



Indicator 6 CFM Educator Requirements Fact Sheet

CLEARANCE CERTIFICATE - (O.C.G.A. §§ 20-2-200, 20-2-211.1)

- All Educators must hold a Clearance Certificate

PARAPROFESSIONALS - (Section 1111(g)(2)(M); GaPSC Certification Rule 505-2-.18)

- All LEAs (Traditional, Charter, Strategic Waiver) must meet the same requirements for Paraprofessionals (A carryover from the NCLB Requirements):
 - Degree: Hold an associate degree or higher in any subject from a Georgia Professional Standards Commission (GaPSC)-accepted accredited institution; OR
 - Coursework: Have completed two (2) years of college coursework (sixty [60] semester hours), at a grade of 'C,' or higher at a GaPSC- accepted accredited institution; OR
 - State Approved Assessment: Have passed the GACE Paraprofessional Assessment. If eligibility is established through the assessment, the applicant must also hold a minimum of a high school diploma or GED equivalent.
 - Paraprofessionals must have a paraprofessional certificate issued from GaPSC to meet Professional Qualifications.

SPECIAL EDUCATION TEACHERS

- **CONTENT CERTIFICATION IS NOT WAIVED**
 - (Traditional, Charter, Strategic Waiver) must meet the same requirements for Special Education Teachers not issuing grades.
- **Special Education Teachers – Not Issuing Grades**
(O.C.G.A. §§20-2-200, 20-2-211.1, GaPSC Certification Rule 505-2-.01)
 - GaPSC Special Education Certification aligned with teaching assignment.
(General OR Adapted OR Visual Impairment, etc.)
 - Clearance Certificate
- **Special Education Teachers – Issuing Grades**
(O.C.G.A. §§20-2-200, 20-2-211.1, GaPSC Certification Rule 505-2-.01)
 - GaPSC Special Education Certification aligned with teaching assignment.
(General OR Adapted OR Visual Impairment, etc.)
 - GaPSC Content Certification aligned with subject and grade level of the teaching assignment
 - Adapted Curriculum Content Certification must be in the subject area but can be below the grade level assigned.
 - Clearance Certificate
- **CONTENT CERTIFICATION IS WAIVED**
- **Special Education Teachers – Not Issuing Grades**
(O.C.G.A. §§ 20-2-200, 20-2-211.1, GaPSC Certification Rule 505-2-.01)
 - GaPSC Special Education Certification aligned with teaching assignment
(General OR Adapted OR Visual Impairment, etc.)
 - Clearance Certificate
- **Special Education Teachers – Issuing Grades**
(O.C.G.A. §§ 20-2-80, 20-2-211.1)
 - GaPSC Special Education Certification aligned with teaching assignment
(General OR Adapted OR Visual Impairment, etc.)
 - Content certification in alignment with the LEA's PQ Requirements
 - Clearance Certificate

REGULAR EDUCATION TEACHERS (Including Gifted, ESOL, and EIP)

REGULAR EDUCATION TEACHERS (EXCLUDING EIP)

(O.C.G.A. §§ 200-2-80, 20-2-211.1, GaPSC Certification Rule 505-2-.01)

- LEAs That Do Not Waive Certification
- Follow GaPSC Requirements
- LEAs That Waive Certification
- LEA PQ Requirement



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- **EIP TEACHERS** - (O.C.G.A. §§ 20-2-200, 20-2-211.1)
 - GaPSC Certification aligned with the teaching assignment

20-Day Notification - Section 1112(e)(1)(B)(ii)

- 20 Day Notifications Requirements
 - In Georgia, notifications must occur within 10 business days following the 20 business days
 - Day/Month/Year of notification
 - Name of the teacher who has not met professional qualification requirements
 - Name of the LEA and/or school/program
 - Statement that the teacher has not met State certification OR LEA charter/ strategic waiver professional qualification requirements for the grade level(s) and/or subject area(s) in which the teacher is assigned. Grade level and/or subject area must be identified. Special Education teachers' certification must align with teaching assignment (general, adapted, visual impairment, etc.).
- Documentation: Letters, emails, student Platform where Parents can view Student Information
- **NOTES:**
 - *20-Day Notifications are not sent for Teachers, Paraprofessionals, and Substitutes for not having a CLEARANCE Certificate*
 - *20-Day Notifications are not sent for Substitutes or Paraprofessionals for not meeting State or LEA PQ requirements.*

Right to Know Notifications - Section 1112(e)(1)(A)

- Right to Know Notification Requirements
 - LEA's notifications MUST use the **exact language of the law**.
 - In Georgia, notifications must occur within 30 calendar days from the start of school or upon enrollment.
 - For verification purposes, notifications must contain the **month/year of dissemination** or, if included in another document, the **primary document must contain a date**. Or, if the primary document is **undated**, records may also include **supplemental documentation that contains the month/year** of notification dissemination.
 - For verification purposes, the name of the LEA and/ or school must be included.
 - In Georgia, LEAs are required to notify parents in all LEA schools or programs.
- Documentation: District Handbook, District Website, emails, letters