PCGenesis Handling Payroll Issues & Other Advanced Features

GASBO Augusta, GA November 5, 2014



11/7/2014

PCGenesis Handling Payroll Issues & Other Advanced Features

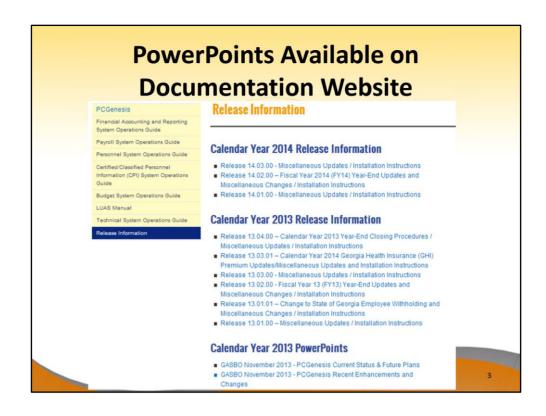
PCGenesis Development Team

Diane Ochala PCGenesis Lead Analyst/Developer
Angela Tennyson PCGenesis Senior Developer



11/7/2014

Good morning & welcome to the PCGenesis Current Status & Future Plans Session. Angela & I thank you for coming today. Please feel free to make comments or ask questions during the presentation. When we get to the future plans portion, we need your input to help us focus on your needs. So all of you, please join in the discussion



The Payroll Issues class is usually a full day class. We will try to cover as much material as possible during a 50 minute session. However, all of today's PowerPoint presentations will be available on our documentation website under 'Release Information'. We will publish the PowerPoint along with the presenter's notes for future viewing.

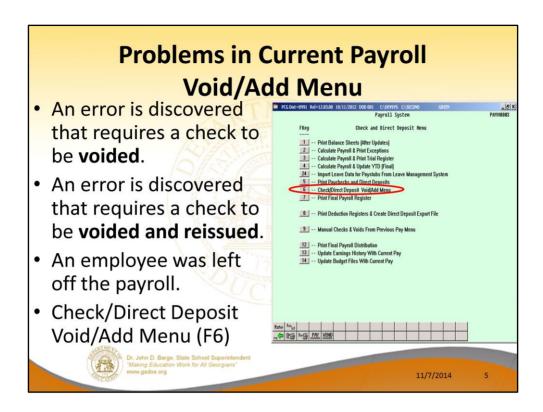
Agenda

- Void/Add Menu
- Manual/Void Check Run
- Getting FICA Right on a Manual Check
- Refunding Deductions
- Correcting PSERS and TRS
- Overpayments
- Garnishments
- W2s





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The **Check/Direct Deposit Void/Add Menu** (F6) is used to correct check errors for the <u>current</u> payroll. Checks may be voided, issued, or reissued as necessary.

If you send a NACHA file to the bank, and the bank tries to process the file but finds an error, as long as the user has <u>NOT</u> run **F13**, Update Earnings History, and **F14**, Update Budget Files, the user can use the **Check/Direct Deposit Void/Add Menu** to correct the NACHA file. This can be a life saver!!!

Pattie Problemcauser did some extra work for her principal and he said that she would get paid for it. You didn't find out until after checks were printed, but before they were distributed. You can reissue the check through the **Void/Add** process.

Void/Reissues can handle both regular checks and direct deposits.

Problems in Current Payroll Void/Add Menu

- NACHA error bad account number on Withholding screen.
- Missing employee pay.
- Add/delete a deduction amount.
- But! This depends on not having processed step F13 and F14. Otherwise a restore will be required.



Many problems can be fixed with the **Void/Add** process.

If the NACHA file was created, sent to the bank, and then rejected because of a bad account number, the problem can be corrected.

If an employee is missing pay, the problem can be corrected. Or, if a deduction was taken or not taken as it was supposed to be, the problem can be corrected.

We can run and re-run the **Void/Add** process as many times as necessary as long as **F13**, Update Earnings History, and **F14**, Update Budget Files, as <u>NOT</u> been run. Once F13 and F14 have been executed, corrections can't be made unless files are restored.

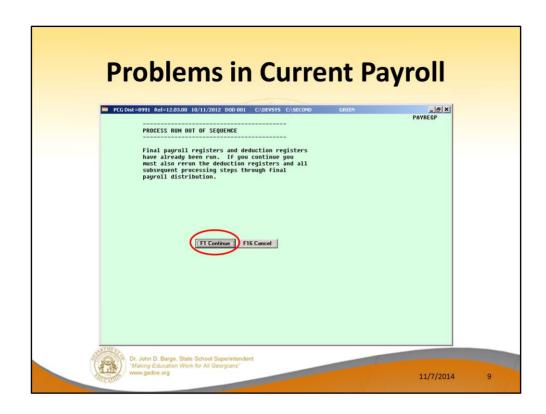
Problems in Current Payroll Void/Add Menu	
PRYSTIC PAYS CASENDO CREATED BY CASENDO CREATED CREATED CASENDO CREATED BY CASENDO CREATED CASENDO CASENDO CREATED CASENDO CREATED CASENDO CASENDO CREATED CASENDO CASEN	These steps can be repeated as often as necessary
F11=G0 to screen 2, F16=exit. 12.03	.00
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First, note that the final and deduction registers, and the final payroll distribution steps can be repeated as often as necessary, regardless of whether you are doing a Void/Add process.

We can run and re-run all the registers and reports as many times as necessary as long as **F13**, Update Earnings History, and **F14**, Update Budget Files, as <u>NOT</u> been run.

Problems in Current Pay	
PCG Dist=8991 Rel=12.03.00 10/11/2012 DOD 001 C:\DEVSYS C:\SECOND GREEN Payroll System	PAYM6063
Fkey 1 Print Balance Sheets (After Updates) 2 Calculate Payroll & Print Exceptions 3 Calculate Payroll & Print Trial Register 4 Calculate Payroll & Update YTD (Final) 24 Import Leave Data for Paystubs From Leave Management System 5 Print Paychecks and Direct Deposits 6 Check/Direct Denosit Void/Add Menu 7 Print Final Payroll Register 8 Print Deduction Registers & Create Direct Deposit Export File 9 Manual Checks & Voids From Previous Pay Menu 12 Print Final Payroll Distribution 13 Update Earnings History With Current Pay 14 Update Budget Files With Current Pay	
Master Stratist Stratist Policy New New	
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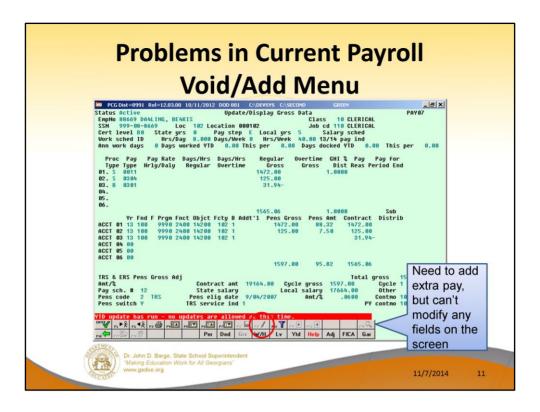
For example, we can run the Final Register a second or third time.



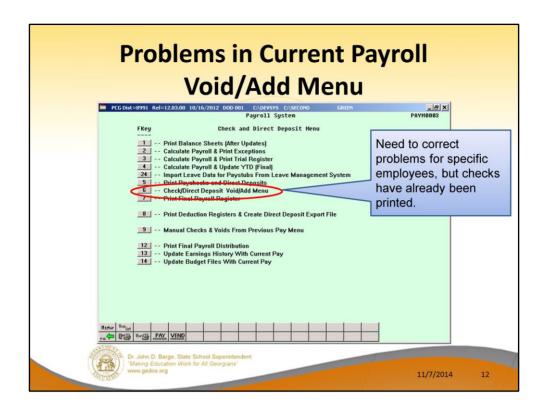
When I try to run the Final Register a second time, the following screen is displayed. **F1** will allow the Final Register to continue processing.

Problems in Current Pay	roll PAYSTUPD
PAYROLL SEQUENCE MONITOR Setup payroll for new pay period V Run exceptions register with no exceptions V Post substitute pay and employee leave V Calculate payroll and update VTD Figures V Print paychecks and Direct Deposits V (This cycle can be repeated more than once) / Void/Add Run Completed / Final Register Deposits V Update earnings history with current pay N Update budget files with current pay N Hanual/Void Checks Run Only: N Regular Gross Types : V Old PSERS: V Old ERS: N Special Gross Types : V TRS: V New ERS: N PAY NO. PAYS SCH TAX CALC DESCRIPTION PERIOD CHECK DATE 12 12 MONTHLY 9 09/28/12 Selected classes: 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 20 21 22 23	Now, deduction registers and final distribution can be rerun
F11=G0 to screen 2, F16=exit.	12.03.00
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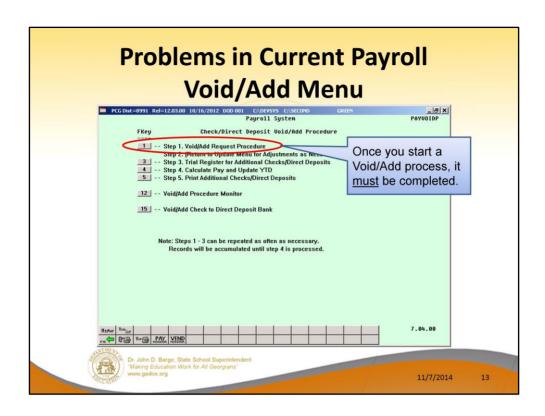
Once the Final Register has been run a second time, the rest of the steps must be completed in order. The Deduction Registers and Final Distribution must be rerun as well.



However, rerunning the reports will not correct a problem with the payroll. For example, if I try to make a change to an employee's Gross Data screen, I am <u>not</u> able to change the screen to modify mode by using **F9**. I can't add any additional pay.



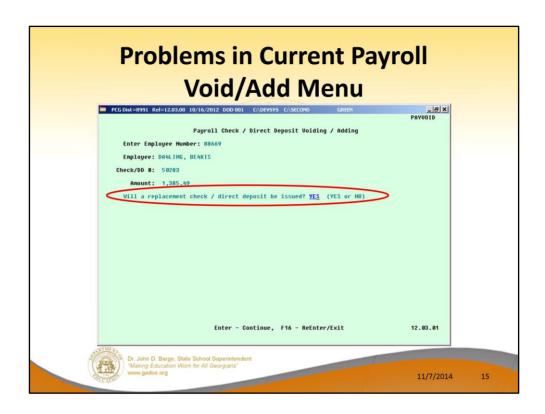
If checks have already printed, but I need to add missing pay for an employee, I can start the **Void/Add** process.



Step 1:
Once a Void/Add process has been started, it must be completed! We start by running Step 1 – Void/Add Request Procedure.

Problems in Current Pay Void/Add Menu	roll	
Payroll Check / Direct Deposit Voiding / Adding Enter Employee Humber: Employee: Check/DD #: Amount:	PAVOID	
Enter - Continue, F16 - ReEnter/Exit	12.02.00	
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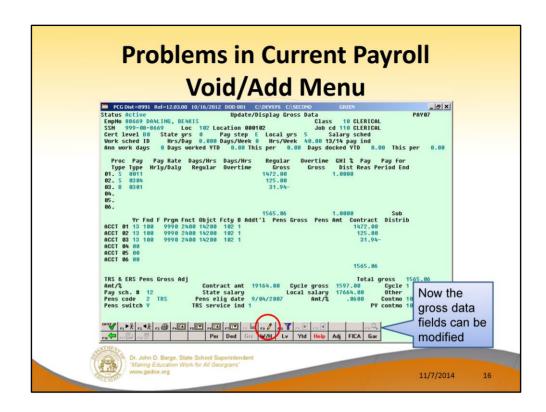
Enter the employee's number. This is the employee with the incorrect check.



Verify that this is the check which should be voided.

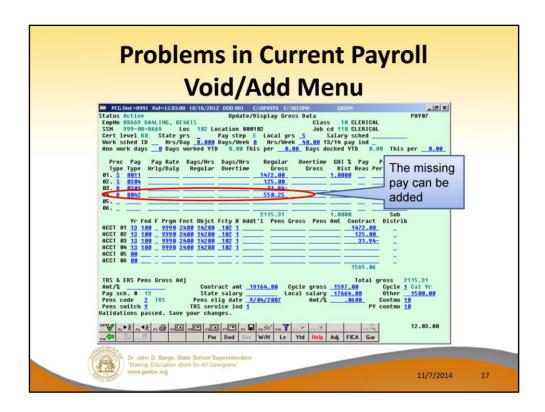
To simply void the check, answer NO to the question, "Will a replacement check / direct deposit be issued?"

To void and then to reissue a new check, answer YES to the question, "Will a replacement check / direct deposit be issued?"



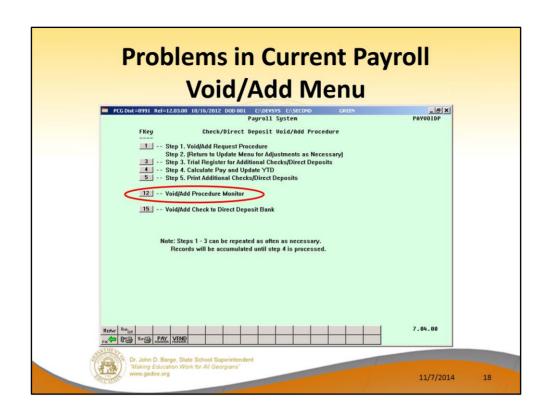
Step 2: Now when I access an employee's Gross Data screen, I am able to change the screen to modify mode by using **F9**. I can now add additional pay!

If I need to change deduction amounts or change direct deposit account numbers, I would find that **F9** is now available on all of the employee payroll screens.

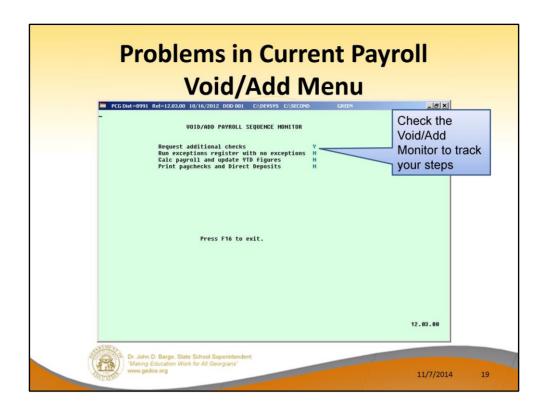


Step 2:

Now the additional pay can be added. I am using a **Proc Type** of 'B' for a salary adjustment with no pension calculated. This adjustment will be deleted next time payroll setup is run.



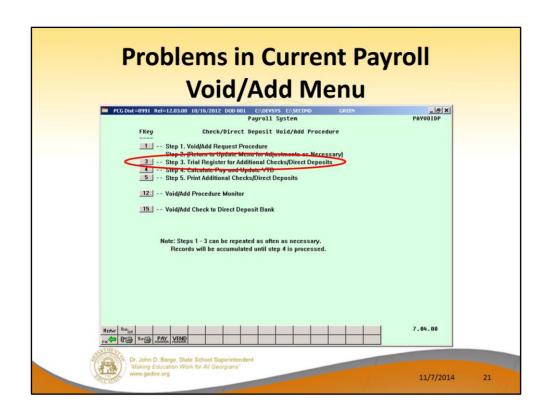
I now return to the **Check/Direct Deposit Void/Add Procedure Menu**. From here, let's look at the **Void/Add Procedure Monitor**, F12.



Use the **Void/Add Monitor** to track your steps in the Void/Add process. You can see that I have requested additional checks, but have not gone any further yet.

