Resolution Subcommittee - The State Advisory Panel (SAP) subcommittee for dispute resolution reviewed the dispute resolution data and recent due process hearing decisions. The SAP subcommittee also reviewed the data related to formal complaints and discussed the common themes of the complaints occurring throughout the state. SAP made recommendations to provide technical assistance to districts in these areas.</p>	<p>18, 19</p>
<p>Updates to Local Educational Agencies (LEA) - The Division for Special Education provided technical assistance to school districts on dispute resolution through periodic written communications to the local special education directors (weekly email BLAST) and the monthly Special Education Director’s webinars. Professional learning emphasizing early resolution of disputes was provided to administrators and other stakeholders during conferences.</p>	<p>18, 19</p>
<p>State Educational Agency (SEA) Training - State staff participated in webinars regarding dispute resolution, as available, through CADRE or other resources. GaDOE staff worked to facilitate the effective use of early resolution sessions by participating in the CADRE listserv for dispute resolution managers. These activities provided technical assistance to SEA staff responsible for dispute resolution. Georgia was one of a select group of states participating in a CADRE sponsored project to establish and/or improve IEP facilitation processes. SEA staff training and on-going technical assistance from CADRE occurred to establish a facilitated IEP process in Georgia.</p>	<p>18, 19</p>
<p>Parent Training - Parent Mentors were trained on dispute resolution procedures by the state specialist at the “Parent Mentor University,” a one-day workshop that provides information on special education issues and processes. In collaboration with the Parent Training and Information Center (PTI)/Parent to Parent of Georgia (P2P), a four-part webinar series was developed and presented to families regarding Due Process Hearings.</p> <p>The P2P and Parent Mentor websites were linked to the Georgia Department of Education website. These websites provided parents with direct access to The Parents’ Rights brochure and to dispute resolution forms.</p>	

IMPROVEMENT ACTIVITY	INDICATORS
<p>Parent Training - (Continued from page 94)</p> <p>PTI wrote parent friendly fact sheets explaining dispute resolution and the dispute resolution process. These fact sheets were posted on the GaDOE, the Parent Mentor, and P2P websites. In addition, GaDOE developed a 30-minute webcast in English and Spanish on parent rights (Parent's Rights Videos). The State posted the webcast on the GaDOE website.</p>	<p>18, 19</p>
<p>Technical Assistance with Center for Appropriate Dispute Resolution in Special Education (CADRE) - Georgia entered into an agreement with CADRE to participate in an intensive technical assistance workgroup regarding IEP facilitation. The collaboration focused on the development and improvement of the state-level Individual Education Program (IEP) Facilitation Program. This included the development of resources, protocols, trainings, and coaching models that would build local capacity to conduct effective IEP meetings.</p>	<p>18, 19</p>
<p>Paralegal Oversight - The State used a paralegal in the Division to monitor assignments of the dispute resolution processes, as well as to collect data to monitor compliance related to dispute resolution process and procedures.</p>	<p>18, 19</p>
<p>Mediator Training - Mediators were trained in conflict resolution, collaborative problem solving, and effective communication. The State trained the contracted mediators on Georgia Law, state practices, and updates on IDEA. In conjunction with GaDOE General Counsel, the State provided training on best practices in mediation facilitation. The training included a review of the prior year data and current issues in mediation. The State reviewed the compilation of survey results from the mediation participants. Division staff provided ongoing coaching to the mediators based on feedback. GaDOE provided access to supported professional learning for mediators via the Justice Center of Atlanta.</p>	<p>19</p>
<p>Special Education Data File - The State has a data collection plan that includes policies and procedures for collecting and reporting accurate Section 618 and SPP/APR data. District users sent data via a web-based application to the State through a secured login. Each data collection cycle included well-documented requirements, including business rules and associated validation edits. Business rules and validations were designed to enforce state/federal laws and program requirements. District users were provided with data definitions, standards, file layouts, links to state board rules, Georgia law, and other resources needed. The State provided regional instructor-led workshops, conference calls, and telephone support for the use of each application.</p>	<p>20</p>

IMPROVEMENT ACTIVITY	INDICATORS
<p>Data Review - The State has procedures in place for editing and validating data submitted by data providers. . For each required data element, there are validations that check whether an element is missing or invalid. The GaDOE staff monitored the data collected to ensure files were uploaded with the appropriate type of data. Additional on-site data verification was conducted as part of the GCIMP including records review.</p> <p>The State made the data available to the public and provided procedures for reporting data quality problems with findings from the data reported. The Division released a profile report for each district within the state. These reports reflected each district’s performance on the SPP indicators and compared the district’s performance to overall state performance and the state target. All SPP/APR indicator data were organized in one location on the special education website for easy review. Values were recorded as either above or below state targets; and three-year trend data, if available, were included. The data were presented in multiple formats, including user-friendly graphs with navigational links to all other state reports. The state provided guides to assist the public in the use of the report and provided information on data sources and calculations to assist viewer in understanding the reports. District reports can be reviewed at About the Special Education Services and Supports Annual Reports . The Division for Special Education continued to implement strategies for ensuring the timeliness and accuracy of data submissions. Prior to each data collection cycle, the applications went through a process of review and testing. The Quality Assurance (QA) staff conducted functional testing once the development staff made updates. The applications went through User Acceptance Testing (UAT) in the Data Collections and Reporting unit, when necessary. Once the data passed UAT, it was placed in production and prepared for end users.</p>	<p>20</p>
<p>Data Workshops for General/Special Education Personnel - The State data collection staff and the Division for Special Education staff provided regional instructor-led workshops, conference calls, and telephone support for each application in the Special Education Data File.</p>	<p>20</p>
<p>Teleconferences - The State provided a series of data collection teleconferences for districts statewide. Topics included data collection, FTE reporting/Preschool Exit Survey, how to use the Data Warehouse, and how to use the special education cube.</p>	<p>20</p>
<p>Cognos - Through the secured login, districts reviewed FTE data submitted. This includes student detail reports, comparison reports, and transmission reports as defined in the FTE Data Collections Report Descriptions at Data Collection .</p>	<p>20</p>