Problems in Current Payro Void/Add Menu	oll
PROPRIED SEQUENCE MONITOR Screen 1 of 2 PAYROLL SEQUENCE MONITOR Screen 1 of 2 PAYROLL SEQUENCE MONITOR Screen 1 of 2 Setup payroll for new pay period Run exceptions register with no exceptions V Post substitute pay and enployee leave V Calculate payroll and update VTD figures V Print paychecks and Direct Deposits (This cycle can be repeated more than once) Update earnings history with current pay Update budget files with current pay Manual/Void Checks Run Only: N Regular Gross Types : V Old PSERS: V Old ERS: N Regular Gross Types : V TRS: V New ERS: N PAY NO. PAYS SCH TAX CALC DESCRIPTION PAY NO. PAYS SCH TAX CALC DESCRIPTION 12 12 NONTHLY Selected classes: 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 20 21 22 23	- I
F11=Go to screen 2, F16=exit.	12.83.88
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We can also track our progress on the main **Payroll Monitor**. You can see that the Void/Add Run is NOT complete. I will not be able to run the registers or final distribution until the Void/Add Run is complete.

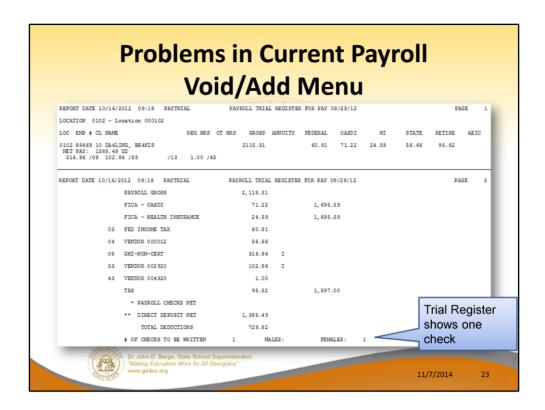


Step 3: From the Add/Void Menu, we will run the **Trial Register** (F3) for the reissued or voided checks.

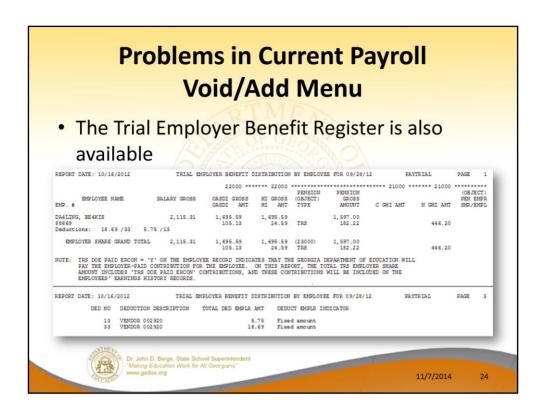
Note that Step 3, 4, and 5 must be run in order.

	ems in Current Pay Void/Add Menu	roll
Exceptions Rep	ort OF GE	
REPORT DATE 10/16/2012 PAYEXCEP	CALC EXCEPTIONS REGISTER FOR PAY 09/28/12	PAGE 1
EXCEPTIONS REGISTER	COMPLETED	
RECORDS INPUT	1	
FATAL ERRORS	0	
CAUTION ERRORS	0	
Dr. John D. Barge, Stat 'Making Education Work www.gadoe.org	e School Superintendent k for All Georgians*	11/7/2014 22

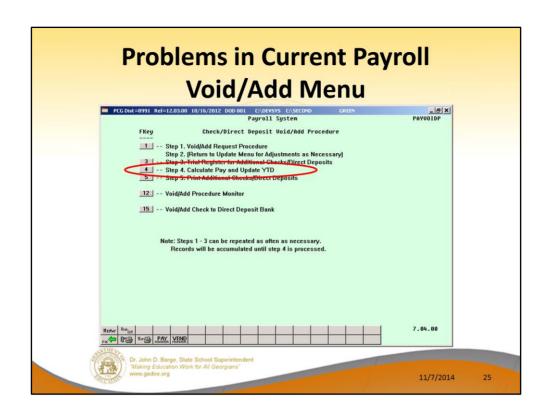
Step 3: Review the **Exceptions Report**. Note that only one record has been input.



Step 3: Review the **Trial Register**. Note that the Trial Register reflects only the reissued or voided checks.



Step 3: Review the **Trial Employer Benefit Register**. Note that the Trial Employer Benefit Register reflects only the reissued or voided checks.



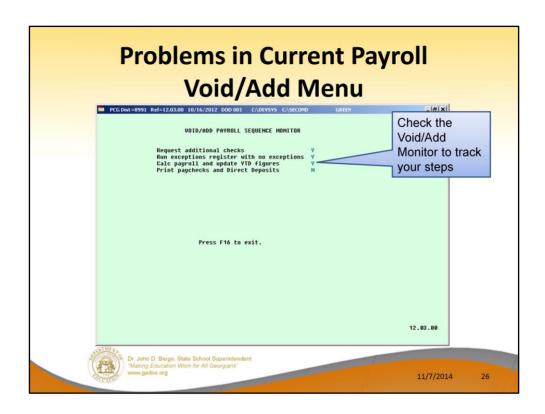
Step 4:

From the Add/Void Menu, we will run the **Calculate Pay and Update** (F4) for the reissued or voided checks. No reports are produced from this process.

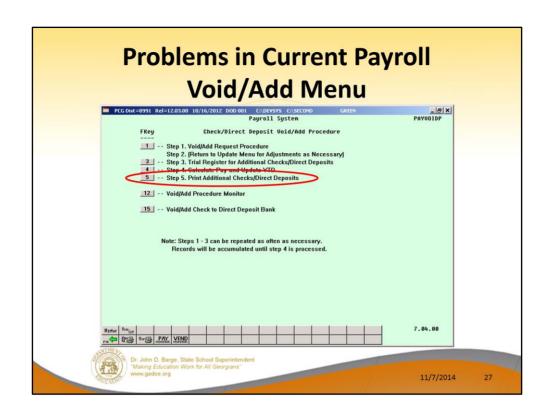
After this point, you cannot go back and change the entries for this manual/void check run, but you can set up another manual/void process, if you need to correct other checks.

The check created in this void/add process can also be voided if another void/add procedure is run!

Note that Step 3, 4, and 5 must be run in order.

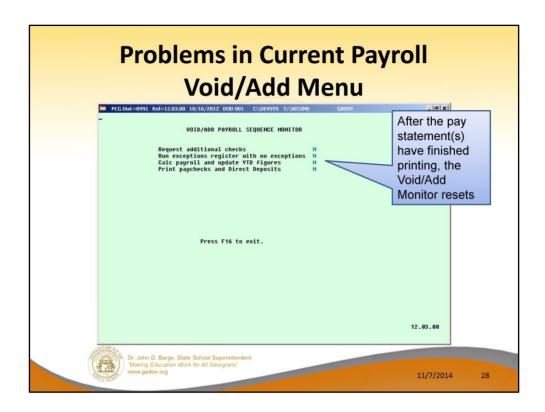


Use the **Void/Add Monitor** to track your steps in the Void/Add process. You can see that I have requested additional checks, run the exceptions register, and calculated payroll, but I have not printed checks yet.

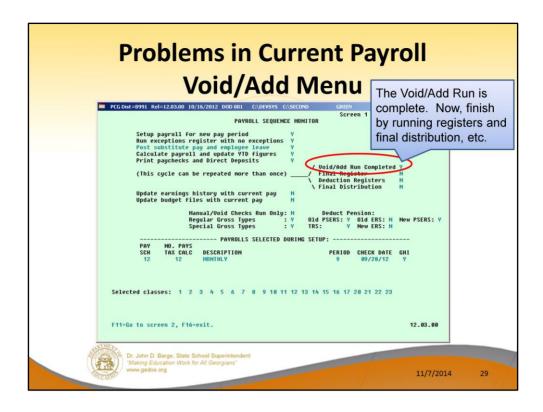


Step 5: From the Add/Void Menu, we will print the checks/direct deposits (F5) for the reissued or voided checks. Review the checks that are printed!

Note that Step 3, 4, and 5 must be run in order.



Use the **Void/Add Monitor** to track your steps in the Void/Add process. After the pay statement(s) have finished printing, the Void/Add Monitor is <u>reset</u> and shows all '**N**'.



We can also track our progress on the main **Payroll Monitor**. Now you can see that the Void/Add Run is complete ('Y' is displayed). Now I am able to run the registers and the final payroll distribution.

The Final Register and all reports will reflect that the original check has been voided, and will show the new check(s) which have been issued.

Any time changes have been made by voiding or adding check(s), the reports must be run again because they have changed to include the void/add information.

Problems in Current Payroll Void/Add Menu

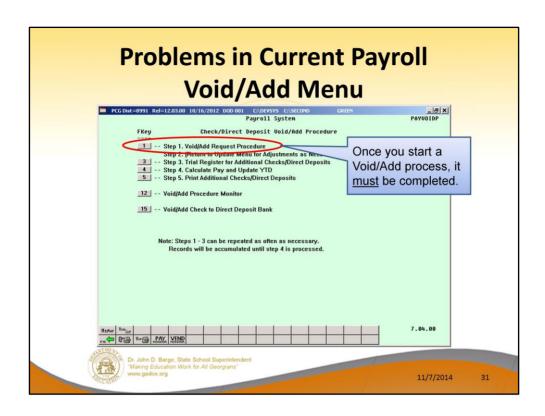
- If an employee is not in the payroll due to an oversight, a employee can be <u>added</u> with the Void/Add Menu.
- Since the Void/Add cycle can be run as many times as necessary, once the prior Void/Add is finished, we start another Void/Add.



Many problems can be fixed with the Void/Add process.

If an employee is missing pay, the problem can be corrected. Or, if a deduction was taken or not taken as it was supposed to be, the problem can be corrected.

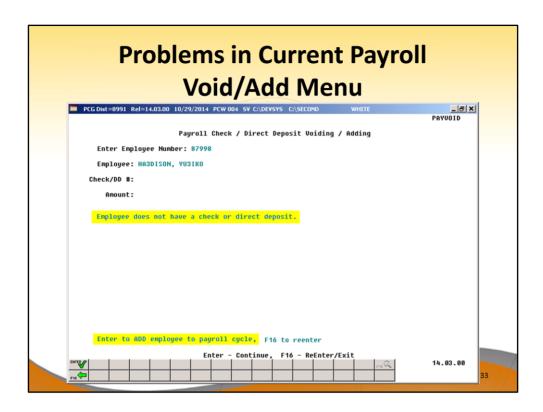
We can run and re-run the **Void/Add** process as many times as necessary as long as **F13**, Update Earnings History, and **F14**, Update Budget Files, as <u>NOT</u> been run. Once F13 and F14 have been executed, corrections can't be made unless files are restored.



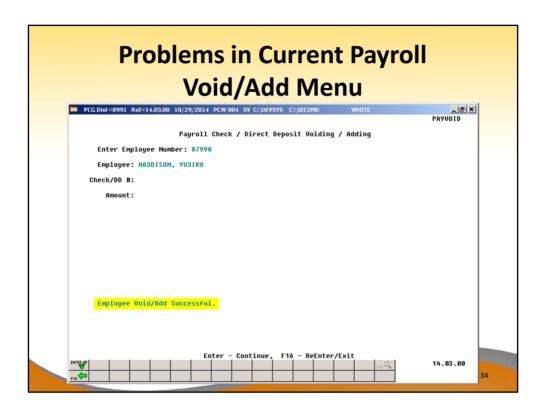
Step 1:
Once a Void/Add process has been started, it must be completed! We start by running Step 1 – Void/Add Request Procedure.

Problems in Current Pay Void/Add Menu	roll	
Payroll Check / Direct Deposit Voiding / Adding Enter Employee Mumber: Employee: Check/DD #: Amount:	PAVOID	
Enter - Continue, F16 - ReEnter/Exit	12.02.00	
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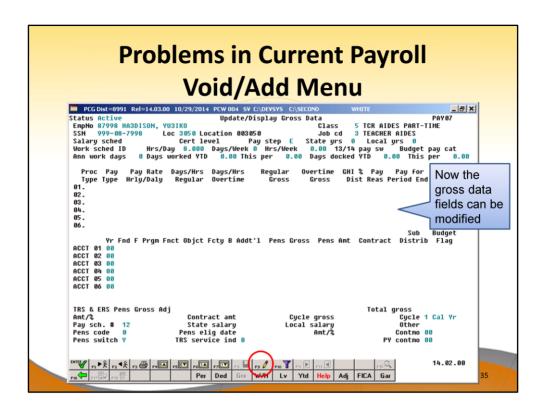
Enter the employee's number. This is the employee with NO check.



ENTER to add the employee to the payroll.



The message will display that the Employee VOID/ADD was successful.



Step 2: Now when I access an employee's Gross Data screen, I am able to change the screen to modify mode by using **F9**. I can now add additional pay!

If I need to change deduction amounts or change direct deposit account numbers, I would find that **F9** is now available on all of the employee payroll screens.

Problems in Current Payroll	
Void/Add Menu PCG Dist=8991 Rel=14.03.00 10/29/2014 PCW 004 SV C\DEVSYS C\SECOND WHITE Status Active Update/Display Gross Data PAY07	
EmpNo 87998 HA3DISON, YU3IKO SSN 999-08-7998 Loc 3050 Location 003050 Salary sched Cert level Pay step E State yrs 0 Local yrs 0 Work sched ID Hrs/Day 8.000 Days/Week 0 Hrs/Week 0.00 13/14 pay sw Budget pay cat Ann work days 0 Days worked YTD 0.00 This per 0.00 Days docked YTD	
Proc Pay Pay Rate Type Type Type Type Type Type Type Typ	
04. 05. 06	
ACCT 01 15 100 1021 1000 11400 111 ACCT 02 15 100 1021 1000 11400 3050 ACCT 03 00 ACCT 04 00 ACCT 05 00 ACCT 06 00 ACCT 06 00 ACCT 06 00 ACCT 06 00 ACCT 07 ACCT 08 00 ACCT 08 0	
TRS & ERS Pens Gross Adj Ant/% Contract ant Cycle gross Cycle 1 Cal Yr Pay sch. # 12 State salary Local salary Other Pens code 9 Pens elig date Ant/% Contno 00 Pens switch Y TRS service ind 0 PY contno 00	
Pens switch Y TRS service ind 0 PY contno 00 Ualidations passed. Save your changes. Out of the pen ped for w/H Ly Ytd Help Adj FICA Gar 36	

Step 2:

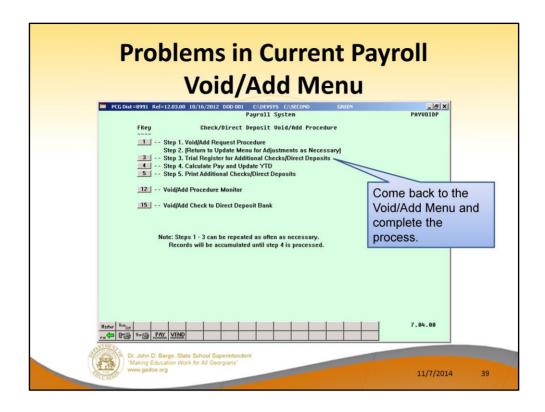
Now the additional pay can be added. I am using a **Proc Type** of 'A' for an hourly/daily adjustment with no pension calculated. This adjustment will be deleted next time payroll setup is run.

Problems in Current Payroll Void/Add Menu	
PCG Dist=8991 Rel=14.03.00 10/29/2014 PCW 004 SV CADEVSYS CASECOND WHITE	
Status Active Update/Display Payroll Withholding/Direct Deposit Data PAY88	
Employee number 87998 Name HA3DISON, YU3IKO Loc 3050 Social security 999 08 7998	
Federal: Mar Stat S Exempt 0 Withholding Code 0 Amt/2 60 State: Mar Stat A Allowance Mar 0 Dep 0 Withholding Code 0 Amt/2 60 Switches: Fed Y State Y FICA Y (V-Ves N-No M-Medicare) Enable Direct Deposit C Yes C No Direct Deposit Accounts Bank Name Account Type Method 0.0000 DD #1 DD #2 DD #3 DD #4 DD #4 DD #5 Can also be added. Use Percentage of	
Ded Desc Ded Annuity Company Type Percentage: Annuity Gross:	
Date	

Direct deposit can also be added.

Problems in Current Payroll Void/Add Menu	
PCG Dist=8991 Rel=14.03.00 10/29/2014 PCW 004 SV C\DEVSYS C\SECOND WHITE	
Employee number 87998 Name HA3DISON, YU3IKO Loc 3050 Social security 999 08 7998	
Federal: Mar Stat <u>S</u> Exempt <u>0</u> Withholding Code <u>0</u> Amt/ <u>% .00</u> State: Mar Stat <u>A</u> Allowance Mar <u>0</u> Dep <u>0</u> Withholding Code <u>0</u> Amt/ <u>% .00</u>	
Switches: Fed Y State Y FICA Y (Y=Yes N=No H=Medicare)	
ANNUITY #1 / 01 Can also be N	
Ualidations passed. Save your changes. □ To prove the provent of	

This will ADD an employee to the NACHA file.



Come back to the Void/Add Menu and complete the process.

Agenda

- Void/Add Menu
- Manual/Void Check Run
- Getting FICA Right on a Manual Check
- Refunding Deductions
- Correcting PSERS and TRS
- Overpayments
- Garnishments
- W2s





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Manual/Void Check Run

- Void a paycheck
- Issue a duplicate paycheck
- Issue a corrected paycheck
- Refund a deduction
- Correct W2s



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The purpose of the Manual/Void function is to (refer to above)

- Void a paycheck
- Issue a duplicate paycheck
- Issue a corrected paycheck
- · Refund a deduction
- Correct W2s

Manual/Void Check Run

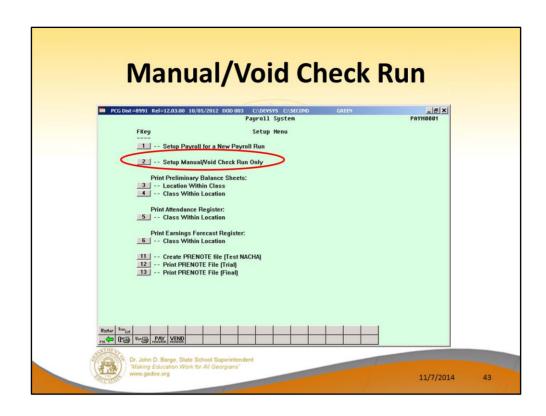
- Payroll System (F2)
- Payroll Setup Menu (F1)
- Setup Manual/Void Check Run Only (F2)



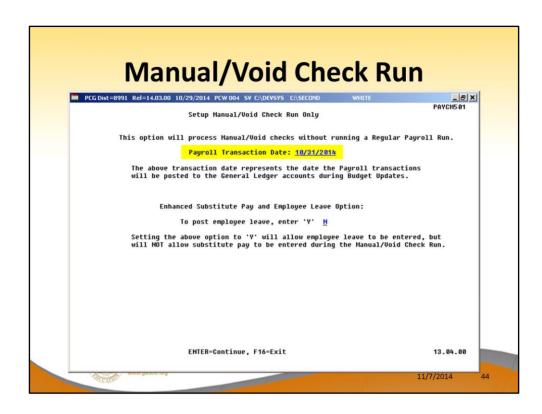
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In order to setup for a Manual/Void Check Run Only navigate to.....



Use **F2** – Setup Manual/Void Check Run Only.



Enter the payroll date for the Manual/Void Check Run Only. Once a manual/void check run is set up, it must be completed. However, the cycle can be completed even if you don't enter any manual checks, voids, or leave. You must at least complete the steps.

Manual/Void Check Run

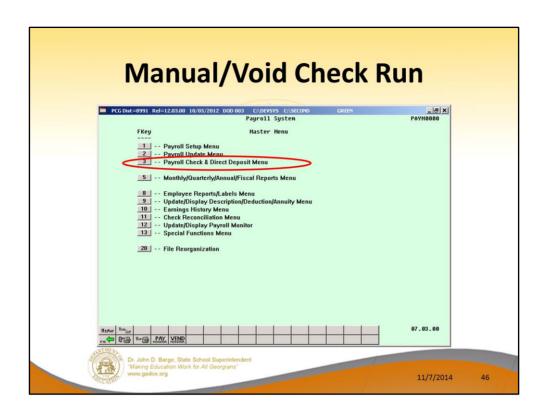
- Payroll System (F2)
- Payroll Check and Direct Deposit Menu (F3)
- Manual Checks & Voids From Previous Pay Menu (F9)



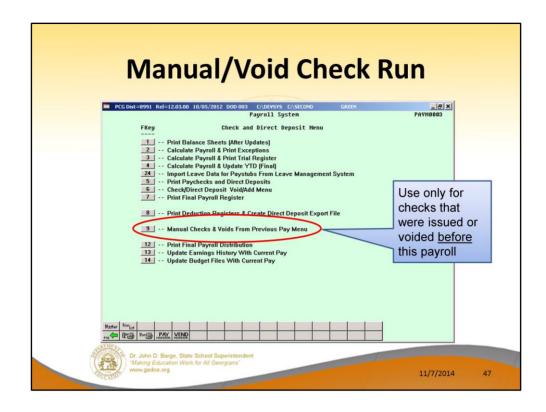
11/7/2014

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When processing a Manual/Void within a payroll navigate to



F3 – Payroll Check and Direct Deposit Menu

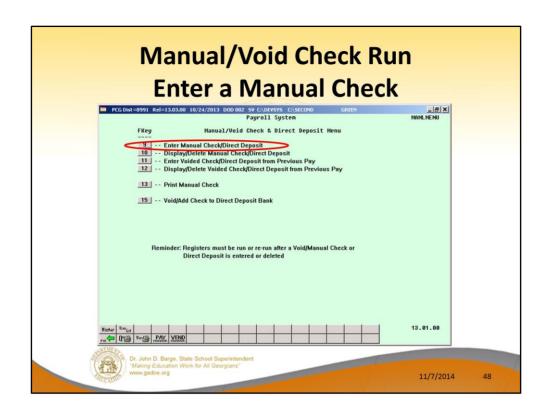


F9 - Manual Checks & Voids From Previous Pay Menu

The **Manual Checks & Voids From Previous Pay Menu** is only accessed to enter changes that have occurred between the last payroll and this one. It is not used to make any corrections to the <u>current</u> payroll.

A special Manual/Void Check run can be done between regular payrolls.

Or, Manual/Void Check(s) can also be added to your regular payroll.



You may enter a manual check/direct deposit through the **F9** function. After you have entered the check/direct deposit, you may review it through the **F10** function. If there is an error, you may delete the check and start over.

Manual/Void Check Run Enter a Manual Check

- Refund State Tax Deduction
- Employee 89421
- Deduction 04
- Amount \$20.00



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In our example, we will refund an employee for a \$20.00 deduction which was taken on a prior payroll by mistake.

Manual/Void Check Run Enter a Manual Check
PCG Dist=8991 Rel=12.03.00 10/05/2012 DOD 003 CADEVSYS CASECOND GREEN
Proc Pay Type Type Tot Gross FICA Gr FICA Ant Pens Gr Pens Ant Reas Period End 11
*** Gross Pay *** Deductions *** Net Pay *** NON TAX
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The manual check screen defaults based upon settings on the employee's Gross Data screen. Most of this data will need to be deleted in order to process a deduction refund.

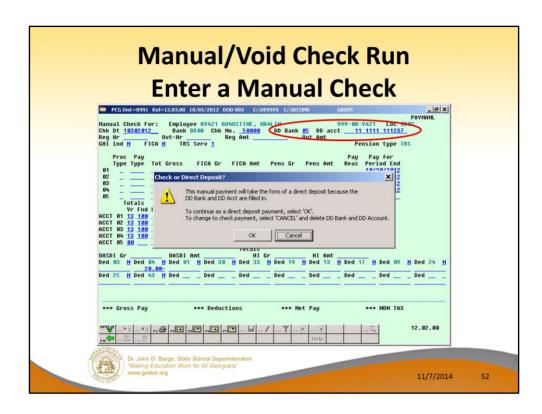
Manual/Void Check Run Enter a Manual Check
Hanual Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 AU40ST INC. HANLIN 999-08-9421 Loc 0302 Check For: Employee 89421 Loc 0302 Check For:
*** Gross Pay *** Deductions *** Net Pay *** NON TAX

Since FICA and GHI are not being affected, the FICA and GHI flags must be set to 'N'.

Delete the GHI Dist and Contract amounts.

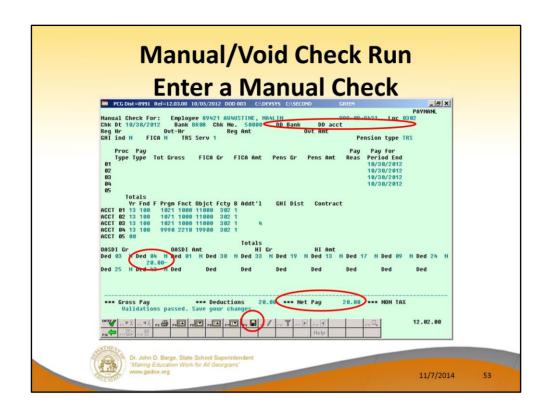
Enter -20.00 for deduction 04.

Select ENTER to validate the screen.



Manual checks should NOT be created as a direct deposits. Manual checks created as direct deposits will <u>NOT</u> appear on a NACHA file.

Go back and erase the DD information.



Verify the Net Pay amount.

Once the check is verified, select **F8** – Save.

Enter a Manual Check		
PCG Dist=8991 Rel=13.03.00 10/24/2013 DOD 002 SV CADEVSYS CASECOND FREY Hanual/Void Check & Direct Deposit Henu	MANL HE NU	
Nature Series Series J.C.A. VEND	13.01.00	

Use F10, **Display/Delete Manual Check/Direct Deposit**, to display the manual check and have the option to delete it.

After you have entered the check/direct deposit, you may review it through the F10 function. If there is an error, you may delete the check and start over.

Manual/Void Check Run Delete a Manual Check

- Delete check 50000
- Employee 89421
- Amount \$20.00
- Delete Record (F18)



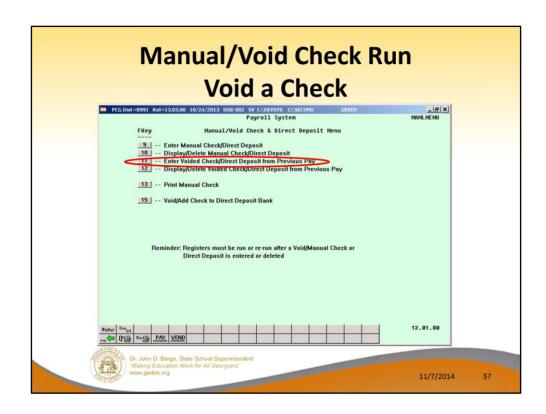
11/7/2014

55

We will delete the manual check.

Manual/Void Check Run Delete a Manual Check
Manual Check For: Employee 8942 1 MONUSTINE, MANLIN 999-08-9421 Loc 0302
Totals OASDI Gr OASDI Amt HI Gr HI Amt Ded Ded Bed Ded Ded Ded Ded Ded Ded
20.00- Ded Ded Ded Ded Ded Ded Ded Ded
*** Gross Pay
Dr. John D. Barge, State School Superintendent "Making Education Work for All Georgians" 11/7/2014 56

Use F18 to delete the manual check.



F11 – Enter Voided Checks/Direct Deposit from Previous Pay

You may enter a voided check/direct deposit through the **F11** function. After you have entered the voided check/direct deposit, you may review it through the **F12** function. If there is an error, you may delete the voided check and start over.

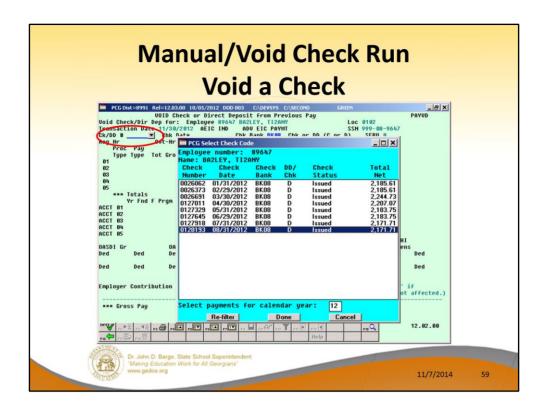
This feature is used if you are voiding a check that was already processed in a previous payroll run.

			Voi	d a (Check	<		
Void Cher Lemsact Ck/DD # Proc Type 01 02 03 04 05	ck/Dir Dep ion Dat Pay Type Tot	ft-Hr	Direct Depo yee 89647 B EIC IND Ch Reg Amt CA Gr FIC	sit From Pro A2LEY, TI2AP ADU EIC PRO B BANK BK08 Out A Amt Pens ddd'l GHI	vious Pay Y T Chk or DD (C or Amt (Contract Pay Pa Reas Per	88-9647 U 8 y for iod End	<u> </u>
OASDI Gr Ded	Ded	OASDI Amt Ded		otals HI Gr ed Dec	HI Am	Employer t Ded	paid: GHI ER: Pens Ded	Ded
Ded	Ded	Ded	Ded D	ed Dec	Ded	Ded	Ded	Ded
Employer	Contribut	tion Override			employer contril (Employer pens			
*** Gro	ss Pay	***	Deductions		** Net Pay	***		
			FCIA FTV	66	Y =			12.02.00

F11 - Enter Voided Checks/Direct Deposit from Previous Pay

This feature is used if you are voiding a check that was already processed in a previous payroll run.

The drop down selection icon on the **Check/Direct Deposit Number** field will provide a list of all the employee's checks in the current calendar year.



F11 - Enter Voided Checks/Direct Deposit from Previous Pay

The drop down selection icon on the **Check/Direct Deposit Number** field will provide a list of all the employee's checks/direct deposits in the current calendar year.

Select the correct check which needs to be voided and select the DONE button.

			Voi		d C Ch					
Void Check Leansactic Ck/DD # 12 Nea Hr Proc Type 1 02 03 04 05 *** To	VOI //Dir Dep on Date 11 28193 Oct Pay ype Tot	D Check or For: Emplo /30/2012 (hk Date _8, -Hr	Direct De gyee 89647 BEIC IND /31/2612 Reg Amt	posit from BA2LEY, T ADV EIC Chk Bank <u>B</u> ICA Amt	PAYNT K <u>08</u> Chk or Out Amt Pens Gr P GHI Dist	ay DD (C or	ontract Pay Pa Reas Per	88-9647 U 8	PAYUD	
Ded	Ded	Ded	Ded	Ded	Ded	Ded	Ded	Ded	Ded	
Employer (Contributi	on Override			ion employe on. (Emplo					
*** Gross	Pay	**	* Deduction	ns	*** Net	Pay	***			
ENTER FILE &	n.4% n.€	FIEA FEET	FCIA F7	r. 🔲 r. 66	FID Y FII D	Fiz 4	F15 Q		12.02.00	

F11 – Enter Voided Checks/Direct Deposit from Previous Pay

The correct information is returned to the screen from the drop down box. Now select **ENTER**.

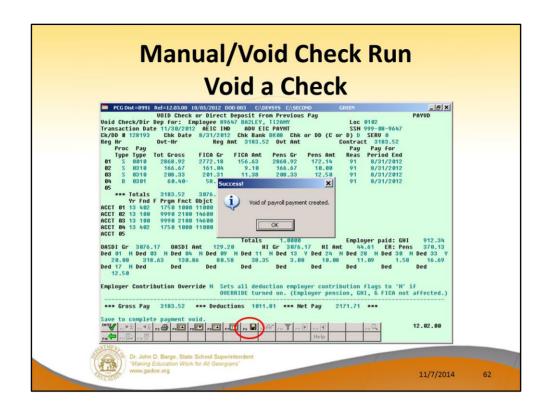
Manual/Void Check Run Void a Check
PCG Dist=8991
12.02.00
Dr. John D. Barge, State School Superintendent *Making Education Work for All Georgians* www.gadoe.org 11/7/2014 61

F11 – Enter Voided Checks/Direct Deposit from Previous Pay

Verify that this is the check you want to void. Select **ENTER** and then **F8** to save.

If you do <u>not</u> want to reverse the employer contributions for the <u>deductions</u>, set the **Employer Contribution Override** to 'Y'. This will cause the deduction employer contribution flags to be set to 'N'. However, the employer contributions for pension, GHI and FICA will NOT be affected.

Voiding a check will <u>always</u> result in the employer pension, GHI, and FICA employer amounts being voided as well.



F11 - Enter Voided Checks/Direct Deposit from Previous Pay

Select OK to finish voiding the check.

Manual/Void Check Ru Void a Check	ın	
PCG Dist = 8991 Rel = 13.03.00 10/24/2013 DOD 002 SV CADRYSYS CASECONO GREEN Payroll System FKey Hanual/Void Check & Direct Deposit Henu	HANLHENU	
Dr. John D. Barge, State School Superintendent "Making Education Work for All Georgians" www.gadoe.org	13.81.88	4 63

You may enter a voided check/direct deposit through the F11 function. After you have entered the voided check/direct deposit, you may review it through the F12 function. If there is an error, you may delete the voided check and start over.

Use F12 to display the voided check and have the option to delete it.

Manual/Void Check Run Delete a Voided Check

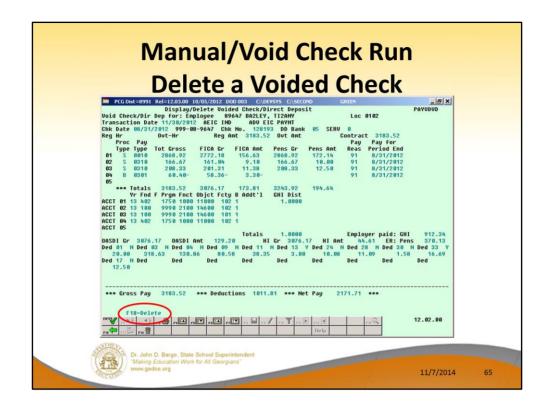
- Delete voided check 128193
- Employee 89647
- Voided Amount \$2171.71
- Delete Record (F18)



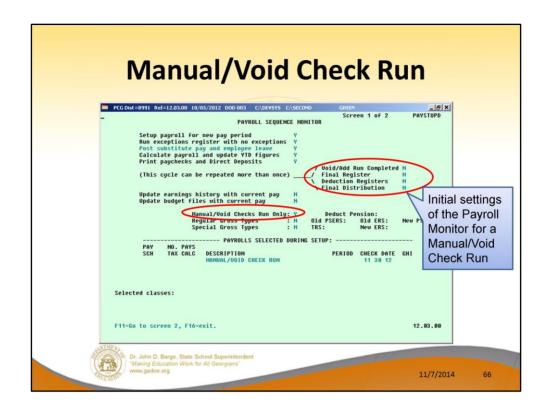
11/7/2014

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We will now delete the voided check.

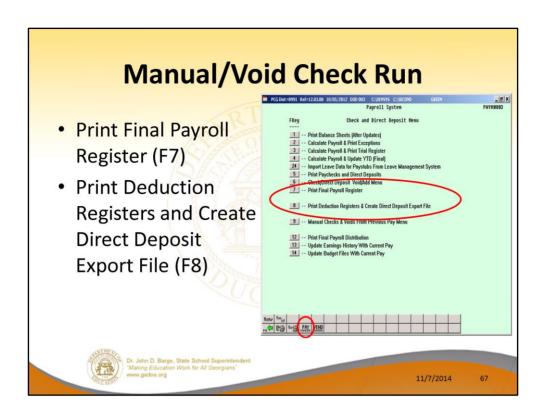


Use F18 to delete the voided check.



The **Payroll Monitor** is used to track the progress of the special Manual/Void Check Run Only.

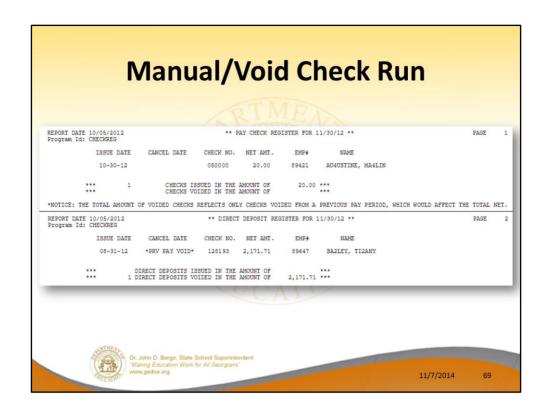
After the special check run has been setup, the monitor will display 'N' for the registers, final distribution, update earnings history, and update budget files steps.



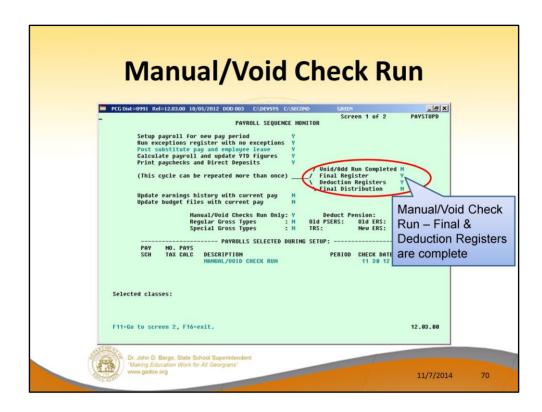
Anytime changes have been made by voiding or adding a paycheck, the reports must be run again because they have changed to include the void/add information.

REPORT DATE 10/06/2012 11:00 SAVIOC PAYBOLL FROM RAY 11/30/12 DOF • CL CHICK NAME RES SES OT RES GROSS ARROITT FIREBAL CARDI RI FEATE REILI FIREI SO SUSCIENTE, MAALINE CHICKEY SONO GER WITH 45573.48 1600.00 2208.72 1761.72 601.84 1971.7 2581.1 REPORT DATE 10/06/2012 11:00 RAYIOC PAYBOLL FIREA REGISTER FOR FAX 11/20/12 DOF • CL CHICK NAME RES SES GROSS ARROITT FIREBAL AGADD RI STATE REILI DOF • CL CHICK NAME RES SES GROSS ARROITT FIREBAL AGADD RI STATE REILI	20.00 00 34681.23	
DOS + CL CRECK NAME REG SES OT RES GROSS ARMVITY FERBAL CASOL RI STATE REIL SSALIS SAMOSTER, MAALINE CRECKE SOCIOS GREE WITD 45573.40 1600.00 2200.72 1763.72 400.04 1973.17 2530.1 REPORT DATE 10/06/2012 11:00 SWITCC PAYBOLL FROM PAY 11/09/12 *** VOICES FROM PREVIOUS FRANK ***	20.00 00 34681.23	
REPORT DATE 10/08/2012 11:00 PAYIOC PAYBOLL FIRMA REGISTER FOR FAX 11/30/12 *** VOICE FROM REGISTER FOR FAX **	00 34681.23	
*** VOIDS FROM PREVIOUS PAYS ***		
EMP + CL CHECK NAME REG HRS OT HRS GROSS ANNUITY FEDERAL GASDI HI STATE RETIN	PAGE 3	
	RE AEIC NET PAY	
89447 08 BARIETY TEARNY CHICAGO 2181-52 20:00 318-68 128-20 44-68 130-168 134-168 128-200 64-68 128-	64 2171.71 98 15281.65	П
REPORT DATE 10/08/2012 11:00 FAY1OC FAYROLL FIRST REGISTER FOR PAY 11/30/12	PAGE 4	
DIRECT DEPOSIT GROSS 3,183.52-		
TOTAL PAYROLL GROSS 3,183.52-		
FICA - QASDI 129.20- 3,076.17-		
FICA - HEALTH INSURANCE 44.61- 3,076.17-		
01 ANNUITY # 1 20.00-		
03 FED INCOME TAX 318.63- 04 VENDOR 000012 150.86-		
04 VENUE 00012 150.86-		
11 VEKDOR 002203 38.35-		
13 VENDOR 002920 3.00-		
17 VENDOR 000019 12.50-		
24 VENDOR 002920 10.08-		
28 VENDOR 000869 11.09-		
30 VENDOR 001040 1.58-		
33 VENDOR 002920 16.69-		
TRS 194.64- 3,243.92-		
TOTAL DEDOCTIONS 1,091.81-		
DIRECT DEPOSIT NET 2,171.71-		
PAYROLL CHECK NET 20.00		
TOTAL PAYROLL NET 2,151.71-		-

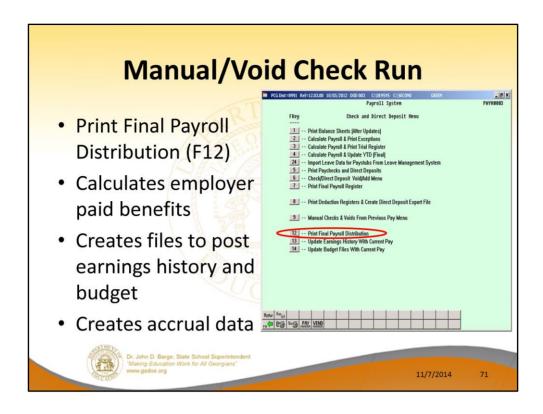
In our example, the **Final Register** shows the one manual check and the one voided check we have created during this Manual/Void Check Run Only.



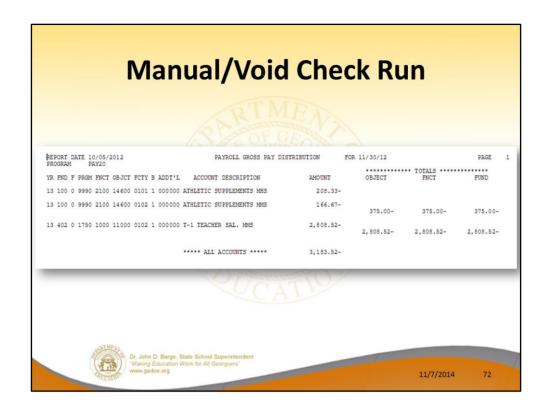
In our example, the **Check/Direct Deposit Registers** show the one manual check and the one voided check we have created during this Manual/Void Check Run Only.



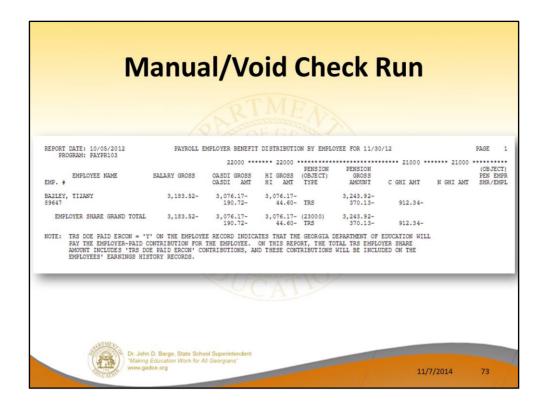
The **Payroll Monitor** is used to track the progress of the special Manual/Void Check Run Only.



Print the final distribution, F12, calculates the employer paid benefits and creates the files for posting to earnings history and budget (financial). At this same time the system also creates the accrual data file for the current payroll run.

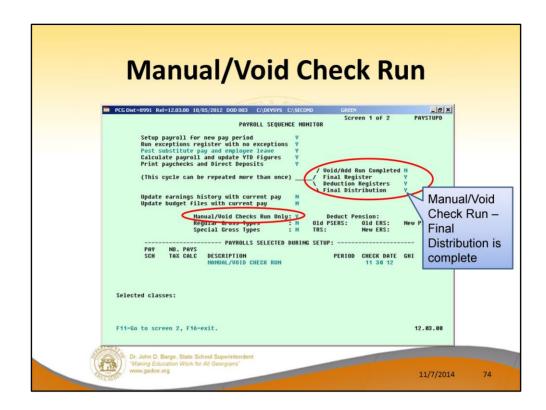


In our example, the **Gross Pay Distribution** shows the one voided check we have created during this Manual/Void Check Run Only.

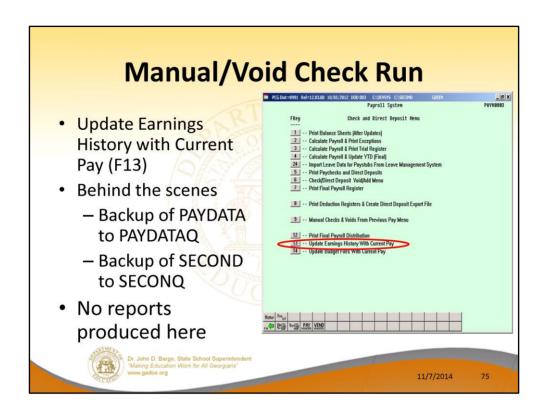


In our example, the **Payroll Employer Benefit Distribution Register** shows the one voided check we have created during this Manual/Void Check Run Only.

Verify that the employer contributions are handled as expected!!!!



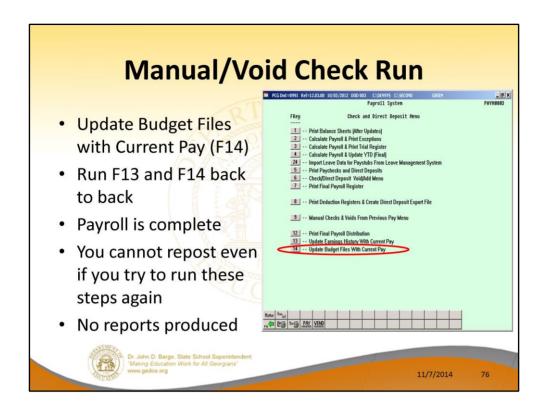
The **Payroll Monitor** is used to track the progress of the special Manual/Void Check Run Only.



A backup of PAYDATA to PAYDATAQ and SECOND to SECONQ are made before posting to earnings history. At this point, the payroll is for all purposes ready to complete. The backup of SECOND is good only as long as no work is done on the financial side.

You should always try to run the Earnings History Update (F13) and the Budget Update (F14) back to back. **ALL OTHER USERS MUST BE OUT OF THE SYSTEM FOR THE BUDGET UPDATE!!!!**

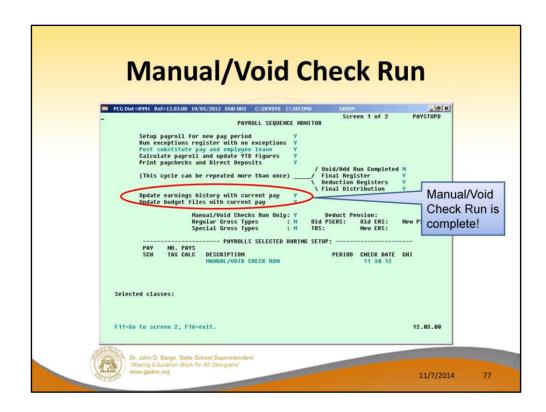
The system will not let you accidentally repost to earnings history or to budget (financial) even if you attempt to rerun these steps.



You should always try to run the Earnings History Update (F13) and the Budget Update (F14) back to back. **ALL OTHER USERS MUST BE OUT OF THE SYSTEM FOR THE BUDGET UPDATE!!!!**

The payroll is now complete!

The system will not let you accidentally repost to earnings history or to budget (financial) even if you attempt to rerun these steps.



The **Payroll Monitor** is used to track the progress of the special Manual/Void Check Run Only.

The payroll is now complete!

Agenda

- Void/Add Menu
- Manual/Void Check Run
- Getting FICA Right on a Manual Check
- Refunding Deductions
- Correcting PSERS and TRS
- Overpayments
- Garnishments
- W2s





11/7/2014

Getting FICA Right on a Manual Check

- Understand the FICA / OASDI / HI fields on the manual check.
- If the FICA fields are not entered correctly, W-2's will not be correct.
- Example
 - Pay an employee \$1100.00 salary
 - One pre-tax deduction of \$100.00.
 - FICA Switch is 'Y' = full FICA



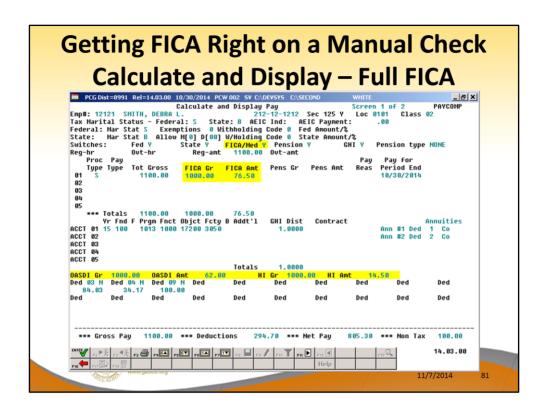
11/7/2014

Getting FICA Right on a Manual Check

- Use Calculate and Display (F2, F2, F14) to calculate the correct amount of tax to withhold.
- Check the following FICA fields:
 - FICA / Med switch
 - Total FICA gross and FICA amount on the gross data lines
 - OASDI gross and amount
 - HI gross and amount



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If the total FICA gross on the gross data lines is \$1000.00 and that \$1000.00 is subject to both the OASDI tax and the Medicare (HI) tax, then \$1000.00 must be entered for OASDI and Medicare gross.

If the FICA switch is 'Y', the total FICA tax should be 7.65% of the total FICA gross.

The OASDI amount must be .062 times the OASDI gross.

The HI amount must be .0145 times the HI gross.

Getting FICA Right on a Manual Check The Manual Check – Full FICA
PCG Dist=8991 Rel=14.03.00 10/30/2014 PCW 002 SV C3/DEVSYS C3/SECOND WHITE PAYMANL Hanual Check For: Employee 12121 SHITH, DEBRA L. 212-12-1212 Loc 0101 Chk Dt 10312014 Bank BK02 Chk No. 111112 DD Bank DD acct Reg Hr Out-Hr Reg Ant 1100.00 DV Ant CHI ind Y FICA Y TRS Serv 0 Retire Y TRS DOE Paid ERCON ? Pens code 0 NO PENSION
Proc Pay Type Type Tot Gross 61 S
OASDI Gr 10808_68 OASDI Ant 62_00 HI Gr 10808_68 HI Ant 14_50 Ded 03_N_0 Ded 09_N_0 Ded Ded
*** Gross Pay *** Deductions *** Net Pay *** NON TAX *** Try *** *** *** *** *** *** *** *** *** *
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If the total FICA gross on the gross data lines is \$1000.00 and that \$1000.00 is subject to both the OASDI tax and the Medicare (HI) tax, then \$1000.00 must be entered for OASDI and Medicare gross.

If the FICA switch is 'Y', the total FICA tax should be 7.65% of the total FICA gross.

The OASDI amount must be .062 times the OASDI gross.

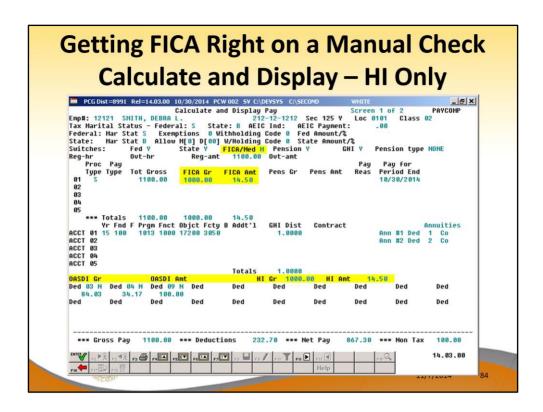
The HI amount must be .0145 times the HI gross.

Getting FICA Right on a Manual Check

- Understand the FICA / OASDI / HI fields on the manual check.
- If the FICA fields are not entered correctly, W-2's will not be correct.
- Example
 - Pay an employee \$1100.00 salary
 - One pre-tax deduction of \$100.00.
 - FICA Switch is 'M' = Medicare (HI) only



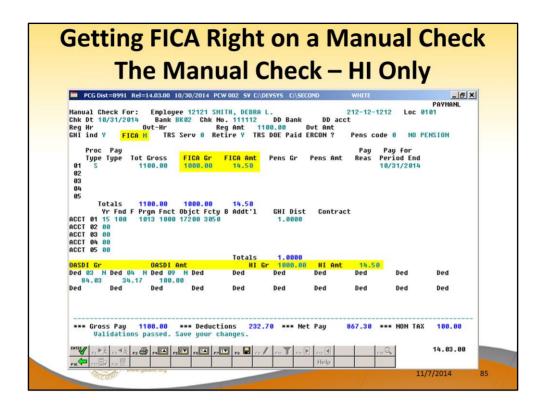
11/7/2014



If the total FICA gross on the gross data lines is \$1000.00 and that \$1000.00 is subject only to the Medicare (HI) tax, then \$1000.00 must be entered for Medicare gross.

If the FICA switch is 'M', the total FICA tax should be 1.45% of the total FICA gross.

The HI amount must be .0145 times the HI gross.



If the total FICA gross on the gross data lines is \$1000.00 and that \$1000.00 is subject only to the Medicare (HI) tax, then \$1000.00 must be entered for Medicare gross.

If the FICA switch is 'M', the total FICA tax should be 1.45% of the total FICA gross.

The HI amount must be .0145 times the HI gross.

Employer FICA, TRS, and GHI on a Manual Check

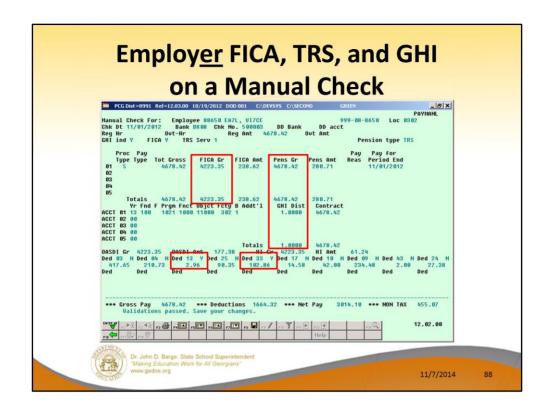
- FICA switch and FICA gross determine the employer FICA contribution
- Employee pension switch and pension gross determine the employer pension contribution
- GHI Participation Switch and the GHI %
 Distribution determine the employer GHI
 contribution
- Employer switch on individual deductions determine the employer deduction contribution



11/7/2014

Employer FICA, TRS, and GHI on a Manual Check PCG Dist=8991 Rel=1203300 10/19/2012 000001 CADEVSYS CASECOND GREEN CADEVS
Hanual Check For: Employee 88650 EARL, VITCE Chk Dt 11012012 Bank BKBS Chk No. 500003 DD Bank DD acct Reg Hr Out-Hr Reg Ant 4678.42 Out Ant CHI ind Y FICA Y TRS Serv 1 Pension type IRS
Proc Pay Type Type Tot Gross FICA Gr Type Type Type Type Tot Gross FICA Gr 10 \$ \frac{1}{2} \frac{1}{2
*** Gross Pay *** Deductions *** Net Pay *** NON TAX
Dr. John D. Barge, State School Superintendent. *Making Education Work for All Georgians** www.gadoe.org 11/7/2014 87

- FICA switch and **FICA gross** determine the employer FICA contribution
- Employee pension switch and **pension gross** determine the employer pension contribution
- GHI Participation Switch and the **GHI** % **Distribution** determine the employer GHI contribution
- Employer switch on individual deductions determine the employer deduction contribution



- FICA switch and FICA gross determine the employer FICA contribution
- Employee pension switch and pension gross determine the employer pension contribution
- GHI Participation Switch and the GHI % Distribution determine the employer GHI contribution
- Employer switch on individual deductions determine the employer deduction contribution

	<i>(</i>)	a Ma	M)	EX)	•		
REPORT DATE: 10/19/2012 PROGRAM: PAYPR103	PAYROLL S	22000 *** OASDI GROSS OASDI AMT				0/12 ***** 21000 *	****** 21000 N GHI AMI	PAGE :
EA7L, VI7CE 88650 EMPLOYER SHARE GRAND TOTAL	4,678.42	4,223.35 261.85 4.223.35	4,223.35 61.24 4,223.35	TRS	4,678.42 533.81 4.678.42	912.34	N GRI ARI	SOR/ ERF
NOTE: TRS DOE PAID ERCON = "Y PAY THE EMPLOYER-PAID O AMOUNT INCLUDES 'TRS DO EMPLOYEES' EARNINGS HIS	CONTRIBUTION FOR	THE EMPLOYEE.	ON THIS REP	ORT, THE TO	TAL TRS EMPLO	OYER SHARE	L	

Review the Payroll Employer Benefit Register.

- Because the manual check had a **FICA gross**, the Benefits Register shows an employer FICA contribution
- Because the manual check had a **pension gross**, the Benefits Register shows an employer pension contribution
- Because the manual check had a **GHI** % **Distribution**, the Benefits Register shows an employer GHI contribution
- Because the manual check had a individual deductions with the employer switch set to 'Y', the Employer Deduction Contribution Report shows an employer deduction contributions

REPORT DATE: 10/19, PROGRAM: PAYDR:			EMPLOYER DEDUCTION CON BY EMPLOYEE FOR		DRT		PAGE :
DEDUCTION # VENDOR #	: 13 VENDOR : 2920 VENDOR		EMPLOYER OBJECT: 29000	CONTE	RIBUTION TYPE: 1	1 = FIXED AMOUNT 2 = % OF PROC TYPE GR 3 = % OF EMPLOYEE CON	
	EMP. #		NAME	EMPLOYER CO	NTRIBUTION AMOUNT	SOC. SEC. NO.	
	88650	EA7L,	VI7CE		5.75	999-08-8650	
			DEDUCTION TOTAL CONTRIBUTION	ON AMOUNT	5.75		
REPORT DATE: 10/19/ PROGRAM: PAYDR:			EMPLOYER DEDUCTION CON BY EMPLOYEE FOR		RT		PAGE :
DEDUCTION #:	: 33 VENDOR : 2920 VENDOR		EMPLOYER OBJECT: 29000	CONTR EMPLOYER BI	IBUTION TYPE: 1	1 = FIXED AMOUNT 2 = % OF PROC TYPE GR 3 = % OF EMPLOYEE CON	
	EMP. #		NAME	EMPLOYER CO	NTRIBUTION AMOUNT	SOC. SEC. NO.	
	88 650	EA7L,	VI7CE		16.69	999-08-8650	
			DEDUCTION TOTAL CONTRIBUTION	N AMOUNT	16.69		

Review the Employer Deduction Contribution Report.

- Because the manual check had a **FICA gross**, the Benefits Register shows an employer FICA contribution
- Because the manual check had a **pension gross**, the Benefits Register shows an employer pension contribution
- Because the manual check had a **GHI** % **Distribution**, the Benefits Register shows an employer GHI contribution
- Because the manual check had a individual deductions with the employer switch set to 'Y', the Employer Deduction Contribution Report shows an employer deduction contributions

Employer FICA, TRS, and GHI on a Manual Check PCG Distance 10/24/2012 000 002 GODWSYS CASECON GREEN CASECON C
Hanual Check For: Employee 88650 EA7L, UITCE 999-08-8650 Loc 0302 Chk Dt 11012012 Bank BK08 Chk No. 500003 DD Bank DD acct Reg Nr 0ut-Nr Reg Ant 4678,42 Out Ant Pension tupe IRS
Proc Pay 1ype 1ype 1ot Gross FICA Gr FICA Ant Pens Gr Pens Ant Reas Period End 280.71
*** Gross Pau 4678.42 *** Deductions 1664.24 *** Net Pay 3014.18 *** NON TAX 455.07 Participating employee needs 100% GHI distribution
12.02.00
Dr. John D. Barge, State School Superintendent "Making Education Work for All Georgians" www.gadoe.org 11/7/2014 91

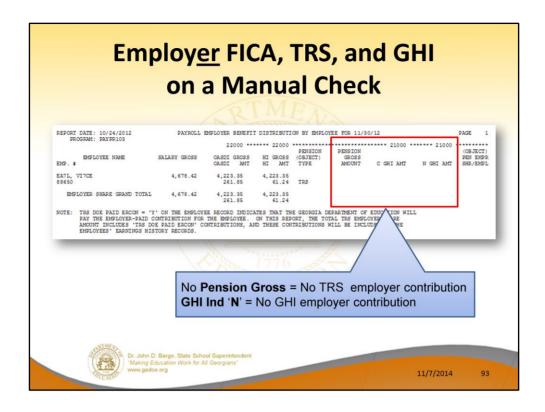
To turn off the GHI employer contribution, we must delete the **GHI % Distribution** fields. In order to do that, the **GHI participation switch** must be turned off.

Employer FICA, TRS, and GHI on a Manual Check	
Hanual Check For: Employee 88650 EA7L, UITCE Chk Dt 11/01/2012	
**** Gross Pay 4678.42 *** Deductions 1664.24 *** Net Pay 3014.18 *** NON TAX 455.07 Validations passed. Save your changes. ***********************************	
Dr. John D. Barge, State School Superintendent "Making Education Work for All Georgians" www.gadoe.org 11/7/2014	92

To turn off the GHI employer contribution, we must delete the **GHI % Distribution** fields. In order to do that, the **GHI participation switch** must be turned off.

To turn off the TRS employer contribution, we must delete the **Pension Gross** fields.

If the manual check has an employ<u>ee</u> FICA contribution, it is **NOT** possible to turn off the employ<u>er</u> FICA contribution. In this example, we will leave the employer FICA contribution turned on.



Review the Payroll Employer Benefit Register.

- Because the manual check had a FICA gross, the Benefits Register shows an employer FICA contribution
- Because the manual check did NOT have a **pension gross**, the Benefits Register shows <u>zero</u> employer pension contribution
- Because the manual check did NOT have a GHI % Distribution, the Benefits Register shows <u>zero</u> employer GHI contribution

Agenda

- Void/Add Menu
- Manual/Void Check Run
- Getting FICA Right on a Manual Check
- Refunding Deductions
- Correcting PSERS and TRS
- Overpayments
- Garnishments
- W2s





11/7/2014

- Whenever possible, process refunds through payroll.
 - Earnings history will be correct
 - FICA and taxes will be correct
- Two methods for payroll refunds:
 - Deduction Adjustment (F2, F2, F8) easiest method
 - Manual payroll check to refund the deduction amount



Refunding deductions withheld in error is a fairly common occurrence.

Whenever possible, any adjustment should be done through payroll so that the employees earnings history will be corrected, and therefore their taxes, FICA, Medicare and W-2 data will be correct. A/P checks should <u>not</u> be used unless we can't determine any other method. Call the helpdesk before deciding to write an A/P check.

The easiest way to refund is to make a negative deduction adjustment in the next payroll run. Second is to run a manual check.

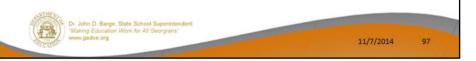
- It is possible to make refunds through A/P vendor checks.
 - This method is NOT recommended
 - Payroll administrator must make sure that taxes are handled correctly.
- An A/P vendor check is NOT processed through payroll.
 - Earnings History Adjustments must be entered to reflect an A/P check on the employee's W-2.



Refunding deductions withheld in error is a fairly common occurrence.

A/P checks should <u>not</u> be used unless we can't determine any other method. Call the helpdesk before deciding to write an A/P check.

- Consider the taxable status of the deduction.
 - If the deduction was pre-tax and you refund it, you must withhold taxes.
 - Consider the date of the original deduction and the date of the refund – in the same period?
 - Pay attention to the FICA switch
 - Medicare only?
 - Full FICA with both Medicare and OASDI?



Refunding deductions withheld in error is a fairly common occurrence.

When refunding deductions withheld in error, you must consider the taxable status of the deduction. If the deduction was pre-tax and you <u>refund</u> it, you must withhold taxes. You must also consider the tax year and the payroll date.

However, if a FICA deduction error was involved, you MUST pay attention to the FICA switch setting when the original error was made, otherwise you may have a problem with W-2s.

- The SSA requires separate W-2's for employees with Medicare only withholding.
- PCG creates <u>two</u> W-2's for employees who switch from full FICA to Medicare-only, or visa versa.
- Therefore, the FICA switch is recorded into the earnings history record.



PCGenesis does not merge W2 information for employees that switch from withholding OASDI and Medicare to Medicare only. This is because IRS and the Social Security Administration require separate W2's for employees with Medicare only withholding.

Because of this requirement, the FICA switch is recorded into the earnings history record.

- If voiding a check, the Enter Voided
 Check/Direct Deposit from Previous Pay (F11)
 option will <u>automatically</u> create a void of the
 check with the same FICA switch as the
 original check. It's easy!
- When writing a manual refund check, you
 MUST make sure that the FICA switch is set
 the same as when it was withheld.



If voiding a check, using the *Enter Voided Check/Direct Deposit from Previous Pay* (F11) option, will <u>automatically</u> create a void of the check with the same FICA switch as the original check.

If you did not verify the FICA switch before processing the manual check, it is easy to correct with two earnings history adjustment records. Enter a positive OASDI gross and withholding adjustment with the FICA switch set one way, and a negative OASDI gross and withholding adjustment with the FICA switch set the other way. This moves the adjustment OASDI amounts from the Medicare-only group to the OASDI and Medicare group of W-2's.

- Taxable Status
 - Date used
 - Refund must be in calendar year deducted
 - If calendar year is closed, you will need to correct with earnings history adjustments
 - FICA switch
 - Refund must be given with the same FICA switch as deducted (including OASDI refunds)
 - Mistakes can be corrected with earnings history adjustments



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PCGenesis does not merge W2 information for employees that switch from withholding OASDI and Medicare to Medicare only. This is because IRS and the Social Security Administration require separate W2's for employees with Medicare only withholding.

Because of this requirement, the FICA switch is recorded into the earnings history record. If you VOID or enter a payroll adjustment to refund OASDI withheld in error, you must make sure the FICA switch is set the same as it was when the OASDI was withheld.

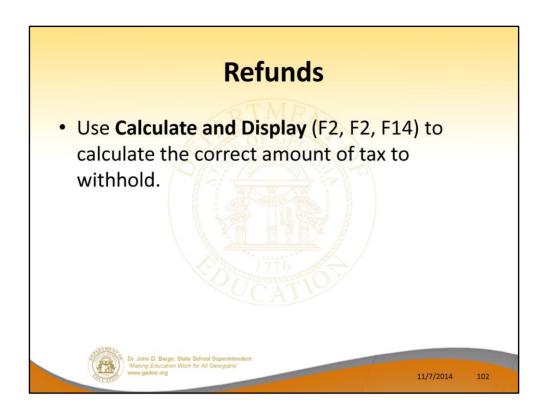
If voiding a check, using the *Enter Voided Check/Direct Deposit from Previous Pay* (F11) option, will <u>automatically</u> create a void of the check with the same FICA switch as the original check.

If you did not verify the FICA switch before processing the void or manual check, it is easy to correct with two earnings history adjustment records. Enter a positive OASDI gross and withholding adjustment with the FICA switch set one way, and a negative OASDI gross and withholding adjustment with the FICA switch set the other way. This moves the adjustment OASDI amounts from the Medicare-only group to the OASDI and Medicare group of W-2's.

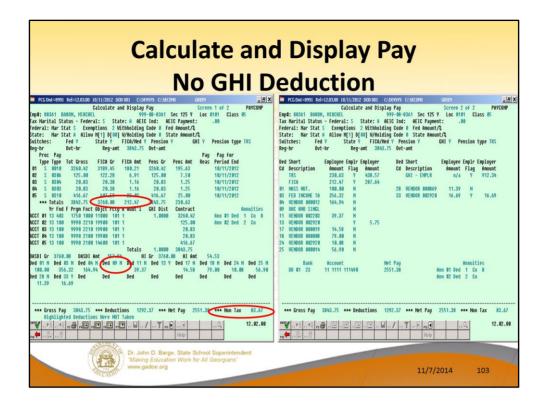
- Refund with same FICA switch as deducted
- Refund in same period no further action
- Refund in different period correct with earnings history adjustment
 - Remove from current period
 - Add to correct period (if in the same calendar year)



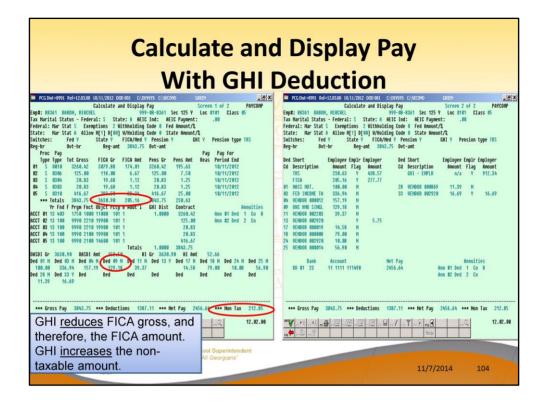
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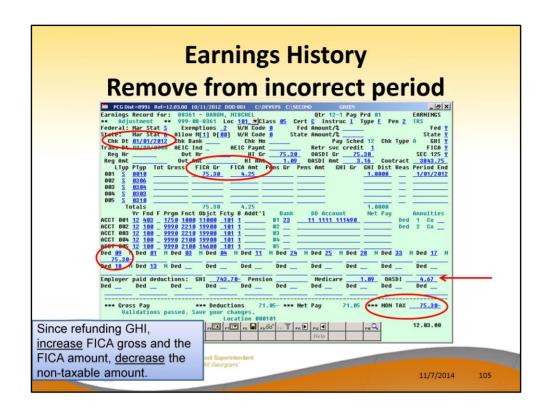
Use F14, Calculate and Display to check tax and payroll amounts.



Look at the FICA gross and tax when GHI is NOT withheld. GHI is a pre-tax deduction. Note that the Non-Taxable total decreases and the FICA gross and FICA tax increase.



Look at the FICA gross and tax when GHI is withheld. GHI is a pre-tax deduction. Therefore, the GHI amount <u>increases</u> the Non-Taxable total and <u>decreases</u> the FICA gross and FICA tax.



GHI is a pre-tax deduction. To refund GHI, we must <u>decrease</u> the Non-Taxable total and <u>increase</u> the FICA gross and FICA tax amounts. Also, we must refund the employer GHI amount and withhold the employer FICA amounts.

Earnings History Add to correct period	
PCG-0HE-8991 Rel=1203-00 10/11/2012 000 001 CORVEYS CISCEOND GREEN	
Since taking the GHI deduction, decrease FICA	
gross and the FICA amount, increase the non-taxable amount.	106

GHI is a pre-tax deduction. To withhold GHI, we must <u>increase</u> the Non-Taxable total and <u>decrease</u> the FICA gross and FICA tax amounts. Also, we must withhold the employer GHI amount and refund the employer FICA amounts.

- Active Employees
 - Refund on the next payroll
 - Use the adjustment screen (F8)
 - Refund with a Manual Check
 - Enter a negative deduction amount to refund



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Refund on Next Payroll Cy Deduction Adjustment		
PCG Dist=8991 Rel=12.03.00 10/19/2012 DOD 001 C:\DEVSYS C:\SECOND GREEN Payroll System	PAYUPDTP	
FKey Payroll Update Menu		
2 Update/Display Personnel Data 3 Update/Display Deduction Data 4 Update/Display Corsos Data 5 Update/Display Gross Data 5 Update/Display Withholding Data 6 Update/Display Withholding Data 7 Update/Display Current Leave Usage Data 8 Update/Display Deduction Adjustments 9 Update/Display Deduction Adjustments 10 Update/Display Garnishment Vendor Data 11 Add Earnings History Record 12 Update/Display Earnings History / Transfer Gross Earnings 13 Print Earnings History 14 Calculate and Display An Employee's Pay 15 Delete Employee 17 Update/Display Leave YTD/Balance Data 18 Detailed Pay Stub - Employee Message		
Nation Realist Profession Profess	12.02.00	
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Use **F8** – Update/Display Deduction Adjustments to refund a deduction amount through the next payroll.

Deduction Adjustment PCG Dist=8991 Rel=12:03.00 10/05/2012 DOD 003 C/DEVSYS C/SECONO GREEN
Employee 88942 AB3EU, ETSAN Class 05 Loc 0101
Validations passed. Check screen 2. ontw

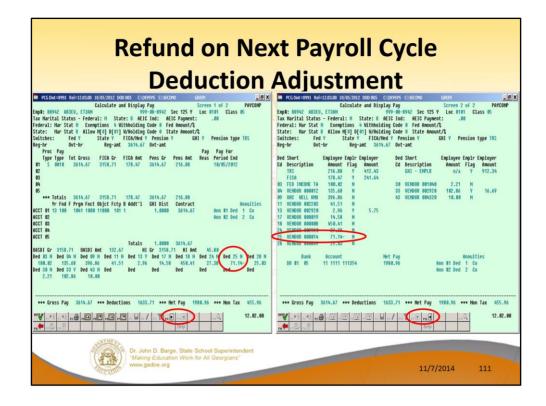
Here is the adjustment screen where you would refund the deduction 25 in the amount of 71.14

These deduction adjustments will be cleared when the next payroll cycle is set up.

By using the Deduction Adjustment screen, taxes will be handled properly and no further corrections are required.

Refund on Next Payroll Cy Deduction Adjustment		
■ PCG Dist=8991 Rel=12.03.00 10/05/2012 DOD 005 C:\DEVSYS C:\SECOND GREEN Payroll System	PAYUPDTP	
FKey Payroll Update Menu	3.49763	
1 Add New Employee		
2 Update/Display Personnel Data 3 Update/Display Deduction Data 4 Update/Display Gross Data 5 Update/Display Gross Data 5 Update/Display Withholding Data 6 Update/Display Withholding Data 7 Update/Display YTD/Fiscal Data 8 Update/Display YTD/Fiscal Data 8 Update/Display TCA/Medicare Adjustments 9 Update/Display FICA/Medicare Adjustments 10 Update/Display Garnishment Vendor Data 11 Add Earnings History Record 12 Update/Display Earnings History / Transfer Gross Earnings 13 Print Earnings History		
CB Delete Employee 17 Update(Display Leave YTD/Balance Data		
Update/Dispray Leave Y Tu/palance Data 18		
Master Police PRA MEND	12.02.00	
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To see the effects of the deduction adjustment, use **F14** – Calculate and Display An Employee's Pay.



We can see the refunded amount for deduction 25 of -\$71.14.

Refund GHI with a Manual Check Correct Method

- Employer GHI can <u>not</u> be refunded on a manual check
- The employer GHI contribution needs to be refunded through financials
- When refunding a pre-tax deduction such as GHI, FICA must be withheld on the amount
- (Employer GHI is refunded correctly when doing a voided check)

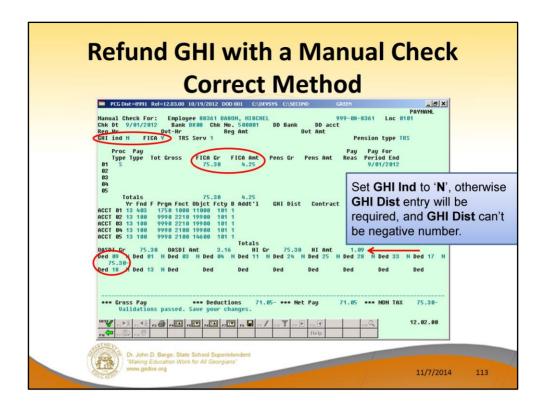


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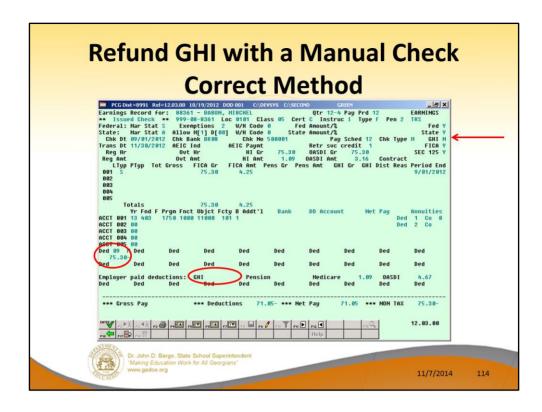
A limitation of the new **GHI** % **Distribution** fields is that employer GHI can not be refunded on a <u>manual</u> check. Users need to be aware of this restriction.

(Note: The employer GHI is refunded correctly when doing a voided check.)



A limitation of the new **GHI** % **Distribution** fields is that employer GHI can not be refunded on a manual check. Users need to be aware of this restriction.

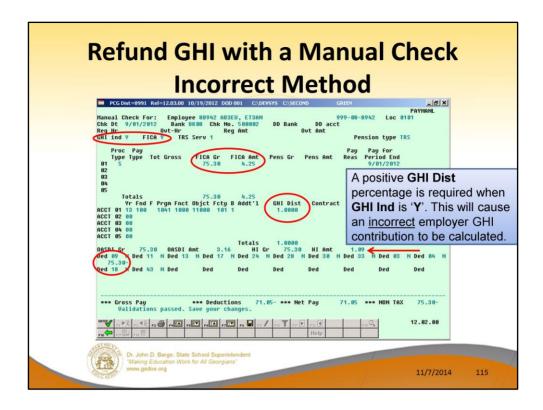
Refunding a pre-tax deduction like GHI, must take into account FICA. When refunding GHI, add the amount back to FICA gross and FICA tax as shown on the screen.



This is the Earnings History record created for the manual check for the GHI refund.

Because the **GHI Participation switch** was set to 'N' and the **GHI Distribution** fields were cleared, the employer GHI amount was NOT calculated.

The system also calculates the employer FICA amount because FICA Gross was entered on the manual check.



A limitation of the new **GHI** % **Distribution** fields is that employer GHI can not be refunded on a manual check. Users need to be aware of this restriction.

Refunding a pre-tax deduction like GHI, must take into account FICA. When refunding GHI, add the amount back to FICA gross and FICA tax as shown on the screen.

If the **GHI Participation Switch** is **'Y'**, the system will require a <u>positive</u> **GHI Distribution** percentage. This will cause an <u>incorrect</u> employer GHI contribution to be calculated.

Refund GHI with a Manual Check				
Incorrect Method				
incorrect iviethou				
PCGOHLE-9991 Rel=1203.00 10/19/2012 000 001 CODEYS'S CISCOND GREEN				
YF Fnd F Prgm Fnct Object Fety B Addt'l Bank DD Account Net Pay Annutities ACCT 001 13 100 1041 1000 11000 101 1 Ded 1 Co ACCT 002 100 1041 1000 11000 101 1 Ded 2 Co ACCT 004 00 ACCT 004 00 0.0067-005 00				
Ded 89 Ded				
Enployer paid deductions: GHI 912.34 Pension Medicare 1.89 OASDI 4.67 Ded Ded Ded Ded Ded Ded Ded Ded Ded				
*** Gross Pay *** Deductions 71.05- *** Net Pay 71.05 *** NON TAX 75.30-				
An incorrect employer GHI				
contribution is calculated. -hool Superintendent -www.gadoe.org	115			
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This is the Earnings History record created for the manual check for the GHI refund.

Because the **GHI Participation switch** was set to 'Y' and a positive **GHI Distribution** percentage was entered, the employer GHI contribution was calculated. The employer contribution was <u>not</u> refunded, it was withheld. This is <u>incorrect</u>.

The system also calculates the employer FICA amount because FICA Gross was entered on the manual check.

Refunds Payroll Complete

- If the payroll has completely processed, but you need to withhold the deduction amount from the vendor remittance:
 - Enter a negative claim in Fund 199 for that vendor.
 Pay the payroll claims and the negative claim to reduce the check amount.
 - Enter the deduction adjustment on the <u>next</u> payroll for that employee, to correct payroll.
 - Enter a positive claim in Fund 199 for that vendor to be processed along with the <u>next</u> payroll, since financials were already corrected last cycle.



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If payroll has completely processed and you need to withhold the deduction amount from the vendor remittance:

- Enter a negative claim in fund 199 for that vendor. Pay the payroll claim and the negative claim to reduce it.
- Enter the deduction adjustment on the next payroll for that employee to correct payroll.
- Enter a positive claim in fund 199 for that vendor to be processed along with the next payroll. This will cancel out the claim created from the deduction adjustment on the payroll run.

Refunds

- Terminated Employees
 - Reinstate (Recommended)
 - Issue a manual check
 - Terminate after posting
 - A/P Check (Not recommended)
 - Issue an A/P check
 - Add an earnings history record to correct W2
 - Balance fund 199 (debits = credits)
 - Positive claim for employee
 - Receipt or negative claim for vendor



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When terminated employees need a refund, we recommend that the employee be set back to active status ('A') and issued a manual check for the refund.

Another avenue would be to issue an A/P check and then to add an earnings history record to correct the W2. When refunding a deduction, this requires entering a negative claim for the vendor and a positive claim for the employee.

Fund 199 Balancing

- Do not use Fund 199 for anything except payroll clearing.
- Track all manual claims or adjustments made with Fund 199.



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If employees on leave or who have retired pay amounts for insurance, these should NOT be processed through fund 199. Fund 199 should only be used for payroll clearing, and these amounts are not processed through payroll.

- The only time to enter a receipt into Fund 199 is when a payroll vendor refunds an amount which must be repaid to an employee. When refunding to the employee, the negative amount from the employee in expense will offset the receipt revenue via a journal entry.
- Fund 199 is balanced when: <u>CASH = Payables</u> and <u>Revenue = Expenses</u>
- All of the payables do not have to be paid in order to close.

Fund 199 Balancing

- Debits = Credits
- Revenues = Expense
- Revenues
 - Amounts deducted from payroll
 - Deposits from benefit vendors (refund from the vendor)
- Expenses
 - Claims created in financial manually
 - Claims created through payroll
 - Premiums refunded through payroll (negative claim)



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If employees on leave or who have retired pay amounts for insurance, these should NOT be processed through fund 199. Fund 199 should only be used for payroll clearing, and these amounts are not processed through payroll.

- The only time to enter a receipt into Fund 199 is when a payroll vendor refunds an amount which must be repaid to an employee. When refunding to the employee, the negative amount from the employee in expense will offset the receipt revenue, but you need to cancel this claim.
- Fund 199 is balanced when: <u>CASH = Payables</u> and <u>Revenue = Expenses</u>
- All of the payables do not have to be paid in order to close.

Agenda

- Void/Add Menu
- Manual/Void Check Run
- Getting FICA Right on a Manual Check
- Refunding Deductions
- Correcting PSERS and TRS
- Overpayments
- Garnishments
- W2s





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Correcting PSERS and TRS

- Old PSERS requires reporting of exactly \$4.00 or \$0.00, no more, no less.
- New PSERS requires reporting of exactly \$10.00 or \$0.00, no more, no less.
- TRS requires reporting according to TRS guidelines



The reporting criteria required by ERS makes PSERS corrections difficult because the ERS administrators try to tell our districts that their PSERS <u>report</u> must match the billing, regardless of payroll mistakes.

However, Alan and I have confirmed with Diane Clark at ERS that adjustments can and should be made in the subsequent pay period. Now, PSERS will accept a current month deduction file which includes past period adjustments. PCGenesis allows entry of adjustments in a current period for past periods.

Even though the PSERS <u>report</u> can be corrected in subsequent payroll cycles, PSERS will still require the correct amount to be <u>paid</u> in the current month billing. Manual claims can be entered to pay the correct amount of the bill.

Examples:

- Refund in current month of contribution withheld in error for prior month net contribution of \$0 for current month
- Collection in current month of contribution not withheld in prior month net contribution of \$8 for current month
 - Alternative 1: If an uncollected contribution payment is owed to PSERS enter a Manual check posted in previous period.
 - Alternative 2: Collect or refund in current month payroll processing, enter

two earnings history adjustments to move the activity to the prior month.

Collected Wrong PSERS Deduction

- Set up new employee as Old PSERS and withheld the deduction, when it should have been New PSERS.
- Therefore, \$4.00 is withheld instead of \$10.00
- This is difficult to fix!



This is difficult to fix because the employee's pension switch can only be set one way or the other. So, once the pension switch is set for New PSERS (code 5), we can't run an adjustment through for Old PSERS (code 1).

Collected Wrong PSERS Deduction

- Keep employee's switch as New PSERS on Gross Data screen - keep correct switch going forward
- Refund the \$4.00 with a Manual/Void Check Run
- Set pension switch to Old PSERS on manual check

or

(not recommended)

- Refund the employee's \$4.00 through A/P
- Enter an Earnings History adjustment to reflect the correction



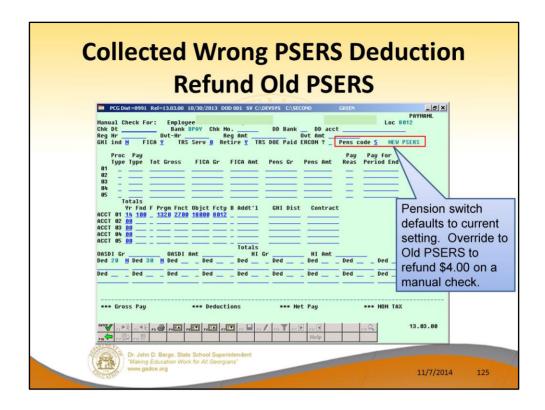
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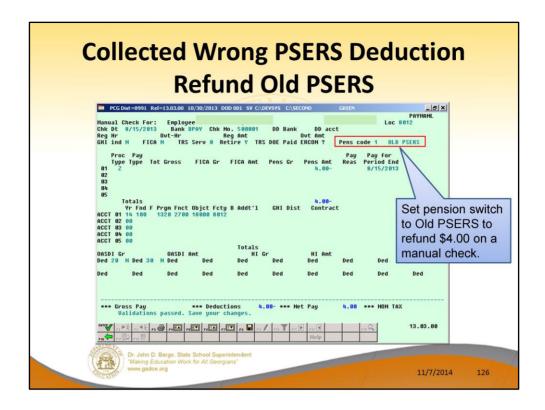
This is difficult to fix because the employee's pension switch can only be set one way or the other. So, once the pension switch is set for New PSERS (code 5), we can't run an adjustment through for Old PSERS (code 1).

The easiest way to refund the Old PSERS amount is to handle the refund on a manual check. We can keep the pension code as Old PSERS (code 1) for this manual check. This will cancel out the old PSERS withholding for the employee. Make sure that the Period Ending Date is for the same pay period that the original deduction was withheld.

The alternative is to refund the employee through A/P. Then, enter an Earnings History adjustment to show the refund. Make sure to enter a negative claim for the vendor and a positive claim for the employee. Earnings History adjustments DO NOT AFFECT FINANCIALS!!!!



Refund the \$4.00 with a manual check. The manual check can be processed during a Manual/Void Check run, or it can be processed during the next normal payroll cycle. The pension switch defaults to the employee's current setting. Override the pension switch to Old PSERS to refund \$4.00 on a manual check.



Refund the \$4.00 with a manual check. The manual check can be processed during a Manual/Void Check run, or it can be processed during the next normal payroll cycle. The pension switch defaults to the employee's current setting. Override the pension switch to Old PSERS to refund \$4.00 on a manual check.

Collected Wrong PSERS Deduction

- On the next payroll cycle, make sure the employee's switch is set to New PSERS so that the current PSERS is correct (\$10.00)
- Enter a 'Z' pension adjustment for \$10.00 with a period ending date from the prior payroll



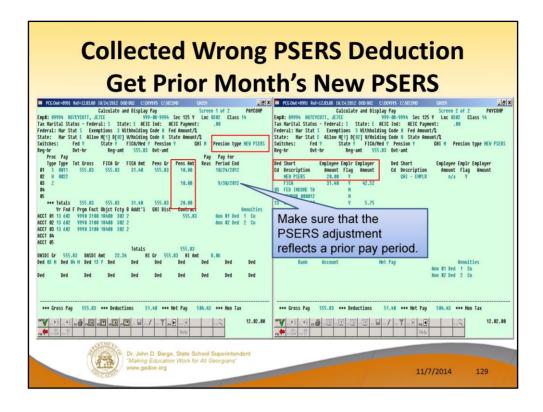
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The correct New PSERS deduction and correction can then be withheld on the subsequent payroll cycle.

Collected Wrong PSERS Deduction Get Prior Month's New PSERS
PCC Dist-8991 Rel=120300 10/24/2012 000 002 CORVEYS CASECOND GREEN PAV07
Acct 06 00
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Pension adjustments are accomplished on the Gross Data screen with a Process Type of 'Z'. The only fields which can be entered on a pension adjustment are Process Type, Pay Type, Pay for Period End Date, the account number, Pension Gross and Pension Amount.



The system calculates the normal New PSERS pension contribution with a pay period date of 10/24/2012. The pension adjustment with a Proc Type of 'Z', reflects a pay period date of 09/30/2012, and is processed at the same time. Therefore, the total employee New PSERS contribution is calculated as \$20.00 in our example.

Refund TRS on Next Payroll Cycle

Refund TRS by running a pension adjustment on the next payroll cycle. A pension adjustment is done with a **Proc Type** 'Z'.

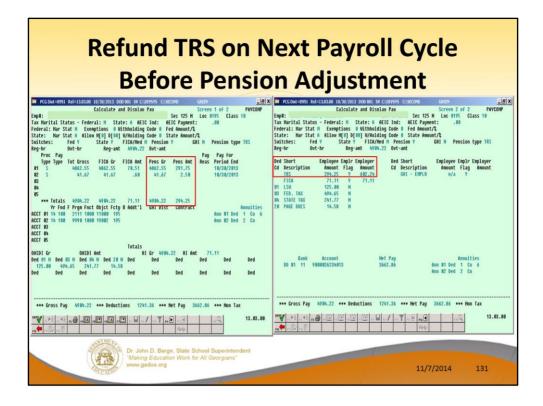
- -If you only want to adjust the employer contribution, enter only the **Pension Gross** amount. The employer amount will be calculated by multiplying .1315 times the Pension Gross.
- -If you only want to adjust the employee contribution, enter only the **Pension Amount**. The pension amount should be the exact amount of the employee contribution.
- If you need to adjust both the employer and employee contributions, enter both amounts.
- -The Pay for Period End date should reflect the date of the payroll which is being adjusted. So, if you are adjusting September's payroll, enter a September pay date.



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Pension adjustments are accomplished on the Gross Data screen with a Process Type of 'Z'. The only fields which can be entered on a pension adjustment are Process Type, Pay Type, Pay for Period End Date, the account number, Pension Gross and Pension Amount.



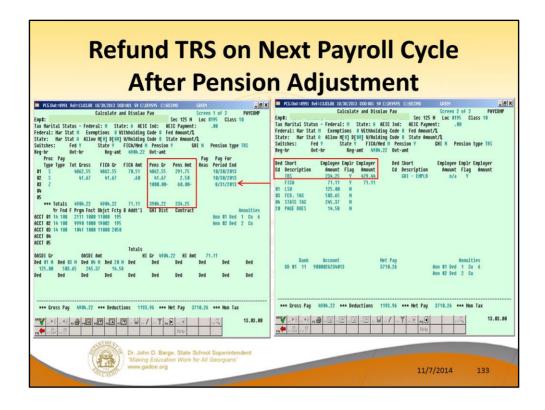
In our example, we will look at an employee's **Calculate and Display** screen prior to entering a pension adjustment. We can see that the employee contribution is \$294.25 and the employer contribution is \$602.24.

Refund TRS on Next Payroll Cycle Pension Adjustment			
Status Active EmpNo SSN Loc 1 Salary sched Loc Hrs/Dau 8	Update/Display Gross Data PAY87 Update/Display Gross Data Class 10 TEACHERS Class		
Proc Pay Type Type 11. S 02. S 03. Z 04. 05 06 06 07. Fnd F Prgm Fnct 01 08. CT 01 14 100 2111 1000 11 08. CT 02 14 100 2999 1000 11 08. CT 03 14 100 2999 1000 11 08. CT 05 00 00 00 00 00 00 00 00 00 00 00 00	Digit February Digit D		
Pay sch. # 12 Pens code <u>2</u> TRS Pen	Contract ant 58850.60 Cycle gross 4904.22 Cycle gross 4904.22 Cycle gross 4904.22 Cycle gross 4904.22 Cycle 1 Cal Yr 58850.60 Cycle 3 Cycle 1 Control 1 Control 1 Cycle 1 Cycle 1 Control 1 Cycle 1 Cycle 1 Control 1 Cycle 1 Cycle 1 Cycle 1 Control 1 Cycle		
Dr. John D. Barge, State Sch Www.gadoe.org			

In our example, we will refund the employee contribution of \$60.00. We will refund the employer contribution of \$122.80. We generate the employer contribution refund by entering in the **Pension Gross** amount.

- You can fix this by running a pension adjustment on the next payroll cycle. A pension adjustment is done with a **Proc Type** 'Z'.
- If you only want to adjust the employer contribution, enter only the Pension Gross amount. The employer amount will be calculated by multiplying .1228 times the Pension Gross.
- If you only want to adjust the employee contribution, enter only the Pension Amount. The pension amount should be the exact amount of the employee contribution.
- If you need to adjust both the employer and employee contributions, enter both amounts.
- The **Pay for Period End** date should reflect the date of the payroll which is being adjusted. So, if you are adjusting September's payroll, enter your Sept pay date.

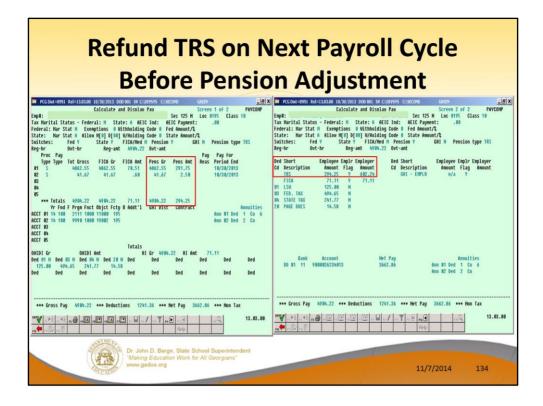
Once you update the Gross Data screen, go to the **Calculate and Display** screen and look at both screen 1 and screen 2 to see how the system calculates the TRS amounts. Verify that you get the results that you expect.



In our example, we will look at an employee's **Calculate and Display** screen after entering the pension adjustment.

We can see that the employee contribution is \$294.25 minus \$60.00 to give \$234.25.

We can see that the employer contribution is the original \$602.24 minus \$122.80 giving \$479.44.



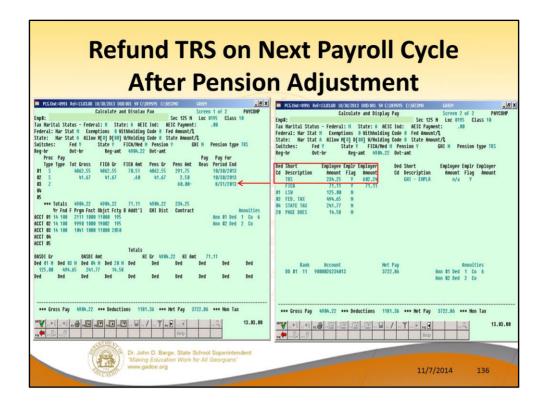
In our example, we will look at an employee's **Calculate and Display** screen prior to entering a pension adjustment. We can see that the employee contribution is \$294.25 and the employer contribution is \$602.24.

Refund TRS on Next Payroll Cycle Pension Adjustment			
PCG Oist=8991 Rel=13.03.00 10/30/2013 DOD 001 SY C\DEVSYS C\SECOND GREEN			
Proc Pay Pay Rate Type Type Hrly/Daly Regular Overtine Gross Overtine Gross Dist Reas Period End			
Vr Fnd F Prgm Fnct Object Fcty B Addt'l Pens Gross Pens Amt Contract Distrib ACCT 01 14 100 1211 1000 11000 195 Y Y ACCT 02 14 100 2920 1000 11000 1000 2050 Y Y ACCT 03 14 100 1941 1000 11000 2050 60.60 - ACCT 05 00 - - - ACCT 06 00 - - -			
TRS & ERS Pens Gross Adj Ant/Z Ant/Z Pay sch. # 12 Pens code 2 TRS Pens elig date Pens switch Y Validations passed. Save your changes. TRS & ERS Pens Gross Adj Ant/Z Pay sch. # 12 State salary 58359.69 Local salary Local salary 0000 Ant/Z Oction 10 Ant/Z Oction 10 Ant/Z Oction 10 Ant/Z			
ont			

Now, we will refund the employee contribution of \$60.00 but we will NOT generate an employer contribution refund. If we don't want the employer contribution refund, we will NOT enter the **Pension Gross** amount.

- You can fix this by running a pension adjustment on the next payroll cycle. A pension adjustment is done with a **Proc Type 'Z'**.
- If you only want to adjust the employer contribution, enter only the Pension Gross amount. The employer amount will be calculated by multiplying .1228 times the Pension Gross.
- If you only want to adjust the employee contribution, enter only the Pension Amount. The pension amount should be the exact amount of the employee contribution.
- If you need to adjust both the employer and employee contributions, enter both amounts.
- The **Pay for Period End** date should reflect the date of the payroll which is being adjusted. So, if you are adjusting September's payroll, enter your Sept pay date.

Once you update the Gross Data screen, go to the **Calculate and Display** screen and look at both screen 1 and screen 2 to see how the system calculates the TRS amounts. Verify that you get the results that you expect.



In our example, we will look at an employee's **Calculate and Display** screen after entering the pension adjustment.

We can see that the employee contribution is \$294.25 minus \$60.00 to give \$234.25.

We can see that the employer contribution remains the original \$602.24 amount.

Agenda

- Void/Add Menu
- Manual/Void Check Run
- Getting FICA Right on a Manual Check
- Refunding Deductions
- Correcting PSERS and TRS
- Overpayments
- Garnishments
- W2s





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Overpayments happen! If the employee is still active and will receive another check/direct deposit:

- The easiest solution is to collect the overpayment from the employee's next check.
- Use a special gross line or lines to reduce the employee's normal pay in the next payroll run. This is better than modifying the employees normal gross data salary lines because the correction will automatically clear the next month.

Overpayment
PCG Dist-8991 Rel=12.03.00 10/16/2012 DOD.001 CADEVSYS CLSECOND GREEN
Proc Pay Pay Rate Type Type Hrly/Daly Regular Overtine GHT & Pay Gross Dist Reas Period End GHT & Pay Pay For Gross Dist Reas Period End GHT & Pay Pay For Gross Dist Reas Period End GHT & Pay For Gross Dist Reas Period End GHT & Pay For GHT
TRS & ERS Pens Gross Adj Ant/% Pay sch. 12

Use a special gross line or lines to reduce the employee's normal pay in the next payroll run. This is better than modifying the employees normal gross data salary lines because the correction will automatically clear the next month.

Overpayment Paid a terminated employee

- If You Receive Prompt Repayment From Ex-Employee
 - Void the paycheck in PCG do not cancel
 - Deposit the repayment
 - Do <u>not</u> record the receipt in PCGenesis (make a note in cash journal and on bank statement returned overpayment check #nnnn voided)
 - PCGenesis makes all necessary entries



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Overpayments happen! One typical example is when you fail to stop paying someone who has left your school district.

If you receive prompt repayment of the entire amount:

- Deposit the check in the bank and DO NOT record in PCGenesis. Make a copy in your manual receipt book and note that it was entered to refund a check or direct deposit which should not have been issued.
- In payroll, VOID the check or direct deposit (even though it really cleared) and make a copy and note for your bank statement and note on the relevant registers and when you reconcile.



Now we will discuss garnishments.

Garnishments

- Create Garnishment Deduction
 - Update/Display Description/Deduction/Annuity
 Menu (F9)
 - Maintain Deduction Records (F5)



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This section does not advise on the legal issues of which garnishment to withhold or how much or how long.

- It does cover instructions on how to apply a garnishment to an employee in PCGenesis.
- Name Garnishment deductions <u>generically</u>. You only need 3 or 4 deductions for all employees, based on the maximum number of garnishments withheld from any one employee at one time. The vendor is assigned at the employee level.
- You may wish to create a different vendor for each different employee's payment. This will make sure each employee's payment is separated when you pay the vendor claims. This is all that is necessary to completely separate the garnishments and is preferable to creating a entirely different garnishment deductions for each garnishment. If two employees are paying the same garnishment vendor, such as child support to the county court, and you elect to use the same vendor number, each garnishment will be generated as a separate claim, and if paid together, will be itemized on the check stub by the employee number. Providing a copy of the deduction register page for that vendor along with the check will provide the employee name.

Garnis	nments
Description: COURT W/H Per Short dose: COURT W/H Ve	deduction – do not enter vendor number here 'C' = Credit Union 'C' = Garnishment
Fund: 199 Fiscal: _ Program: 9990 E Balance #: _479 Benefit plan code associated with deduction:	epense/receipt function: 9000
Employer Indicator '2' Process Types: S H Contribution amount or %: Obje	D H A B X Y Q P H H H H H H H H tt: Balance:
** Modify Mode * (ENTER)-Modify Record F1-Display Mode	* F28-Help Screen 12.03.00
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Set up the garnishment deduction with **Deduction Type** of 'G'. You cannot enter a vendor number here. The vendor number will be added on the employee screen.

Garnishments

- Add Garnishment to employee
 - Payroll Update Menu (F2)
 - Update/Display Deduction Data (F3)
 - Select employee
 - Enter garnishment amount



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To apply a garnishment to an employee, enter the court ordered garnishment amount in one of the garnishment deduction fields. If more than one garnishment for the employee is served and allowed, enter additional garnishments on the second and third garnishment deduction codes.

PCGDist=8991 Rel=12.03.00 10/16/2012 DOD 001 CADEVSYS CASECOND GREEN Status Active Update/Display Deduction Data Screen 1 of 2 PAY06 'H' = Ded Not Taken, '* = Ded Taken, '0' = Ded Not Taken, Insufficient Cross Fendouee 88464 REQILERA, 109UF Class 17 Loc 0101 GHI deduction code 00
Class 17 Loc 1101 Children Children

In this example, we are adding an amount to deduction 24 in the amount of \$200.00.

Garnishments

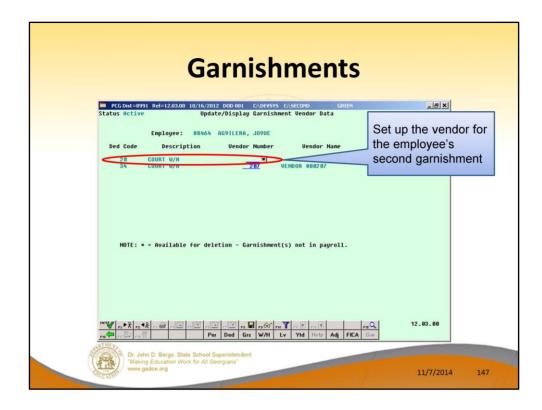
- Enter the vendor for the employee garnishment
 - Update/Display Garnishment Vendor Data (F10)
 - Enter vendor



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Then select the employee garnishment screen and enter the <u>vendor</u> associated for each garnishment. PCG does not monitor garnishments for completion. You must check each garnished employee each payroll run.



The vendor number is specified by employee. Therefore, deduction 20 (or deduction 34) can be used by different employees and reflect payments to different vendors.

- You may wish to create a different <u>vendor</u> for each different employee's payment.
 This will make sure each employee's payment is separated when you pay the vendor claims. This is all that is necessary to completely separate the garnishments and is preferable to creating a entirely different garnishment deductions for each garnishment.
- If two employees are paying the same garnishment vendor, such as child support to
 the county court, and you elect to use the same vendor number, each garnishment
 will be generated as a separate claim, and if paid together, will be itemized on the
 check stub by the employee number. Providing a copy of the deduction register
 page for that vendor along with the check will provide the employee name.

Agenda

- Void/Add Menu
- Manual/Void Check Run
- Getting FICA Right on a Manual Check
- Refunding Deductions
- Correcting PSERS and TRS
- Overpayments
- Garnishments
- W2s





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W2s Make Life Easier!!

- Run the YTD Earnings Register at least once a quarter, but definitely run in the month of November – find errors early!!!
- At calendar year end <u>wait</u> until W2s are complete before:
 - -Closing December financials
 - -Setting up January payroll
 - -Sending the 4th quarter 941



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If you have a check erroneously issued in a calendar year, it must be voided in the same year in order to produce a correct W-2. If the check was issued in December, you need to void in a manual void run dated December to produce a correct W-2.

Don't set up your normal January payroll until as late as possible in January.

W2s Make Life Easier!!!

- Don't do major clean up before/after:
 - Calendar Year End
 - Fiscal Year End
- Find and Correct Errors Regularly
 - Run and check Earnings History
 - Run and check CS1
 - Run and check W2s



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If you have old uncleared checks to cancel and replace, do by EARLY December or EARLY June, not January or July. Do try to clean up in the same fiscal year, but do timely. If you have checks produced but not issued because the employee left and the check should not have been run, void these in a Manual/Void run or in the next payroll run. Do not let them collect for later. These skew the taxes paid and will cause W-2 problems if held into the next calendar year.

- But, on the 941, you can routinely carry forward adjustments to the next quarter.
- Run the **Employee Earnings History Summary** by employee every payroll. It identifies errors, particularly FICA payment errors from manual checks. Don't wait until you are trying to balance W-2s. If the employee has terminated, the problem will be more difficult to correct. You don't have to print it, you can look at it online and search for errors.
- Run and check totals on the **CS-1** and **W-2's** at least <u>quarterly</u>. You don't have to print the entire reports, at least **look at the totals** and check for error messages. This will give you an opportunity to correct errors due to adjustments or other circumstances on a more timely basis.

W2s

- Code **DD**—Cost of employer-sponsored health coverage
 - -You must report the cost of employersponsored health coverage in box 12 using code DD.
 - -The amount reported with Code DD is <u>not</u> taxable.



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New last year.

W₂s

- Code **DD**—Cost of employer-sponsored health coverage
 - —"This reporting is for informational purposes only and will provide employees useful and comparable consumer information on the cost of their health care coverage."



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Cost of employer-sponsored health coverage is required for calendar year 2012.

W₂s

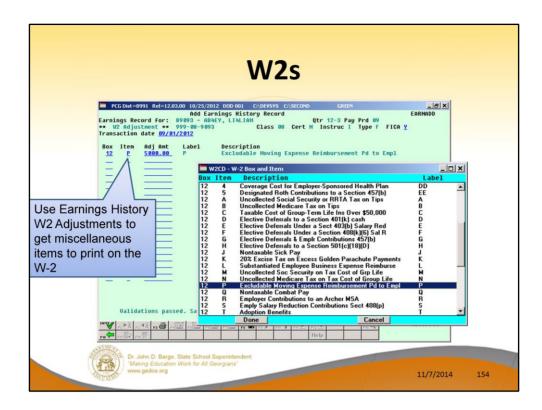
- Code DD—Cost of employer-sponsored health coverage
 - Required: Major medical, hospital indemnity or specified illness (e.g. cancer, heart, etc.)
 - Optional: Dental or vision plans
 - In general, the amount reported should include both the portion paid by the employer and the portion paid by the employee.
 - An employer is not required to issue a Form W-2 solely to report the value of the health care coverage for retirees or former employees to whom the employer would not otherwise provide a Form W-2.



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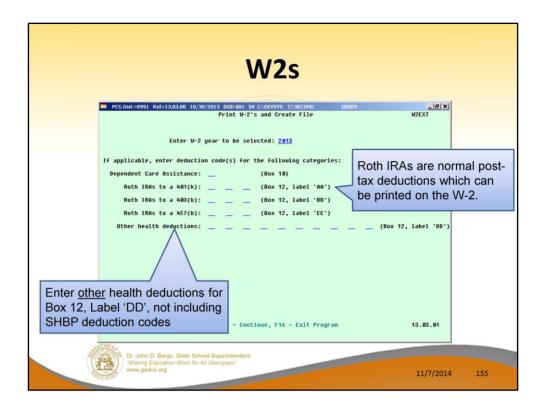
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Cost of employer-sponsored health coverage is required for calendar year 2012.



We have the ability to add W-2 Adjustments in Earnings History for employees. For example, a W-2 adjustment is an easy way to get moving expenses on the W-2.

A W-2 adjustment will be added to the box and item selected on the drop down selection box.



Many districts have asked whether or not PCG supports Roth IRAs. The answer is 'Yes'.

A Roth IRA is set up in PCGenesis as a normal post-tax deduction. Then, when you run W-2s, you supply the system deduction numbers so that the system can report the YTD deduction amount in the correct W-2 box as shown on the screen.

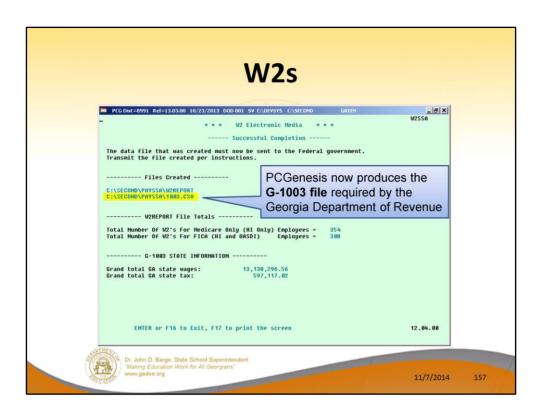
W₂s

- K:\SECOND\PAYSSA
 - The W2REPORT file is the Federal MMREF file required by the Georgia Department of Revenue.
 - The 1003.csv file is the G-1003 file required by the Georgia Department of Revenue.
- Follow the instructions to submit the Federal MMREF file and G-1003 file electronically.
- Follow the instructions at: https://gaefile.dor.ga.gov

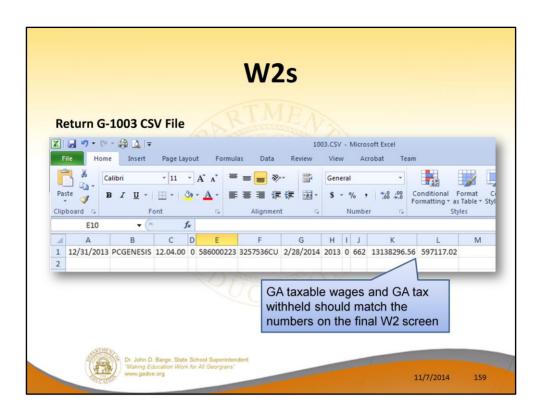


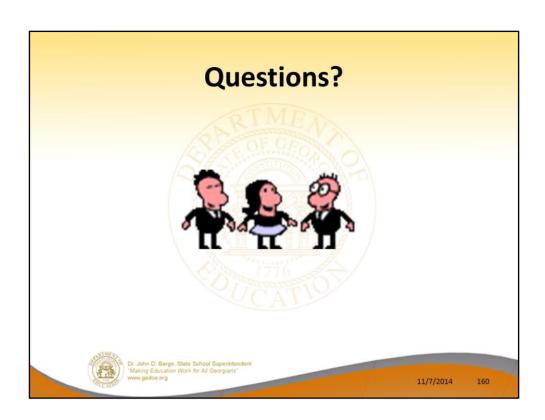
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W₂s Return G-1003 File Layout Example Field Name Cell Description Type TaxPeriodEnd Α Period Ending Date Date (YYYY-MM-DD) 2010-12-31 Software Product used to generate the Alphanumeric CSV File (enter zero if you don't know it) Softewareld В Ω Software Version used to generate the Alphanumeric (enter zero if you don't know it) SoftwareVersion AmendedReturnIndicator D Boolean (No = 0 or Yes = 1) Indicates if this is an amended Return 0 123456789 FEI Number Alphanumeric (No dashes) StateEIN GA Withholding ID Alphanumeric (No dashes) 1234567AB Due Date 2011-02-28 DueDate G Date (YYYY-MM-DD) Tax Year Date (YYYY) TaxYear True for Domestic employer with no GA NoGATax Tax Withheld Boolean (No = 0 or Yes = 1) 0 NumberOfForms Number of Forms (must show 2 places after decimal) GATaxableWages Georgia Taxable Wages 50.00 Currency (must show 2 places after decimal) GATaxWithheld Georgia Tax Withheld Dr. John D. Barge, State School Superintendent "Making Education Work for All Georgians" www.gadoe.org 11/7/2014 158





PCGenesis Documentation



http://www.gadoe.org/Technology-Services/PCGenesis/Pages/default.aspx



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